



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 9/9/2022      **VisitType:** Licensing Study      **Arrival:** 8:50 AM      **Departure:** 11:30 AM

**CCLC-48928**

**Kids R Us Academy**

3616 Flakes Mill Road Decatur, GA 30034 DeKalb County  
 (770) 322-5559 nastashiab@gmail.com

**Regional Consultant**

Verlyn Gant

Phone: (404) 591-6059  
 Fax: (404) 591-6060  
 verlyn.gant@dec.al.gov

**Mailing Address**  
 Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/09/2022	Licensing Study	Good Standing	
04/25/2022	Licensing Study	Good Standing	
10/20/2021	Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1st Left-Infants & 1's		0	0	C	6	C	NA	NA	
Main	B-2nd Left- 3 & 4 years		0	0	C	22	C	NA	NA	
Main	C-3rd Left- 3 & 4years	Three Year Olds and Four Year Olds	1	11	C	18	C	NA	NA	Transitioning, Circle Time
Main	D-3rd Right-3 years	Two Year Olds	1	11	NC	15	C	NA	NA	Free Play
Main	E-2nd Right-Afterschool	Two Year Olds and Three Year Olds	1	9	C	13	C	NA	NA	Breakfast, Diapering
Main	F-1st Right- 1 & 2 years	One Year Olds	1	5	C	11	C	NA	NA	Breakfast
Total Capacity @35 sq. ft.: 85					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 36			Total Capacity @35 sq. ft.: 85			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground B	569	C
Main	Playground A	19	C

**Comments**

An in-person inspection was conducted on September 09, 2022 with the Director. Background checks were all reviewed on September 09, 2022.

An Administrative Review was conducted on September 09, 2022. Staff files, children’s files, and training documentation were all reviewed.

The Consultant completed the exit conference and a copy of the Licensing Study Visit report was given to the Director on September 09, 2022.

Plan of Improvement: Developed This Date 09/09/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



**Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@decgal.ga.gov](mailto:qualityrated@decgal.ga.gov) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'





**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Findings Report**

**Date:** 9/9/2022      **VisitType:** Licensing Study      **Arrival:** 8:50 AM      **Departure:** 11:30 AM

**CCLC-48928**

**Kids R Us Academy**

3616 Flakes Mill Road Decatur, GA 30034 DeKalb County  
(770) 322-5559 nastashiab@gmail.com

**Mailing Address**  
Same

**Regional Consultant**

Verlyn Gant

Phone: (404) 591-6059  
Fax: (404) 591-6060  
verlyn.gant@dec.al.ga.gov

The following information is associated with a Licensing Study:

**Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**Correction Deadline: 4/25/2022**

**Corrected on 9/9/2022**

.12(2) - Previous citation was observed to be corrected during this visit, in that the blue small sofa that had exposed foam in the C-3rd Left classroom had been removed.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

**Children's Records**

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 3**

Child # 1      Not Met

"Missing/Incomplete Components"

.08(3)-Address of Release Person Missing

Child # 2      Not Met

"Missing/Incomplete Components"

.08(1)(a)-Work Number Missing,.08(1)(a)-Work Address Missing

Child # 3      Not Met

"Missing/Incomplete Components"

.08(1)(a)-Work Number Missing

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 3**

Child # 4

Met

Child # 5

Met

---

**591-1-1-.08 Children's Records**

**Not Met**

**Finding**

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which limit the child's participation in the program. It was determined based on a review of records that the following was missing from the children's enrollment forms:

- One of five children's files was missing the address of the release person.
- One of five children's files was missing the work address.
- Two of five children's files were missing the work telephone number.

**POI (Plan of Improvement)**

Center staff will develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well. The plan will also include how and where to maintain files for the required amount of time. The plan will be implemented and followed.

**Correction Deadline: 9/16/2022**

**Recited on 9/9/2022**

**Evening Care**

---

**591-1-1-.32 Staffing/Supervision(CR)**

**N/A**

**Comment**

No evening care hours provided

**Facility**

---

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

---

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Not Met**

**Correction Deadline: 4/25/2022**

**Corrected on 9/9/2022**

**.25(13) - Previous citation was observed to be corrected during this visit, in that plastic bags and trash can bags were not stored in unlocked cupboards at low level accessible to children. Additionally, there was no hand sanitizer accessible to children.**

**Finding**

591-1-1-.25(17) requires that the Center premises be free of plants and shrubs which are poisonous or hazardous. It was determined based on observation that there were overgrown vines. Additionally, there were mushrooms growing on the left side of the playground.

**POI (Plan of Improvement)**

The harmful item will be removed.

**Correction Deadline: 9/12/2022**

**Recited on 9/9/2022**

**Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following hazards were observed:

- C-3rd Left. The drawers in the classroom next to the sink had exposed nails. Additionally, the black border at the bottom of the wall behind the door was loose posing a potential tripping hazard.
- D-3rd Right. There was chipped plaster on the bottom of the right side of the wall.
- F-1st Right. There was flaking red paint on the right side of the wall.

**POI (Plan of Improvement)**

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

**Correction Deadline: 9/16/2022**

**Recited on 9/9/2022**

---

**591-1-1-.26 Playgrounds(CR)**

**Not Met**

**Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the fence leading to the left side of the building was broken and also posed a potential splinter hazard. Additionally, there were protruding nails.

**POI (Plan of Improvement)**

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

**Correction Deadline: 9/12/2022**

**Recited on 9/9/2022**

**Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the following hazards were observed:

- There were two red bikes with missing pedals.
- The basket on the pink bike was broken and posed a potential entrapment or pinching hazard.
- There was flaking paint on the red climbing frame.

**POI (Plan of Improvement)**

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

**Correction Deadline: 9/19/2022**

**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the following hazards were observed on playground A. The elbow on the downspout had become detached, there were overgrown vines, and some of the concrete tiles were cracked and raised which posed a potential tripping hazard.

**POI (Plan of Improvement)**

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

**Correction Deadline: 9/16/2022**

**Recited on 9/9/2022**

<b>Health and Hygiene</b>
---------------------------

<b>591-1-1-.10 Diapering Areas &amp; Practices(CR)</b>	<b>Met</b>
--	------------

**Comment**  
Proper diapering procedures observed.

<b>591-1-1-.17 Hygiene(CR)</b>	<b>Met</b>
--------------------------------	------------

**Comment**  
Proper hand washing observed throughout the center.

<b>591-1-1-.20 Medications(CR)</b>	<b>Not Evaluated</b>
------------------------------------	----------------------

**Comment**  
The Provider currently does not dispense/administer medication.

<b>Safety</b>
---------------

<b>591-1-1-.05 Animals</b>	<b>N/A</b>
----------------------------	------------

**Comment**  
Center does not keep animals on premises.

---

**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Age-appropriate discussion and/or redirection observed.

---

**591-1-1-.13 Field Trips(CR)** **N/A**

**Comment**

Center does not participate in field trips at this time.

---

**591-1-1-.36 Transportation(CR)** **N/A**

**Comment**

Center does not provide routine transportation.

---

<b>Sleeping &amp; Resting Equipment</b>
---

---

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

---

<b>Staff Records</b>
----------------------

---

**Records Reviewed: 11**

**Records with Missing/Incomplete Components: 0**

---

Staff # 1 Met

Date of Hire: 06/26/2018

Staff # 2 Met

Date of Hire: 06/25/2018

Staff # 3 Met

Date of Hire: 01/24/2022

Staff # 4 Met

Date of Hire: 02/15/2022

Staff # 5 Met

Date of Hire: 08/21/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 6 Met

Date of Hire: 02/12/2019

Staff # 7 Met

Date of Hire: 03/22/2022

Staff # 8 Met

Date of Hire: 02/07/2022

Staff # 9 Met

Date of Hire: 09/14/2018

Staff # 10 Met  
Date of Hire: 06/26/2018

Staff # 11 Met  
Date of Hire: 01/24/2022

**Staff Credentials Reviewed: 4**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**  
Criminal record checks were observed to be complete.

**591-1-1-.14 First Aid & CPR Met**

**Comment**  
Please replace/add missing/expired item(s) in first aid kit(s).

**591-1-1-.33 Staff Training Defer**

**Defer**  
591-1-1-.33(5) - Annual training will be reviewed at the next licensing study visit conducted in 2023.

**POI (Plan of Improvement)**  
The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 5/25/2022**

**591-1-1-.31 Staff(CR) Met**

**Comment**  
Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Not Met**

**Finding**  
591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20;and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation that a ratio of 1:11 was observed in the D-3rd Right classroom. A ratio of 2:11 would be required.

**POI (Plan of Improvement)**  
The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

**Correction Deadline: 9/9/2022**

**591-1-1-.32 Supervision(CR) Met**

**Comment**  
Adequate supervision observed on this date.