



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 6/3/2022 **VisitType:** Licensing Study

Arrival: 12:20 PM **Departure:** 2:25 PM

CCLC-52607

Kat's Little Angels Daycare

1140 Shannon Ave Savannah, GA 31406 Chatham County
 (912) 235-2534 katlilangeldaycare@gmail.com

Regional Consultant

Stacey Foston

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stacey.foston@dec.al.ga.gov

Mailing Address

P O Box 9323
 Savannah, GA 31412

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/03/2022	Licensing Study	Support	
11/03/2021	Complaint Closure	Good Standing	
11/01/2021	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
One	A Infant	Infants	1	5	C	10	C	NA	NA	Nap, Diapering
One	B-Toddler	One Year Olds and Two Year Olds	2	18	NC	15	NC	NA	NA	Nap
Total Capacity @35 sq. ft.: 25			Total Capacity @25 sq. ft.: 0							
Three	D	Five Year Olds and Six Year Olds and Over	2	12	C	15	C	NA	NA	Transitioning
Three	E		0	0	C	14	C	NA	NA	
Total Capacity @35 sq. ft.: 29			Total Capacity @25 sq. ft.: 0							
Two	C	Three Year Olds and Four Year Olds and Five Year Olds	2	14	C	28	C	NA	NA	Transitioning
Total Capacity @35 sq. ft.: 28			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 49			Total Capacity @35 sq. ft.: 82			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
One	A	5	C
One	B	63	C
One	C	16	C

Comments

An in-person visit was conducted on June 3, 2022. The administrative review was completed June 28, 2022. The Consultant completed exit conference by phone and a copy of the Licensing visit report was electronically emailed to the Program on June 30, 2022.

Plan of Improvement: To Be Submitted 07/15/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Kathy Blige, Program Official

Date

Stacey Foston, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
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Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 6/3/2022 VisitType: Licensing Study Arrival: 12:20 PM Departure: 2:25 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Comment

A variety of equipment and toys were observed throughout the center.

Finding

591-1-1-.12(1) requires each Employee and child in attendance to use all indoor and outdoor furniture, activity materials, and equipment in a safe and appropriate manner and in accordance with the manufacturer's instructions, recommendations, and intended use. All equipment and furniture shall be used only by the age-appropriate group of children. It was determined based on observation that two high chairs in the infant room did not have the safety straps as required by the manufacture.

Correction Deadline: 7/7/2022

Comment

The center provides water play and water slides. At the time of the visit the Center was planning field trips to the local aquatic center. Swimming rules discussed.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Technical Assistance

Technical Assistance

591-1-1-.08 - Please ensure parent work address are documented on all forms or not applicable is noted as needed.

Correction Deadline: 11/3/2021

Corrected on 6/3/2022

.08(6) - The previous citation was observed to be corrected. Observed documentation that the children are signed in and out as required.

Facility

591-1-1-.19 License Capacity(CR)

Not Met

Finding

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on observation that 18 children were sleeping in room B which is licensed for 15 children.

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Correction Deadline: 6/3/2022

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Center menu meets USDA guidelines.

Comment

Please ensure that infant feeding forms are updated regularly.

591-1-1-.18 Kitchen Operations **Met**

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **N/A**

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment

Observed document of emergency drills and the Center's emergency preparedness plans.

Safety

591-1-1-.05 Animals **Met**

Comment

Animals maintained clean and appropriately caged.

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and redirection observed.

591-1-1-.13 Field Trips(CR) **Met**

Comment

The Center had not started participating in field trips at the time of this visit.

Comment

A current/completed inspection was observed for the three vehicles used in transporting children this date. The vehicles were observed to be clean and no hazards accessible to the children. Transportation checklist for the last week of school was observed to be complete.

Sleeping & Resting Equipment

Finding

591-1-1-.30(1)(a)1. requires that cribs be in good repair and free of hazards. Stack cribs and cribs with drop sides shall not be used. It was determined based on observation that there were several long cracks in the Plexiglas side of one of the cribs in room A.

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Correction Deadline: 6/3/2022

Staff Records

Records Reviewed: 20

Records with Missing/Incomplete Components: 5

Staff # 1 Not Met

Date of Hire: 04/15/2020

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 2 Not Met

Date of Hire: 03/27/2020

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 3 Met

Staff # 4 Met

Date of Hire: 04/15/2020

Staff # 5 Met

Date of Hire: 08/20/2020

Staff # 6 Met

Staff # 7 Not Met

Date of Hire: 04/15/2020

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 8	Met
Date of Hire: 04/15/2020	
Staff # 9	Met
Date of Hire: 01/11/2022	
Staff # 10	Met
Staff # 11	Met
Date of Hire: 10/21/2020	
Staff # 12	Met
Staff # 13	Met
Staff # 14	Met
Date of Hire: 02/20/2020	
Staff # 15	Met
Staff # 16	Met
Staff # 17	Not Met
Date of Hire: 04/15/2020	

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 18	Not Met
Date of Hire: 04/15/2020	

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 19	Met
Date of Hire: 06/02/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 20	Met
Date of Hire: 04/15/2020	

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

Comment

Complete first aid kits observed in center.

Comment

Evidence observed of more than 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that staff #7 and #18 did not have evidence of completing the health and safety orientation training.

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Correction Deadline: 7/18/2022

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Correction Deadline: 12/31/2021

Corrected on 6/3/2022

.33(5) - The previous citation was observed to be completed. Observed documentation of training for the year 2021 for the requested staff.

591-1-1-.31 Staff(CR)

Comment

Staff observed to be compliant with applicable laws and regulations.

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Finding

591-1-1-.31(2)(b)3.(i) requires that newly hired teachers who do not possess the educational and qualifying child care experience requirements must enroll in a program of study to obtain one of the educational credentials and qualifying experience requirements as required by these rules within six months after employment at the Center and complete the credential or degree within 18 months after enrollment. It was determined based on a review of records that three staff did not complete a program to obtain the lead teacher educational credentials within the required timeframe.

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Correction Deadline: 8/3/2022

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Not Met**

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Correction Deadline: 11/1/2021

Corrected on 6/3/2022
.32(1) - The previous citation was observed to be corrected.

Finding
591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on observation that in classroom B there were two staff caring for eight one-year-olds and 10 two-year-olds. Based on the ages of the children present, three staff members were required.

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Correction Deadline: 6/3/2022

Correction Deadline: 11/1/2021

Corrected on 6/3/2022

.32(7) - The previous citation was observed to be corrected. The children were observed to be adequately supervised during the visit.