



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 5/25/2022 **VisitType:** Licensing Study

Arrival: 12:15 PM **Departure:** 2:00 PM

CCLC-3548

Kicklighter Academy

7219 Seawright Drive Savannah, GA 31406 Chatham County
 (912) 355-7633 stacey@krcmail.org

Regional Consultant

Stacey Foston

Phone: (706) 806-0407

Fax: (706) 806-0406

stacey.foston@dec.al.gov

Mailing Address

P.O. Box 13625
 Savannah, GA 31416

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
05/25/2022	Licensing Study	Good Standing	
12/13/2021	Complaint Closure	Good Standing	
11/29/2021	Complaint Investigation Follow Up	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Cafeteria		0	0	C	17	C	NA	NA	
Main	Rm 1 (First Right)	Infants	1	2	C	12	C	NA	NA	Floor Play
Main	Rm 10 (4th Lt.)	Three Year Olds and Four Year Olds	1	12	C	12	C	NA	NA	Nap
Main	Rm 12 (5th Lt.)		0	0	C	12	C	NA	NA	
Main	Rm 3 (2nd Rt.)	Infants and One Year Olds	1	3	C	12	C	NA	NA	Floor Play
Main	Rm 4 (1st Lt.)	One Year Olds	2	9	C	12	C	NA	NA	Nap
Main	Rm 5 (3rd Rt.)	One Year Olds	1	4	C	12	C	NA	NA	Nap
Main	Rm 6 (2nd Lt.)	Two Year Olds	1	9	C	12	C	NA	NA	Nap
Main	Rm 7 (4th Rt. Therapy)	Five Year Olds and Six Year Olds and Over	2	15	C	12	NC	NA	NA	Nap
Main	Rm 8 (3rd Lt.)		0	0	C	12	C	NA	NA	
Main	Rm 9 (Pre-K-5th & 6th Rt)		0	0	C	24	C	NA	NA	
					Total Capacity @35 sq. ft.: 149	Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 54			Total Capacity @35 sq. ft.: 149			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant Playground	7	C
Main	Lt. Playground	91	C
Main	Rt. Playground	122	C

Comments

An in-person visit was conducted on May 25, 2022. The administrative review was completed June 14, 2022. The Consultant completed exit conference by phone and a copy of licensing study report was electronically emailed to the Program on June 22, 2022. A revised copy of this report was emailed to the Center on June 23, 2022.

Plan of Improvement: Developed This Date 05/31/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Stacey Davis, Program Official

Date

Stacey Foston, Consultant

Date



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Findings Report

Date: 5/25/2022 **VisitType:** Licensing Study

Arrival: 12:15 PM

Departure: 2:00 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 4

Records with Missing/Incomplete Components: 0

Child # 1

Met

Child # 2

Met

Child # 3

Met

Child # 4

Met

591-1-1-.08 Children's Records

Technical Assistance

Technical Assistance

591-1-1-.08(1) - ensure the addresses of the person(s) to whom the child may be released is documented on enrollment forms.

Correction Deadline: 5/25/2022

Facility

591-1-1-.19 License Capacity(CR)**Not Met****Finding**

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on observation that there was 15 children housed in room 7 which is licensed for 12 children.

POI (Plan of Improvement)

The Center will limit the number of children in this space to the licensed capacity.

Correction Deadline: 5/25/2022

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

At the time of this visit the center was renovating the larger playground. There were no hazards observed on the other playgrounds.

Food Service

591-1-1-.15 Food Service & Nutrition**Not Met****Technical Assistance**

591-1-1-.15 - Please ensure parents document all required information on infant feeding forms.

Finding

591-1-1-.15(3) requires baby bottles and formula to be labeled with the individual child's name; supplied by the Parent daily in bottles; and refrigerated at a temperature of forty (40) degrees Fahrenheit or less. Only the current day's formula or breast milk shall be served. If formula must be provided by the Center, only commercially prepared, ready-to-feed formula shall be used. Refrigerated or frozen breast milk shall only be heated or thawed under warm running water or in a container of warm water. It was determined based on observation that six bottles were not labeled with the individual child's name in classroom 3.

POI (Plan of Improvement)

The Center will train Staff to follow the required procedures and ensure bottles are labeled as required.

Correction Deadline: 5/25/2022

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

The children were taking a nap during the visit. Handwashing supplies were observed at all sinks. Proper hand washing of children and staff was discussed.

591-1-1-.20 Medications(CR)**N/A**

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

The children were taking nap during the visit. Discussed the Center's discipline policy and practices.

591-1-1-.13 Field Trips(CR)

N/A

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

N/A

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 23

Records with Missing/Incomplete Components: 2

Staff # 1	Met
Date of Hire: 04/15/2013	
Staff # 2	Not Met
Date of Hire: 11/14/2021	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing,.14(2)-First Aid Missing	
Staff # 3	Met
Staff # 4	Met
Staff # 5	Met
Date of Hire: 07/30/2018	
Staff # 6	Met
Date of Hire: 10/07/2013	
Staff # 7	Met
Date of Hire: 06/21/2021	
Staff # 8	Met
Date of Hire: 02/27/2020	

Records Reviewed: 23**Records with Missing/Incomplete Components: 2**

Staff # 9 Date of Hire: 08/20/2021	Met
Staff # 10 Date of Hire: 08/12/2016	Met
Staff # 11 Date of Hire: 09/20/2017	Met
Staff # 12	Met
Staff # 13 Date of Hire: 02/28/2008	Met
Staff # 14 Date of Hire: 02/07/2022	Met
Staff # 15	Met
Staff # 16 Date of Hire: 05/15/2020	Met
Staff # 17	Met
Staff # 18	Met
Staff # 19 Date of Hire: 07/12/2017	Met
Staff # 20 Date of Hire: 05/03/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 21 Date of Hire: 10/05/2018	Met
Staff # 22 Date of Hire: 06/08/2021 <u>"Missing/Incomplete Components"</u> .14(2)-CPR missing,.14(2)-First Aid Missing	Not Met
Staff # 23 Date of Hire: 05/17/2021	Met

Staff Credentials Reviewed: 4

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR**Not Met****Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that staff #2 and staff #22 did not obtain certification in first aid and CPR within 90 days of their hire date.

POI (Plan of Improvement)

The Center will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 6/24/2022**Finding**

591-1-1-.14(3) requires the Center to have a first aid kit in each building of the Center and in any vehicle used by the Center for transportation of children, that contains scissors, tweezers, gauze pads, adhesive tape, thermometer, band-aids, assorted sizes, antibacterial ointment, insect-sting preparation, an antiseptic cleansing solution, triangular bandages, rubber gloves, protective eye wear, a protective face mask, and a cold pack. The first aid kit, together with a first aid instruction manual which must be kept with the kit at all times, shall be stored so that it is not accessible to children but is easily accessible to Staff. It was determined based on observations that the first aid kit was missing gauze pads, adhesive tape, antibacterial ointment, insect-sting preparation and triangular bandages.

POI (Plan of Improvement)

The center purchased a new first aid kit. Center Staff will develop and use a plan for checking the kits and replacing missing items in the kit in the future.

Correction Deadline: 6/7/2022

591-1-1-.33 Staff Training**Met****Comment**

Documentation observed of required staff training for the year 2021.

Finding

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of records that staff #8, #10 and #11 did not have evidence of ten (10) clock hours of training for the year 2021.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 12/31/2022

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.