



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 11/30/2022 **VisitType:** Licensing Study

Arrival: 12:35 PM

Departure: 2:55 PM

CCLC-52439

Ms. Pam's Precious Angels Family Childcare Center 1

2952 GA Hwy 138 Jonesboro, GA 30236 Clayton County
 (678) 545-6772 tamarrajohnsonmppa@gmail.com

Regional Consultant

Twantaye Compton

Phone: (770) 357-1660

Fax: (770) 357-1661

twantaye.compton@decal.ga.gov

Mailing Address

P O Box 1132
 Ellenwood, GA 30294

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/30/2022	Licensing Study	Good Standing	
06/13/2022	Complaint Closure	Good Standing	
04/27/2022	Complaint Investigation & Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	A- 1L		0	0	C	22	C	NA	NA	Not In Use	
Main	B- 2L	Two Year Olds	2	17	C	28	C	NA	NA	Nap	
Main	C- Middle	One Year Olds	2	12	C	42	C	NA	NA	Nap	
Main	D- 2R	Three Year Olds	1	17	C	40	C	NA	NA	Nap	
Main	E- 1R		0	0	C	28	C	NA	NA	Not In Use	
Total Capacity @35 sq. ft.:			160			Total Capacity @25 sq. ft.:			0		
Total # Children this Date: 46			Total Capacity @35 sq. ft.:			Total Capacity @25 sq. ft.:					
			160						0		

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant/Toddler	61	C
Main	Preschool	69	C

Comments

The purpose for today's visit was to conduct a licensing study. All questions were answered and technical assistance was provided to center staff in the area of playground and exterior grounds debris. The consultant informed the center that a 4" mattress or a cot with a 2" pad is required during evening/ nighttime hours. A copy of the report was provided during the exit conference. A statement from the director was required to address evening care procedures and policies.

Plan of Improvement: No Plan Developed 01/01/0001

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Bruce Johnson, Program Official

Date

Twantaye Compton, Consultant

Date



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 11/30/2022 **VisitType:** Licensing Study

Arrival: 12:35 PM

Departure: 2:55 PM

CCLC-52439

Ms. Pam's Precious Angels Family Childcare Center 1

2952 GA Hwy 138 Jonesboro, GA 30236 Clayton County
(678) 545-6772 tamarrajohnsonmppa@gmail.com

Mailing Address

P O Box 1132
Ellenwood, GA 30294

Regional Consultant

Twantaye Compton

Phone: (770) 357-1660

Fax: (770) 357-1661

twantaye.compton@decal.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined based on observation that there was an unstable electrical conduit outlet pole structured from the ceiling with hanging cords in the Three and Four Year Olds classroom.

11-30-2022; It was determined based on observation that the unstable electrical conduit outlet pole was present on the day of the visit. Based on a conversation with center staff, although not in use on this date, Room E-1R has been used recently and based on staff children ratios, the room was used to supervise and instruct three-year-old children.

POI (Plan of Improvement)

The Center will ensure that the identified equipment or furniture and any other such existing or future items are secured adequately and will have a system for checking these for stability.

Correction Deadline: 12/30/2022

Recited on 11/30/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Evening Care

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

Evening activities should be documented to include quiet individual activities for children being supervised during evening hours.

Correction Deadline: 11/30/2022

591-1-1-.32 Staffing/Supervision(CR)

Technical Assistance

Technical Assistance

The center shall list an approved director for night time care. Emergency contact and disaster plans shall be accessible for evening staff.

Correction Deadline: 11/30/2022

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 4/27/2022

Corrected on 11/30/2022

During the visit, there were no hazardous materials or supplies accessible to children in care on this date.

591-1-1-.26 Playgrounds(CR)

Not Met

Defer

Deferred until the next monitoring visit due to weather conditions.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 6/13/2022

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that there were an excess of leaves on the Infant/Toddler Playground.

11/30/2022- It was determined based on observation that the infant/toddler playground contained an excessive amount of leaves on this date.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 12/7/2022

Recited on 11/30/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Not Met****Finding**

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined on November 30, 2022, based on a review of records that the center failed to ensure that each person responsible for transporting children obtained the biannual transportation training as required. The center provided a certificate for transportation training dated October 15, 2019. The center staff was observed transporting children on this date.

POI (Plan of Improvement)

The Center will ensure that the Director, Center Staff, and any person responsible for the transportation of children has completed the required transportation training.

Correction Deadline: 12/10/2022**Finding**

591-1-1-.36(7)(d)2. requires that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check. It was determined based on a review of records that the center failed to ensure that the designated staff person document a second check of the vehicle as required. A review of the transportation log revealed that there was no signature or initial for a second check pertaining to the Week of 11/18/2022, from Mt. Zion Elementary School to the center. There was no signature or initial for Friday as required.

POI (Plan of Improvement)

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 11/30/2022

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Correction Deadline: 4/27/2022****Corrected on 11/30/2022**

Tight fitted sheets were observed to be on all mattresses on this date.

Correction Deadline: 4/27/2022**Corrected on 11/30/2022**

It was observed that all cribs had tight fitting sheets on this date.

Finding

591-1-1-.30(2)(c) requires that infants shall not sleep in equipment other than safety-approved cribs, such as, but not limited to, a car safety seat, bouncy seat, highchair, or swing. Infants who arrive at the Center asleep or fall asleep in such equipment, on the floor or elsewhere, shall be transferred to a safety-approved crib. It was determined based on observation that an infant/toddler was allowed to sleep in equipment other than a safety-approved crib. On November 30, 2022, an infant toddler was observed to be asleep in a bouncy seat on this date.

POI (Plan of Improvement)

The Center will only place infants in safe cribs to sleep and will transfer them to a safe crib when the infants are asleep in other equipment.

Correction Deadline: 11/30/2022

Staff Records

Records Reviewed: 24

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Date of Hire: 06/16/2021	
Staff # 4	Met
Date of Hire: 09/15/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 5	Met
Date of Hire: 03/12/2021	
Staff # 6	Met
Date of Hire: 06/07/2021	
Staff # 7	Met
Staff # 8	Met
Staff # 9	Met
Staff # 10	Met
Date of Hire: 09/12/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 11	Met
Staff # 12	Met
Staff # 13	Met
Staff # 14	Met
Date of Hire: 04/11/2014	

Records Reviewed: 24

Records with Missing/Incomplete Components: 0

Staff # 15 Date of Hire: 06/18/2021	Met
Staff # 16 Date of Hire: 01/16/2019	Met
Staff # 17 Date of Hire: 04/11/2014	Met
Staff # 18	Met
Staff # 19	Met
Staff # 20 Date of Hire: 01/29/2021	Met
Staff # 21	Met
Staff # 22	Met
Staff # 23 Date of Hire: 03/12/2021	Met
Staff # 24 Date of Hire: 10/26/2022	Met

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff Credentials Reviewed: 1

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment
Criminal record checks were observed to be complete.

591-1-1-.33 Staff Training Met

Correction Deadline: 12/10/2021

Corrected on 11/30/2022
It was observed after a review of records, that approved annual training was completed as required.

591-1-1-.31 Staff(CR) Met

Comment
Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Correction Deadline: 4/27/2022

Corrected on 11/30/2022
Adequate ratios were observed in each classroom on this date.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.