



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 1/19/2022 **VisitType:** Complaint Investigation & Initial Licensing Study **Arrival:** 9:50 AM **Departure:** 12:10 PM

CCLC-55125

The Kids Nest Learning Center

419 Benedict Road Brunswick, GA 31520 Glynn County
 (912) 289-2771 contact@thekidsnest.com

Regional Consultant

Kati Cosby

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 kati.cosby@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
01/19/2022	Complaint Investigation & Initial Licensing Study	Good Standing	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A (Four Year Old)	Four Year Olds	1	11	C	26	C	NA	NA	Art
Main	B (Three Year Old)	Three Year Olds	1	15	C	29	C	NA	NA	Free Play
Main	C (One Year Old)	One Year Olds	3	14	C	19	C	NA	NA	Floor Play
Main	D (Infants)	Infants and One Year Olds	3	12	C	14	C	NA	NA	Floor Play, Nap
Main	E (Toddler 2)	Two Year Olds	1	9	C	10	C	NA	NA	Outside
Main	F (Toddler 1)	Two Year Olds	1	10	C	13	C	NA	NA	Free Play

Total Capacity @35 sq. ft.: 111

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 71

Total Capacity @35 sq. ft.: 111

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	25	C
Main	Playground B	33	C

Comments

An Administrative Review was conducted on January 10, 2022. Staff files, children's files, training, and background checks were all reviewed. An in person Initial Licensing Study was conducted on January 19, 2022. The exit conference was conducted virtually on February 10, 2022 at 3:00 pm with the Director. Permission to Operate issued on this date. Facility does carry Liability Insurance. Complaint Investigation was reopened on March 31, 2022, based on additional pertinent information received on March 29 and to obtain children interviews and staff interviews.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>

Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Manjeet Grant, Program Official

Date

Kati Cosby, Consultant

Date



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Findings Report

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The following information is associated with a Complaint Investigation & Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) Met

Comment

Center does not provide swimming activities. No pool observed on site.

Facility

591-1-1-.19 License Capacity(CR) Met

Comment

Licensed capacity observed to be routinely met by center. The overall licensed capacity is 111 children.

591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR) Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)	Met
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Comment

Discussed proper medication documentation and procedures.

Safety

591-1-1-.05 Animals	Met
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Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)	Met
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Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)	Met
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Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)	Met
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Comment

Complete documentation of transportation observed for Goodyear Elementary, Coastal Headstart and Faces. Fifteen (15) files were observed for fifteen (15) children are being transported. Vehicle information, insurance, first aid kit and fire extinguisher were observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Technical Assistance
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Comment

Please ensure that cribs/cots are labeled for individual use.

Comment

Twelve (12) of twelve (12) cribs were present meeting safety compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards as they were manufactured in June 2014, October 2019 and December 2019. Consultant discussed safe sleeping requirements with the Director and Staff during the inspection visit.

Technical Assistance

Consultant discussed with the Director and Owners that cots in all classrooms should be covered and made inaccessible to children.

Correction Deadline: 1/19/2022

Staff Records

Records Reviewed: 24

Records with Missing/Incomplete Components: 0
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Staff # 1	Met
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Date of Hire: 01/26/2021

Staff # 2	Met
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Date of Hire: 01/26/2021

Staff # 3	Met
Date of Hire: 11/01/2021	
Staff # 4	Met
Date of Hire: 12/06/2021	
Staff # 5	Met
Date of Hire: 11/04/2021	
Staff # 6	Met
Date of Hire: 01/06/2022	
Staff # 7	Met
Date of Hire: 11/10/2021	
Staff # 8	Met
Date of Hire: 06/08/2021	
Staff # 9	Met
Date of Hire: 11/22/2021	
Staff # 10	Met
Date of Hire: 12/02/2021	
Staff # 11	Met
Date of Hire: 09/09/2020	
Staff # 12	Met
Date of Hire: 07/13/2019	
Staff # 13	Met
Date of Hire: 07/01/2019	
Staff # 14	Met
Date of Hire: 06/07/2021	
Staff # 15	Met
Date of Hire: 08/19/2021	
Staff # 16	Met
Date of Hire: 08/19/2021	
Staff # 17	Met
Date of Hire: 10/24/2019	

Records Reviewed: 24**Records with Missing/Incomplete Components: 0**

Staff # 18 Date of Hire: 03/03/2020	Met
Staff # 19 Date of Hire: 01/25/2021	Met
Staff # 20 Date of Hire: 12/13/2019	Met
Staff # 21 Date of Hire: 02/18/2021	Met
Staff # 22 Date of Hire: 12/01/2021	Met
Staff # 23 Date of Hire: 06/10/2020	Met
Staff # 24 Date of Hire: 02/24/2020	Met

Staff Credentials Reviewed: 3**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met****Comment**

Twenty-four (24) of twenty-four (24) staff records were observed to have comprehensive satisfactory Criminal Background Check determination letters on file.

591-1-1-.31 Staff(CR) **Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met****Comment**

Adequate supervision observed during the inspection visit. A supervision plan was created for Classroom C due to the shape of the room.