



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 3/8/2022 **VisitType:** Monitoring Visit **Arrival:** 10:30 AM **Departure:** 12:30 PM

CCLC-50054

LIL Promise Keepers Learning Center, Inc
 900 Second Street Brunswick, GA 31520 Glynn County
 (912) 554-3861 sheregardner64@gmail.com

Regional Consultant

Jerica Davis
 Phone: (478) 314-9452
 Fax: (478) 314-9443
 jerica.davis@decal.ga.gov

Mailing Address

P.O. Box 16957
 Fernandina Beach, Florida, FL 32034

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/08/2022	Monitoring Visit	Good Standing	
09/23/2021	Licensing Study	Good Standing	
05/07/2021	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	B	Two Year Olds	2	19	C	27	C	NA	NA	Centers
Main	C	One Year Olds and Two Year Olds	3	15	C	23	C	NA	NA	Centers
Main	D		0	0	C	12	C	NA	NA	
Main	E	Infants	2	11	C	24	C	NA	NA	Floor Play,Nap
Main	F-A		0	0	C	9	C	NA	NA	
Main	F-B		0	0	C	18	C	NA	NA	
Main	G	Three Year Olds and Four Year Olds	1	15	C	53	C	NA	NA	Centers
Main	H		0	0	C	48	C	NA	NA	
Total Capacity @35 sq. ft.: 214						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 60			Total Capacity @35 sq. ft.: 214			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	24	C
Main	Playground B	22	C
Main	Playground C	6	C
Main	Playground D	25	C
Main	Playground E	6	C

Comments

An in-person Monitoring Visit was conducted on March 8, 2022.

The visit report was completed on March 11, 2022 and emailed to the director on this date.

Plan of Improvement: Developed This Date 03/08/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Sheree Gardner, Program Official

Date

Jerica Davis, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 3/8/2022 **VisitType:** Monitoring Visit **Arrival:** 10:30 AM **Departure:** 12:30 PM

CCLC-50054**LIL Promise Keepers Learning Center, Inc**

900 Second Street Brunswick, GA 31520 Glynn County
(912) 554-3861 sheregardner64@gmail.com

Mailing Address

P.O. Box 16957
Fernandina Beach, Florida, FL 32034

Regional Consultant

Jerica Davis

Phone: (478) 314-9452
Fax: (478) 314-9443
jerica.davis@decal.ga.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)**Technical Assistance****Comment**

A variety of equipment and toys were observed throughout the center.

Technical Assistance

Please check the shelving in the three and four-year-old classroom to ensure it is secure and will not tip or fall.

Correction Deadline: 3/8/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that the mulch on the far right playground measured three inches at the end of the slide and base of the steps where six inches is required. Additionally, the mulch in the fall zones on the far left playground measure three inches at the base of the slides where six inches is required.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 3/18/2022**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that there was exposed concrete at the bottom of post at the gate between the the concrete playground and the far right playground. Additionally, there was exposed concrete at the bottom of two poles in the far left playground near the far gate.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 3/8/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

Finding

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based on a review of records that the following dates did not have a check or other mark/symbol to account for each child listed on the passenger transportation checklist:

-On March 7, 2022 one of four children did not have a symbol to document that the child loaded or unloaded from the vehicle from the route from FACES Pre-K.

-On March 7, 2022 one of five children did not have a symbol to document that the child loaded or unloaded from the vehicle from the route from Coastal Headstart.

-On February 28, 2022 through March 2, 2022 two of five children did not have a symbol to document that the children loaded or unloaded from the vehicle from the route from Coastal Headstart.

POI (Plan of Improvement)

The driver/other designated person will immediately document in writing with a check/mark/symbol each time a child gets on and off the vehicle.

Correction Deadline: 3/9/2022

Sleeping & Resting Equipment

Comment

Discussed SIDS and infant sleeping position.

Finding

591-1-1-.30(1)(a)2 requires that a crib mattress is firm, tight-fitting without gaps, at least 2 inches thick and covered with a waterproof, washable material. Before a change of occupant, each mattress shall be cleaned with a disinfectant. It was determined based on observation that an infant was observed in a crib asleep with a mattress that was not flat and folded up due to the sheet being too tight.

POI (Plan of Improvement)

The center will ensure that a crib mattress is firm, tight-fitting without gaps, completely flat prior to use.

Correction Deadline: 3/8/2022

Staff Records

Records Reviewed: 13

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 07/20/2021

Staff # 2 Met

Date of Hire: 11/18/2020

Staff # 3 Met

Date of Hire: 02/18/2027

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 4 Met

Date of Hire: 06/07/2009

Records Reviewed: 13**Records with Missing/Incomplete Components: 0**

Staff # 5	Met
Date of Hire: 05/06/2011	
Staff # 6	Met
Date of Hire: 01/02/2006	
Staff # 7	Met
Date of Hire: 10/19/2018	
Staff # 8	Met
Date of Hire: 11/02/2025	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 9	Met
Date of Hire: 12/31/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 10	Met
Date of Hire: 01/11/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 11	Met
Date of Hire: 12/17/2019	
Staff # 12	Met
Date of Hire: 02/22/2019	
Staff # 13	Met
Date of Hire: 10/26/2020	

Staff Credentials Reviewed: 3

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided three file for employees hired since the last visit.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

Comment

Adequate supervision observed on this date.