



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/28/2023    **VisitType:** POI Follow Up    **Arrival:** 11:00 AM    **Departure:** 12:00 PM

**CCLC-57404**

**One Nation Academy**

2560 Highway 138 Jonesboro, GA 30236 Clayton County  
 (678) 709-2355 andrene.m@live.com

**Regional Consultant**

Twantaye Compton

Phone: (770) 357-1660

Fax: (770) 357-1661

twantaye.compton@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/28/2023	POI Follow Up	Good Standing	
03/17/2023	Complaint Investigation & Monitoring Visit	Good Standing	
09/29/2022	ILS with PTO	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes		
Main	1L- Two Year Olds	One Year Olds	1	5	C	11	C	NA	NA	Nap		
Main	1R-2 years Old (Overflow)		0	0	C	6	C	NA	NA	Not In Use		
Main	2LB- 6wks- 12mths	Infants	2	4	C	3	NC	NA	NA	Feeding, Nap, Flo or Play		
Main	C- Potty trained 2's	Two Year Olds	1	7	C	11	C	NA	NA	Nap		
Main	D- 3- 5 yrs	Three Year Olds	2	9	C	11	C	NA	NA	Transitioning, Outside		
Main	Upstairs GA PreK	GA PreK	2	15	C	25	C	NA	NA	Centers		
Total Capacity @35 sq. ft.:			25	Total Capacity @25 sq. ft.:			0	Building @35 capacity limited by Amount of Equipment Available				
Total # Children this Date:			40	Total Capacity @35 sq. ft.:			25	Total Capacity @25 sq. ft.:				0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground - All ages	40	C

**Comments**

The purpose for today's visit was to conduct a plan of improvement visit. Center staff stated that they are currently transitioning to replace to previous director. Consultant discussed ensuring that a new director is in the system, qualified and hired within 45 days of this visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 1 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov) for more information. Free technical assistance is available!**

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Andrene Monk, Program Official

\_\_\_\_\_  
Date

\_\_\_\_\_  
Twantaye Compton, Consultant

\_\_\_\_\_  
Date



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**(Findings Report)**

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The following information is associated with a POI Follow Up:

**Activities and Equipment**

**591-1-1-.03 Activities**

**Defer**

**Correction Deadline: 9/16/2022**

**Corrected on 3/28/2023**

**.03(3) - Consultant observed more of a variety of activities on this date. Consultant discussed there being an ongoing assessment of this rule.**

**Defer**

591-1-1-.03(4)- Consultant will evaluate this rule during the next monitoring visit.

**POI (Plan of Improvement)**

The Center will train Staff to integrate children with special needs into the activities provided. The Center will monitor regularly to ensure this is done regularly and appropriately.

**Correction Deadline: 9/16/2022**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Discussed adding equipment and toys to enhance variety.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

**Facility**

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be met by center on this date.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Correction Deadline: 9/16/2022**

**Corrected on 3/28/2023**

**.25(17) - Consultant observed the playground to be free from debris and hazards on this date. Discussed to fluff and redistribute existing mulch.**

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**591-1-1-.25 Physical Plant-Structural/Mechanical** **Defer**

**Defer**

591-1-1-.25(14)- Consultant did not observe the room during nap time on this date.

**POI (Plan of Improvement)**

To ensure that appropriate lighting is provided, the center will provide lighting for those areas.

**Correction Deadline: 3/17/2023**

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**591-1-1-.26 Playgrounds(CR)** **Met**

**Correction Deadline: 9/30/2022**

**Corrected on 3/28/2023**

**.26(3) - Consultant observed a pop up tent in the right corner of the playground to provide shade if there is not sufficient natural shade on the playground.**

**Correction Deadline: 9/30/2022**

**Corrected on 3/28/2023**

**.26(6) - Consultant observed the equipment to be free of hazards, rust and splinters on this date.**

<b>Health and Hygiene</b>
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**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Staff were observed to remind children to wash hands.

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**591-1-1-.20 Medications(CR)** **Met**

**Comment**

The Provider currently does not dispense/administer medication at this time.

<b>Safety</b>
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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Age-appropriate discussion and/or redirection observed.

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**591-1-1-.36 Transportation(CR)** **Met**

**Comment**

Center does not provide routine transportation at this time.

<b>Sleeping &amp; Resting Equipment</b>
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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Pleasant naptime environment observed.

**Staff Records**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

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**591-1-1-.14 First Aid & CPR****Defer****Defer**

591-1-1-.14(1)- Consultant will observe this rule during the next monitoring visit.

**POI (Plan of Improvement)**

The Center Director and at least 50% of the caregiver Staff will complete the needed training. The Director will send written verification to the consultant upon completion and will develop a plan to ensure that at least 50% of the caregiver Staff have completed this training at any given time and that evidence of successful completion of the training is on file available for inspection.

**Correction Deadline: 4/17/2023**

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**591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.