



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 4/8/2022      **VisitType:** Monitoring Visit      **Arrival:** 10:05 AM      **Departure:** 11:00 AM

**CCLC-49943**

**All About Children Learning Center**

1400 Buford Highway, Suite T-3 Sugar Hill, GA 30518 Gwinnett County  
 (678) 765-2783 aachildren@netscape.net

**Regional Consultant**

Margarita Collier

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**Mailing Address**

1400 Buford Highway Suite T3  
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**Quality Rated:**

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/08/2022	Monitoring Visit	Good Standing	
12/27/2021	LS POI Follow Up	Good Standing	
11/22/2021	Incident Investigation Closure	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1R/ 3 yr and 4 yr	Three Year Olds and Four Year Olds	1	9	C	12	C	NA	NA	Outside
Main	B-2R/ 1's and 2's	Two Year Olds	1	6	C	12	C	NA	NA	Outside
Main	C-3R/6 wks to 12 mths	One Year Olds	1	3	C	10	C	NA	NA	Outside
Main	D- 1L/ 5 and up		0	0	C	13	C	NA	NA	
Total Capacity @35 sq. ft.: 47						Total Capacity @25 sq. ft.: 0				

Total # Children this Date: 18      Total Capacity @35 sq. ft.: 47      Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	27	C

**Comments**

The purpose of this visit was to complete a monitoring visit and to follow-up on the previous visit conducted on December 27, 2021. An Administrative Review was conducted on April 19, 2021. Staff files, children's files, training, and background checks were all reviewed.

Plan of Improvement: Developed This Date 04/08/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Feyi Olujuyigbe, Program Official

Date

Margarita Collier, Consultant

Date



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### Findings Report

**Date:** 4/8/2022    **VisitType:** Monitoring Visit    **Arrival:** 10:05 AM    **Departure:** 11:00 AM

#### CCLC-49943

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

#### Technical Assistance

Consultant discussed rotating toys to support the procedures of daily disinfecting and monitoring toys and equipment for normal wear and tear with the director.

**Correction Deadline: 11/22/2021**

**Corrected on 4/8/2022**

The previous citation was observed to be corrected. The consultant observed equipment and furniture to be secured to ensure to prevent a potential tipping hazard.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

Center does not provide swimming activities.

### Children's Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

**Correction Deadline: 12/27/2021**

**Corrected on 4/8/2022**

The previous citation was observed to be corrected. The consultant observed five of five children's files to be complete and well organized. Please continue to ensure parents update the following information as needed:

- Child's home address.
- Parents' work address and/or contact information (personal and work).
- Release to persons' name, address, and relationship to the child and parent.
- Emergency contact persons' name, telephone number, and relationship to the child and parent.

<b>Facility</b>
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**591-1-1-.06 Bathrooms**

**Technical Assistance**

**Technical Assistance**

Consultant discussed monitoring the restroom ventilation for dust particles.

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**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Not Met**

**Technical Assistance**

Please be mindful to keep items that pose a hazard inaccessible to children.

**Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazardous items were observed to be accessible to the children present for care:

- Classroom A-1R/3yr-4yr - A pair of adult scissors, stapler remover, and two bottles of essential oils were stored in an unlocked drawer next to the sink located on the front-right entrance of the classroom.
  - Classroom B-2R/1's and 2's - Four tubes of diaper ointment and one bottle of baby powder were stored in an unlocked drawer under the diaper changing table located on the front-right side of the classroom.
- Several of the items contained the label "KEEP OUT OF REACH OF CHILDREN."

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 4/8/2022**

**Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following items were in need of repair:

- Classroom A-1R/3yr-4yr - Eight light bulbs were observed to be inoperable throughout the classroom and two light bulbs were observed to be inoperable in the restroom located on the back-right side of the classroom.
- Classroom B-2R/1's and 2's - Five light bulbs were observed to be inoperable throughout the classroom.
- Classroom D-1L/ 5 and Up - Three light bulbs were observed to be inoperable throughout the classroom.

**POI (Plan of Improvement)**

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring. The Center will ensure to replace inoperable light bulb identified throughout the center.

**Correction Deadline: 4/8/2022**

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**591-1-1-.26 Playgrounds(CR)****Not Met****Technical Assistance**

Consultant discussed monitoring the fence for normal wear and tear.

**Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that three white tables were observed to be turned on their sides exposing the legs towards the building creating a potential safety hazard to the children on the front-left side of the playground.

**POI (Plan of Improvement)**

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters. The center will stand the tables on their legs and/or remove the tables from the playground to prevent a potential safety hazard to the children.

**Correction Deadline: 4/18/2022****Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that exposed black tarp was observed throughout the sand box creating a potential tripping hazard on the front-right side of the playground.

**POI (Plan of Improvement)**

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

**Correction Deadline: 4/8/2022**

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

The diapering area was observed to be clean and in good repair.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Staff stated the proper handwashing procedures for children and staff.

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**591-1-1-.20 Medications(CR)****Met****Comment**

The Provider currently does not dispense/administer medication.

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**Safety**

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**591-1-1-.11 Discipline(CR)****Technical Assistance****Technical Assistance**

Please be mindful of voice tone in redirecting children.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

Center does not provide routine transportation.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Technical Assistance****Technical Assistance**

Consultant discussed SIDS and infant sleeping position with the director.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

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**Staff Records****Records Reviewed: 6****Records with Missing/Incomplete Components: 0**

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Staff # 1	Met
Date of Hire: 09/20/2020	
Staff # 2	Met
Date of Hire: 03/25/2021	
Staff # 3	Met
Date of Hire: 09/04/2018	
Staff # 4	Met
Date of Hire: 06/01/2021	
Staff # 5	Met
Date of Hire: 05/20/2021	
Staff # 6	Met
Date of Hire: 09/01/2021	

**Staff Credentials Reviewed: 9**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Technical Assistance****Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit was conducted on December 27, 2021.

**Comment**

Criminal record checks were observed to be complete.

**Technical Assistance**

The consultant discussed the following information regarding criminal record checks with the director:

- Monitor the expiration dates of all staff members' criminal record check letters.
- Submit a portability request via DECAL KOALA for newly hired staff members that have a previous satisfactory comprehensive criminal record check letter issued by the department.
- Ensure that all newly hired staff members have evidence of a satisfactory comprehensive criminal record check letter prior to providing services to children present for care.
- Ensure that all newly hired and/or seasonal staff members with a six-month break of employment from child care submit an updated criminal record check application and complete the fingerprinting process prior to rendering services for child care services.

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**591-1-1-.14 First Aid & CPR****Met****Correction Deadline: 5/2/2022**

Corrected on 4/8/2022

The previous citation was observed to be corrected. The consultant observed all staff members to have evidence of a current first aid and CPR training card on file.

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591-1-1-.31 Staff(CR)

Technical Assistance

**Technical Assistance**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months. The consultant further discussed the teacher education plan and updating the plan as needed with lead teachers currently working on their education credential.

**Correction Deadline: 12/27/2021**

Corrected on 4/8/2022

The previous citation was observed to be corrected. The consultant observed the previously cited staff member to have evidence of a current Child Development Associate certificate (CDA) on file.

<b>Staffing and Supervision</b>
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591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

**Comment**

Center observed to maintain appropriate staff:child ratios.

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591-1-1-.32 Supervision(CR)

Met

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.