



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 12/13/2022 **VisitType:** Licensing Study

Arrival: 9:30 AM

Departure: 12:25 PM

CCLC-50797

Kiddie Academy of Johns Creek

10100 Medlock Bridge Road Johns Creek, GA 30097 Fulton County
 (770) 864-5455 johnscreek@kiddieacademy.net

Regional Consultant

Shannon Curtis

Phone: (770) 342-7802

Fax: (678) 891-5904

shannon.curtis@dec.al.ga.gov

Joint with: Raquel Roberts

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
12/13/2022	Licensing Study	Good Standing	
12/21/2021	Incident Investigation Closure	Good Standing	
12/03/2021	Licensing Study	Good Standing	

Good Standing	- Program is demonstrating an acceptable level of performance in meeting the rules.
Support	- Program performance is demonstrating a need for improvement in meeting rules.
Deficient	- Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1L-Infants	Infants	3	6	C	16	C	NA	NA	Floor Play
Main	B-2L-1's		0	0	C	18	C	NA	NA	Not In Use
Main	C-3L-1's	One Year Olds	2	6	C	19	C	NA	NA	Outside
Main	D-4L-2's	Two Year Olds	2	10	C	21	C	NA	NA	Outside
Main	E-L Back-2's	Two Year Olds	2	5	C	21	C	NA	NA	Outside
Main	F-4R-4's	Four Year Olds	2	7	C	21	C	30	C	Transitioning, Outside
Main	G-3R-4's	Three Year Olds	2	8	C	22	C	31	C	Outside
Main	H-2R-5's	PreK	2	21	C	22	C	31	C	Story, Circle Time
Main	I-1R-Infants	Infants	2	6	C	16	C	NA	NA	Floor Play, Feeding, Nap, Diapering
Main	J-Middle R-ASP		0	0	C	15	C	21	C	Not In Use
Main	K-Middle 2R- 3's		0	0	C	15	C	22	C	Not In Use
Main	L-Middle 1L-3's	Three Year Olds	2	9	C	16	C	22	C	Transitioning
Total Capacity @35 sq. ft.:					221	Total Capacity @25 sq. ft.:		221	Building @35 capacity limited by Fire Marshall Limitations	
Total # Children this Date: 78			Total Capacity @35 sq. ft.:		221	Total Capacity @25 sq. ft.:		221	Building @25 capacity limited by Fire Marshall Limitations	

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A-Left-Infant	27	C
Main	PG B-Back-2 to 5 Y	73	C

Comments

The purpose of this visit was to conduct a Licensing Study visit and to follow-up to the previous visit conducted on December 3, 2021.

Consutant provided contact information on this date.

Plan of Improvement: No Plan Developed 01/01/0001

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

**Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Lisa Malone, Program Official

Date

Shannon Curtis, Consultant

Date

Raquel Roberts, Consultant

Date



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 12/13/2022 **VisitType:** Licensing Study

Arrival: 9:30 AM

Departure: 12:25 PM

CCLC-50797

Kiddie Academy of Johns Creek

10100 Medlock Bridge Road Johns Creek, GA 30097 Fulton County
(770) 864-5455 johnscreek@kiddieacademy.net

Mailing Address
Same

Regional Consultant

Shannon Curtis

Phone: (770) 342-7802

Fax: (678) 891-5904

shannon.curtis@dec.al.ga.gov

Joint with: Raquel Roberts

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Discussed maintenance of potential tripping hazards on the playground on this date.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Center menu meets USDA guidelines.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Proper diapering procedures observed.

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing of children and staff was discussed with the director on this date.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment

Program observed complete emergency drills as of November 4, 2022 on this date.

591-1-1-.27 Posted Notices **Met**

Comment

Observed all required posted notices.

Safety

591-1-1-.05 Animals **Met**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Met**

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Correction Deadline: 12/4/2021

Corrected on 12/13/2022

Previous citation corrected. Consultant observed name and telephone number of the child's doctor on transportation documents on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Pleasant naptime environment observed.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 34

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Date of Hire: 10/28/2021	
Staff # 4	Met
Date of Hire: 11/17/2021	
Staff # 5	Met
Date of Hire: 09/27/2021	
Staff # 6	Met
Date of Hire: 08/02/2021	
Staff # 7	Met
Staff # 8	Met
Date of Hire: 08/31/2021	

Staff # 9	Met
Staff # 10 Date of Hire: 11/01/2021	Met
Staff # 11 Date of Hire: 06/28/2021	Met
Staff # 12	Met
Staff # 13	Met
Staff # 14 Date of Hire: 05/09/2022	Met
Staff # 15	Met
Staff # 16	Met
Staff # 17	Met
Staff # 18	Met
Staff # 19 Date of Hire: 04/25/2019	Met
Staff # 20	Met
Staff # 21	Met
Staff # 22 Date of Hire: 10/06/2022	Met
	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 23 Date of Hire: 12/21/2020	Met
Staff # 24 Date of Hire: 11/16/2021	Met
Staff # 25	Met
Staff # 26	Met
Staff # 27	Met
Staff # 28 Date of Hire: 04/25/2019	Met

Records Reviewed: 34

Records with Missing/Incomplete Components: 0

Staff # 29 Date of Hire: 07/06/2021	Met
Staff # 30 Date of Hire: 06/15/2020	Met
Staff # 31 Date of Hire: 03/21/2022	Met
Staff # 32	Met
Staff # 33	Met
Staff # 34	Met

Staff Credentials Reviewed: 7

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete for all staff present on this date.

591-1-1-.14 First Aid & CPR Met

Comment

Complete first aid kits observed in center and on vehicles.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Adequate supervision observed on this date.