



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 8/24/2022 **VisitType:** Licensing Study

**Arrival:** 9:00 AM

**Departure:** 11:40 AM

**CCLC-12859**

**Sydney's Pampered Peach Daycare**

4535 Derrick Road College Park, GA 30349 Fulton County  
 (770) 306-7926 cbusby@bellsouth.net

**Regional Consultant**

Sharnette Glenn

Phone:

Fax:

sharnette.glenn@dec.al.ga.gov

Joint with: Princess Walton

**Mailing Address**  
 Same

**Quality Rated:** ★

| <b>Compliance Zone Designation</b> |                  |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.                                                                                         |
|------------------------------------|------------------|---------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 08/24/2022                         | Licensing Study  | Good Standing |                                                                                                                                                                                                                                                                                                                        |
| 01/13/2022                         | Monitoring Visit | Good Standing |                                                                                                                                                                                                                                                                                                                        |
| 08/06/2021                         | Licensing Study  | Good Standing |                                                                                                                                                                                                                                                                                                                        |
|                                    |                  |               | <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |

**Ratios/License Capacity**

| Building                       | Room                              | Age Group                          | Staff                         | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes                               |
|--------------------------------|-----------------------------------|------------------------------------|-------------------------------|----------|------|------------|--------------|------------|--------------|-------------------------------------|
| Main                           | A-Front Bk Left (threes)          | Three Year Olds and Four Year Olds | 1                             | 11       | C    | 15         | C            | NA         | NA           | Outside, Circle Time, Transitioning |
| Main                           | B- Front Left (twos)              | Two Year Olds                      | 2                             | 12       | C    | 16         | C            | NA         | NA           | Centers                             |
| Main                           | C- Mid Left (infants)             | Infants                            | 2                             | 8        | C    | 11         | C            | NA         | NA           | Feeding, Nap, Free Play             |
| Main                           | D- Afterschool (cafe)             |                                    | 0                             | 0        | C    | 22         | C            | NA         | NA           | Not In Use                          |
| Main                           | H- Dn Back- Ones                  | One Year Olds                      | 2                             | 9        | C    | 8          | NC           | NA         | NA           | Free Play, Transitioning, Outside   |
| Main                           | I- Dn- Rt room (inside cafeteria) | Four Year Olds                     | 1                             | 5        | C    | 15         | C            | NA         | NA           | Centers                             |
| Total Capacity @35 sq. ft.: 87 |                                   |                                    | Total Capacity @25 sq. ft.: 0 |          |      |            |              |            |              |                                     |
| Modular Building               | J                                 |                                    | 0                             | 0        | C    | 13         | C            | NA         | NA           | Not In Use                          |
| Modular Building               | K                                 |                                    | 0                             | 0        | C    | 13         | C            | NA         | NA           | Not In Use                          |
| Total Capacity @35 sq. ft.: 26 |                                   |                                    | Total Capacity @25 sq. ft.: 0 |          |      |            |              |            |              |                                     |
| Upstairs Bldg                  | E- Right room                     |                                    | 0                             | 0        | C    | 11         | C            | NA         | NA           | Not In Use                          |
| Upstairs Bldg                  | F- Left - Near Main Office        |                                    | 0                             | 0        | C    | 18         | C            | NA         | NA           | Not In Use                          |
| Upstairs Bldg                  | G- Back Rt (Patio)                |                                    | 0                             | 0        | C    | 7          | C            | NA         | NA           | Not In Use                          |

|                                |                                 |                               |
|--------------------------------|---------------------------------|-------------------------------|
|                                | Total Capacity @35 sq. ft.: 36  | Total Capacity @25 sq. ft.: 0 |
| Total # Children this Date: 45 | Total Capacity @35 sq. ft.: 149 | Total Capacity @25 sq. ft.: 0 |

| Building      | Playground | Playground Occupancy | Playground Compliance |
|---------------|------------|----------------------|-----------------------|
| Upstairs Bldg | A          | 39                   | C                     |
| Upstairs Bldg | B          | 33                   | C                     |
| Upstairs Bldg | C          | 185                  | C                     |

#### Comments

An Administrative Review was conducted on August 24, 2022 jointly with Princess Walton. The purpose of this visit is to conduct a licensing study visit and to follow-up to previous visit.

Plan of Improvement: Developed This Date 08/24/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



#### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Cynthia Busby, Program Official

Date

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Sharnette Glenn, Consultant

Date

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Princess Walton, Consultant

Date



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### Findings Report

**Date:** 8/24/2022 **VisitType:** Licensing Study **Arrival:** 9:00 AM **Departure:** 11:40 AM

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The following information is associated with a Licensing Study:

### Activities and Equipment

#### 591-1-1-.03 Activities

Not Met

##### Finding

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development. The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined based on consultants observation that Classrooms A, B, C, H, and I did not have current lesson plans posted as required.

##### POI (Plan of Improvement)

The Center will keep current lesson plans on site that include appropriate instruction practices and activities and will have sufficient and varied play and learning equipment and materials to support the activities.

**Correction Deadline: 8/24/2022**

#### 591-1-1-.12 Equipment & Toys(CR)

Met

##### Comment

Equipment and furniture observed to be properly secured, as applicable.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

##### Comment

Center does not provide swimming activities.

### Facility

#### 591-1-1-.06 Bathrooms

Met

##### Comment

Please monitor bathrooms for necessary supplies.

#### 591-1-1-.19 License Capacity(CR)

Technical Assistance

##### Technical Assistance

591-1-1-.19(1) - The consultant discussed with the provider about the room capacity.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Not Met**

**Comment**

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

**Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that classroom A had professional spray on top of the changing table and lysol spray on top of a shelf behind the changing table accessible to the children. On the back of the spray bottles it read "Keep out of reach of children." A staff purse was also located on a table at the entrance accessible to the children. In classroom B a staff purse was located in the right corner on a table accessible to the children. It was also hand sanitizer on top of the sink in the back of the classroom. In classroom H under the unlocked sink there was clorax and odor ban accessible to the children. There was also a staff purse on top of a table at the front door. In classroom I the table at the entrance a staff purse and hand sanitizer was accessible to the children.

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 8/24/2022**

**Technical Assistance**

591-1-1-.25(8) - Covering outlets discussed with director.

**Correction Deadline: 8/24/2022**

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**591-1-1-.26 Playgrounds(CR)**

**Not Met**

**Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that four wooden panels along the fence on the back playground need replacing or repairing.

**POI (Plan of Improvement)**

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

**Correction Deadline: 8/24/2022**

**Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resilient. It was determined based on consultant observation both playgrounds had less than six inches of resilient surface beneath the climber.

**POI (Plan of Improvement)**

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resilient.

**Correction Deadline: 9/3/2022**

|                     |
|---------------------|
| <b>Food Service</b> |
|---------------------|

**591-1-1-.15 Food Service & Nutrition****Not Met****Finding**

591-1-1-.15(5) requires that the Center provide a menu listing all meals and snacks to be served during the current week except for School-age Centers where the food may be provided by the Parent(s) by agreement between the School-age Center and the Parent(s). Substitutions shall be recorded on the posted menu and menus shall be retained at the Center for six (6) months. It was determined based on observation that the center did not have a current menu posted as required.

**POI (Plan of Improvement)**

The Center will list all of the current week's meals and snacks and all substitutions on the menu and keep past menus on file for six months and will implement a system to monitor this.

**Correction Deadline: 8/24/2022**

**Health and Hygiene****591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Staff were observed to remind children to wash hands.

**591-1-1-.20 Medications(CR)****Met****Comment**

The Provider currently does not dispense/administer medication.

**Safety****591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

**591-1-1-.36 Transportation(CR)****Not Met****Finding**

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on observation, on the back of the right side of the bus there was a case of antifreeze accessible to the children.

**POI (Plan of Improvement)**

The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards.

**Correction Deadline: 8/25/2022**

**Sleeping & Resting Equipment****591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Not Met****Finding**

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on consultant observation that three crib sheets were observed to be loose fitting and not tight-fitting as required. Also, staff stated that crib sheets are washed every other day and not daily as required.

**POI (Plan of Improvement)**

The center will ensure that each crib has an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant.

**Correction Deadline: 8/24/2022**

**Staff Records**

**Records Reviewed: 13**

**Records with Missing/Incomplete Components: 8**

|                                                                                 |                                                                                             |
|---------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|
| Staff # 1                                                                       | Not Met                                                                                     |
| Date of Hire: 08/22/2022                                                        | <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u> |
| <u>"Missing/Incomplete Components"</u>                                          |                                                                                             |
| .33(5)-10 Hrs. Annual Training                                                  |                                                                                             |
| Staff # 2                                                                       | Not Met                                                                                     |
| Date of Hire: 04/14/2008                                                        |                                                                                             |
| <u>"Missing/Incomplete Components"</u>                                          |                                                                                             |
| .33(5)-10 Hrs. Annual Training                                                  |                                                                                             |
| Staff # 3                                                                       | Not Met                                                                                     |
| Date of Hire: 11/28/2018                                                        |                                                                                             |
| <u>"Missing/Incomplete Components"</u>                                          |                                                                                             |
| .33(5)-10 Hrs. Annual Training                                                  |                                                                                             |
| Staff # 4                                                                       | Not Met                                                                                     |
| Date of Hire: 08/02/2020                                                        |                                                                                             |
| <u>"Missing/Incomplete Components"</u>                                          |                                                                                             |
| .33(5)-10 Hrs. Annual Training                                                  |                                                                                             |
| Staff # 5                                                                       | Met                                                                                         |
| Date of Hire: 09/30/1996                                                        |                                                                                             |
| Staff # 6                                                                       | Not Met                                                                                     |
| Date of Hire: 09/01/2021                                                        |                                                                                             |
| <u>"Missing/Incomplete Components"</u>                                          |                                                                                             |
| .33(5)-10 Hrs. Annual Training                                                  |                                                                                             |
| Staff # 7                                                                       | Not Met                                                                                     |
| Date of Hire: 04/20/2022                                                        |                                                                                             |
| <u>"Missing/Incomplete Components"</u>                                          |                                                                                             |
| .24(1)-Evidence of Orientation Missing,.33(4)-Food Prep Training Missing 4 hrs. |                                                                                             |
| Staff # 8                                                                       | Not Met                                                                                     |
| Date of Hire: 09/08/2017                                                        |                                                                                             |
| <u>"Missing/Incomplete Components"</u>                                          |                                                                                             |
| .33(5)-10 Hrs. Annual Training                                                  |                                                                                             |

**Records Reviewed: 13****Records with Missing/Incomplete Components: 8**

|                                        |                                                                                             |
|----------------------------------------|---------------------------------------------------------------------------------------------|
| Staff # 9                              | Met                                                                                         |
| Date of Hire: 08/15/2022               | <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u> |
| Staff # 10                             | Not Met                                                                                     |
| Date of Hire: 08/16/2021               |                                                                                             |
| <u>"Missing/Incomplete Components"</u> |                                                                                             |
| .33(5)-10 Hrs. Annual Training         |                                                                                             |
| Staff # 11                             | Met                                                                                         |
| Date of Hire: 05/09/2022               |                                                                                             |
| Staff # 12                             | Met                                                                                         |
| Date of Hire: 06/15/2022               |                                                                                             |
| Staff # 13                             | Met                                                                                         |
| Date of Hire: 08/19/2022               | <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u> |

**Staff Credentials Reviewed: 1**

|                                                                             |            |
|-----------------------------------------------------------------------------|------------|
| <b>591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)</b> | <b>Met</b> |
|-----------------------------------------------------------------------------|------------|

**Comment**

Criminal record checks were observed to be complete.

|                                   |                |
|-----------------------------------|----------------|
| <b>591-1-1-.33 Staff Training</b> | <b>Not Met</b> |
|-----------------------------------|----------------|

**Finding**

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined by review of records that there was no evidence of the required ten hours of training for staff members #2,3,4,6,8, and 10.

**POI (Plan of Improvement)**

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 9/12/2022**

**Recited on 8/24/2022**

|                              |            |
|------------------------------|------------|
| <b>591-1-1-.31 Staff(CR)</b> | <b>Met</b> |
|------------------------------|------------|

**Comment**

Staff observed to be compliant with applicable laws and regulations.

|                                 |
|---------------------------------|
| <b>Staffing and Supervision</b> |
|---------------------------------|

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|                                                          |            |
|----------------------------------------------------------|------------|
| <b>591-1-1-.32 Staff:Child Ratios and Group Size(CR)</b> | <b>Met</b> |
|----------------------------------------------------------|------------|

**Comment**

Center observed to maintain appropriate staff:child ratios.

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|                                    |            |
|------------------------------------|------------|
| <b>591-1-1-.32 Supervision(CR)</b> | <b>Met</b> |
|------------------------------------|------------|

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.