



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 4/27/2023    **VisitType:** Complaint Investigation Follow Up    **Arrival:** 3:25 PM    **Departure:** 4:35 PM

**CCLC-2948**

**Lillie's Lil' Lamb Daycare and Learning Center**

3375 Linecrest Rd. Ellenwood, GA 30294 DeKalb County  
 (404) 328-0410 Isimmons@lillamb.com

**Enforcement Unit Consultant**

Verlyn Gant

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**Mailing Address**  
 Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/27/2023	Complaint Investigation Follow Up	Good Standing	
11/09/2022	Licensing Study	Good Standing	
04/07/2022	Incident Investigation by Phone	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
AS trailer #1	#1	Four Year Olds and Five Year Olds and Six Year Olds and Over	1	40	NC	21	NC	30	NC	Centers, Floor Play, Free Play
Total Capacity @35 sq. ft.: 21			Total Capacity @25 sq. ft.: 0							
AS trailer #2	#2	Four Year Olds and Five Year Olds	1	14	C	20	C	28	C	Free Play
Total Capacity @35 sq. ft.: 20			Total Capacity @25 sq. ft.: 0							
Main	1st left	Infants	1	5	C	9	C	NA	NA	Free Play, Floor Play, Diapering, Nap
Main	1st R	Two Year Olds and Three Year Olds	2	18	C	20	C	NA	NA	Circle Time
Main	2nd L	Infants and One Year Olds	1	6	C	8	C	NA	NA	Free Play
Main	3-rd L	One Year Olds	1	9	NC	8	NC	NA	NA	Free Play
Main	3rd R		0	0	C	18	C	NA	NA	
Main	4th L	Two Year Olds	1	10	C	11	C	NA	NA	Free Play
Main	4th R	Four Year Olds	1	19	NC	30	C	NA	NA	Floor Play
Main	5 th-L		0	0	C	25	C	NA	NA	
Main	New 1st L		0	0	C	18	C	NA	NA	
Main	New 1st R	Three Year Olds	1	14	C	18	C	NA	NA	Free Play
Main	New 2nd R	Three Year Olds and Four Year Olds	2	18	C	18	C	NA	NA	Circle Time

	Total Capacity @35 sq. ft.: 183	Total Capacity @25 sq. ft.: 0
Total # Children this Date: 153	Total Capacity @35 sq. ft.: 224	Total Capacity @25 sq. ft.: 0


Building	Playground	Playground Occupancy	Playground Compliance
AS trailer #1	Left/rt side of trailer #1	24	C
Main	infant/toddler	38	C
Main	PS/Schoolage	43	C

**Comments**

An in-person complaint investigation follow up was conducted on April 27, 2023 with the Director.

Plan of Improvement: Developed This Date 04/27/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov) for more information. Free technical assistance is available!**

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Lillie Simmons, Program Official

Date

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Verlyn Gant, Consultant

Date



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**(Findings Report)**

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The following information is associated with a Complaint Investigation Follow Up:

**Facility**

**591-1-1-.19 License Capacity(CR)**

**Not Met**

**Finding**

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on observation that there were nine children in the 3rd L classroom which had a licensed capacity of 35 square feet of usable space for eight children. Additionally, there were 40 children in After School trailer #1 classroom which had a licensed capacity of 35 square feet of usable space for 21 children.

**POI (Plan of Improvement)**

The Center will limit the number of children in this space to the licensed capacity.

**Correction Deadline: 4/27/2023**

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Correction Deadline: 11/19/2022**

**Corrected on 4/27/2023**

**.26(6) - Previous citation was observed to be corrected during this visit, in that based on observation the rust had been removed.**

**Staff Records**

**Finding**

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that staff member #14 did not have a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center.

**POI (Plan of Improvement)**

IMMEDIATE CORRECTION - The Center will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will ensure the CRC rules are maintained.

**Correction Deadline: 4/27/2023**

**Finding**

591-1-1-.09(1)(l)3. requires the Center to immediately require a new Comprehensive Records Check Determination for a Director, Employee or Provisional Employee at least once every five years. It was determined based on a review of records that Staff member #14 did not have a new Comprehensive Records Check Determination letter on file as required.

**POI (Plan of Improvement)**

IMMEDIATE CORRECTION - The Center will ensure that each Director, Employee and Provisional Employee has a Comprehensive Records Check Determination on file that has been issued within the past five years. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure CRC rules are maintained.

**Correction Deadline: 4/27/2023**

**Staffing and Supervision**

**Finding**

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20;and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation that the following was observed:

- There was one Staff member with nine, one-year-old children in the 3rd L classroom. The required Staff:child ratio was 2:9
- There was one Staff member with 19 four-year-old children in the 4th R classroom. The required Staff:child ratio was 2:19
- There was one Staff member with 40 children. 11 four-year-olds, 16 five-year-old, 16 five-year-old and older in the After School trailer 1 classroom. The required Staff:child ratio was 3:40.

**POI (Plan of Improvement)**

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

**Correction Deadline: 4/27/2023**

**Recited on 4/27/2023**

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**591-1-1-.32 Supervision(CR)**

**Met**

**Correction Deadline: 4/7/2022**

**Corrected on 4/27/2023**

**.32(7) - Previous citation was observed to be corrected during this visit, in that based on observation staff members were providing watchful oversight.**