



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 11/9/2022 **VisitType:** Licensing Study

**Arrival:** 10:55 AM **Departure:** 3:05 PM

**CCLC-2948**

**Lillie's Lil' Lamb Daycare and Learning Center**

3375 Linecrest Rd. Ellenwood, GA 30294 DeKalb County  
 (404) 328-0410 lsimmons@lillamb.com

**Regional Consultant**

Verlyn Gant

Phone: (404) 591-6059

Fax: (404) 591-6060

verlyn.gant@dec.al.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
11/09/2022	Licensing Study	Good Standing	
04/07/2022	Incident Investigation by Phone	Good Standing	
04/05/2022	Licensing Study	Good Standing	

  

<b>Good Standing</b>	- Program is demonstrating an acceptable level of performance in meeting the rules.
<b>Support</b>	- Program performance is demonstrating a need for improvement in meeting rules.
<b>Deficient</b>	- Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
AS trailer #1	#1		0	0	C	21	C	30	C	
Total Capacity @35 sq. ft.: 21			Total Capacity @25 sq. ft.: 224							
AS trailer #2	#2		0	0	C	20	C	28	C	
Total Capacity @35 sq. ft.: 20			Total Capacity @25 sq. ft.: 224							
Main	1st left	Infants	1	6	C	9	C	NA	NA	Nap,Feeding
Main	1st R	Two Year Olds and Three Year Olds	2	18	C	20	C	NA	NA	Story
Main	2nd L	Infants and One Year Olds	1	5	C	8	C	NA	NA	Nap,Lunch
Main	3-rd L	One Year Olds	1	8	C	8	C	NA	NA	Story
Main	3rd R	Three Year Olds	1	15	C	18	C	NA	NA	Lunch
Main	4th L	One Year Olds	2	10	C	11	C	NA	NA	Story
Main	4th R	Three Year Olds	2	20	C	30	C	NA	NA	Outside
Main	5 th-L	One Year Olds and Two Year Olds	2	20	C	25	C	NA	NA	Circle Time
Main	New 1st L	PreK	2	14	C	18	C	NA	NA	Story
Main	New 1st R	PreK	2	17	C	18	C	NA	NA	Transitioning,Lunch
Main	New 2nd R		0	0	C	18	C	NA	NA	
Total Capacity @35 sq. ft.: 183			Total Capacity @25 sq. ft.: 224							

Building	Playground	Playground Occupancy	Playground Compliance
AS trailer #1	Left/rt side of trailer #1	24	C
Main	infant/toddler	38	C
Main	PS/Schoolage	43	C

**Comments**

An in-person inspection was conducted on November 09, 2022 with the Director. Background checks were all reviewed on November 09, 2022.

An Administrative Review was conducted on November 09, 2022. Staff files, children’s files, and training documentation were all reviewed.

The Consultant completed the exit conference, and a copy of the Licensing Study Visit report was given to the Director on November 09, 2022.

Plan of Improvement: Developed This Date 11/09/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



**Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

---

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

---

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

---

Lillie Simmons, Program Official

Date

---

Verlyn Gant, Consultant

Date



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Findings Report**

**Date:** 11/9/2022 **VisitType:** Licensing Study

**Arrival:** 10:55 AM

**Departure:** 3:05 PM

**CCLC-2948**

**Lillie's Lil' Lamb Daycare and Learning Center**

3375 Linecrest Rd. Ellenwood, GA 30294 DeKalb County  
(404) 328-0410 lsimmons@lillamb.com

**Regional Consultant**

Verlyn Gant

Phone: (404) 591-6059

Fax: (404) 591-6060

verlyn.gant@dec.al.ga.gov

**Mailing Address**

Same

The following information is associated with a Licensing Study:

**Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

**Facility**

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Technical Assistance**

**Technical Assistance**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children.

Please ensure that repairs are made to the red sofa in the 3rd Right classroom, and the blue sofa in the New 2nd Right classroom.

**Correction Deadline: 11/9/2022**

---

**591-1-1-.26 Playgrounds(CR)****Not Met****Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that there was rust and peeling paint on the green and yellow car in the PS/School-age outdoor play area. Additionally, there was rust on the bottom of the blue car in the Main PS/School-age outdoor play area.

**POI (Plan of Improvement)**

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

**Correction Deadline: 11/19/2022**

---

**Health and Hygiene**

---

**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

**591-1-1-.20 Medications(CR)****N/A****Comment**

The Provider currently does not dispense/administer medication.

---

**Safety**

---

**591-1-1-.05 Animals****N/A****Comment**

Center does not keep animals on premises.

**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

**591-1-1-.13 Field Trips(CR)****N/A****Comment**

Center does not participate in field trips at this time.

**591-1-1-.36 Transportation(CR)****Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

**Comment**

Complete documentation of transportation observed.

---

**Sleeping & Resting Equipment**

---

**Comment**

Discussed SIDS and infant sleeping position.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

**Staff Records**

**Records Reviewed: 49**

**Records with Missing/Incomplete Components: 0**

Staff # 1 Met  
Date of Hire: 08/20/2007

Staff # 2 Met  
Date of Hire: 08/20/2007

Staff # 3 Met  
Date of Hire: 07/05/2022

Staff # 4 Met

Staff # 5 Met  
Date of Hire: 09/16/2013

Staff # 6 Met  
Date of Hire: 09/16/2013

Staff # 7 Met

Staff # 8 Met  
Date of Hire: 08/11/2014

Staff # 9 Met  
Date of Hire: 06/16/2021

Staff # 10 Met  
Date of Hire: 06/16/2021

Staff # 11 Met  
Date of Hire: 11/11/2020

Staff # 12 Met  
Date of Hire: 10/27/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 13 Met

Staff # 14 Met

Date of Hire: 01/31/2011

Staff # 15 Met

Date of Hire: 05/07/2019

Staff # 16 Met

Date of Hire: 08/08/2017

Staff # 17 Met

Staff # 18 Met

Date of Hire: 03/14/2022

Staff # 19 Met

Date of Hire: 08/21/2006

Staff # 20 Met

Date of Hire: 08/21/2006

Staff # 21 Met

Date of Hire: 08/21/2021

Staff # 22 Met

Date of Hire: 08/12/2021

Staff # 23 Met

Date of Hire: 09/20/2021

Staff # 24 Met

Date of Hire: 12/08/2013

Staff # 25 Met

Staff # 26 Met

Date of Hire: 10/20/2020

Staff # 27 Met

Date of Hire: 08/24/2020

Staff # 28 Met

Date of Hire: 03/09/2006

Staff # 29 Met

Date of Hire: 03/09/2006

Staff # 30 Met

Date of Hire: 04/08/2002

Staff # 31 Met  
Date of Hire: 04/08/2002

Staff # 32 Met  
Date of Hire: 08/30/2021

Staff # 33 Met  
Date of Hire: 08/30/2021

Staff # 34 Met  
Date of Hire: 03/21/2016

Staff # 35 Met  
Date of Hire: 03/23/2016

Staff # 36 Met  
Date of Hire: 06/14/2022

Staff # 37 Met  
Date of Hire: 09/23/2020

Staff # 38 Met  
Date of Hire: 06/01/2008

Staff # 39 Met  
Date of Hire: 06/01/2008

Staff # 40 Met  
Date of Hire: 06/01/2008

Staff # 41 Met  
Date of Hire: 06/01/2008

Staff # 42 Met

Staff # 43 Met  
Date of Hire: 09/12/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 44 Met

Staff # 45 Met  
Date of Hire: 08/22/2022

Staff # 46 Met

**Records Reviewed: 49**

**Records with Missing/Incomplete Components: 0**

Staff # 47 Met

Staff # 48 Met

Date of Hire: 09/23/2019

Staff # 49 Met

Date of Hire: 02/21/2017

**Staff Credentials Reviewed: 8**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Criminal record checks were observed to be complete.

**591-1-1-.31 Staff(CR) Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Not Met**

**Finding**

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20;and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation that there were 2 Staff members with 20 children. There were 2 one year-olds, and 18 two-year olds. The required ratio would be 3:20

**POI (Plan of Improvement)**

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

**Correction Deadline: 11/9/2022**

**591-1-1-.32 Supervision(CR) Met**

**Comment**

Adequate supervision observed on this date.