



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 8/2/2022      **VisitType:** Monitoring Visit      **Arrival:** 9:30 AM      **Departure:** 10:30 AM

**CCLC-35724**

**Bright Horizons at Atlantic Station**

1381 Market Street, Suite 13150 Atlanta, GA 30363 Fulton County  
 (404) 815-1903 leqy.nwangwu@brighthorizons.com

**Regional Consultant**

Jermeria Daniels  
 Phone: (404) 463-0116  
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 jermeria.daniels@decal.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
08/02/2022	Monitoring Visit	Good Standing	
03/09/2022	Licensing Study	Good Standing	
02/04/2022	Incident Investigation Closure	Good Standing	

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.  
**Support** - Program performance is demonstrating a need for improvement in meeting rules.  
**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Level 2	A-B	Infants	3	8	C	24	C	NA	NA	Floor Play
Level 2	C-	Young Toddler	0	0	C	10	C	NA	NA	
Level 2	D	One Year Olds	2	6	C	20	C	NA	NA	Transitioning
Level 2	E	Two Year Olds	2	14	C	28	C	NA	NA	Outside
Level 2	F		0	0	C	22	C	NA	NA	
Level 2	G	Two Year Olds	2	8	C	22	C	NA	NA	Outside
Level 2	H	Three Year Olds	2	15	C	22	C	NA	NA	Outside
Level 2	J-	Media Room	0	0	C	14	C	NA	NA	
Level 2	K		0	0	C	14	C	NA	NA	
Level 2	L		0	0	C	10	C	NA	NA	
Total Capacity @35 sq. ft.:					198	Total Capacity @25 sq. ft.:		0		
Total # Children this Date:					51	Total Capacity @35 sq. ft.:		198		
						Total Capacity @25 sq. ft.:		0		

Building @35 capacity limited by Fire Marshall Limitations

Building	Playground	Playground Occupancy	Playground Compliance
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**Comments**

An administrative review was conducted on August 4, 2022. Staff comprehensive records checks determination reviewed.

Plan of Improvement: Developed This Date 08/02/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Leqy Nwangwu, Program Official

Date

Jermeria Daniels, Consultant

Date



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**Findings Report**

**Date:** 8/2/2022      **VisitType:** Monitoring Visit      **Arrival:** 9:30 AM      **Departure:** 10:30 AM

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The following information is associated with a Monitoring Visit:

**Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

**Facility**

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Technical Assistance**

**Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

**Technical Assistance**

591-1-1-.25(3) - Discussed with provider to monitor classrooms not in use for chipped paint.

**Correction Deadline: 8/2/2022**

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Playground observed to be clean and in good repair.

**Health and Hygiene**

591-1-1-.10 Diapering Areas & Practices(CR) Met

**Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) Met

**Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) N/A

**Comment**

The Provider currently does not dispense/administer medication.

**Organization**

591-1-1-.16 Governing Body & License Met

**Correction Deadline: 3/9/2022**

**Corrected on 8/2/2022**

.16(f) - Previous citation corrected on this date. Provider stated that GA Pre-K will utilize licensed room K.

**Safety**

591-1-1-.11 Discipline(CR) Met

**Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR) Met

**Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment**

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met

**Comment**

Discussed SIDS and infant sleeping position.

**Staff Records**

**Records Reviewed: 16**

**Records with Missing/Incomplete Components: 1**

Staff # 1 Met  
Date of Hire: 01/03/2022

Staff # 2 Met  
Date of Hire: 01/04/2021

Staff # 3 Not Met  
Date of Hire: 06/21/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

**Records Reviewed: 16****Records with Missing/Incomplete Components: 1****.09-Criminal Records Check Missing**

Staff # 4 Met  
Date of Hire: 06/14/2019

Staff # 5 Met

Staff # 6 Met  
Date of Hire: 08/26/1996

Staff # 7 Met  
Date of Hire: 03/21/2021

Staff # 8 Met  
Date of Hire: 07/06/2015

Staff # 9 Met  
Date of Hire: 07/08/2019

Staff # 10 Met  
Date of Hire: 01/28/2013

Staff # 11 Met  
Date of Hire: 10/06/2021

Staff # 12 Met  
Date of Hire: 11/14/2011

Staff # 13 Met  
Date of Hire: 03/30/2015

Staff # 14 Met  
Date of Hire: 09/09/2021

Staff # 15 Met  
Date of Hire: 07/20/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 16 Met  
Date of Hire: 04/19/2017

**Staff Credentials Reviewed: 2**


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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Not Met**

**Finding**

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of staff records that staff #3 did not submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site prior to employment as required.

**POI (Plan of Improvement)**

IMMEDIATE CORRECTION - The Center will [ ] to ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will [ ] to ensure the CRC rules are maintained.

**Correction Deadline: 8/2/2022**

**Finding**

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of staff records that staff #3 did not have a Comprehensive Records Check Determination on file prior to caring for children at the center.

**POI (Plan of Improvement)**

IMMEDIATE CORRECTION - The Center will submit and check comprehensive records check determinations to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will develop a system to maintain accurate records of comprehensive record check determinations to ensure the CRC rules are maintained.

**Correction Deadline: 8/2/2022**

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.