



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 4/18/2022 **VisitType:** Incident Investigation & Follow Up **Arrival:** 10:00 AM **Departure:** 11:00 AM

CCLC-27152

The Atlanta Academy

2000 Holcomb Woods Pkwy Roswell, GA 30076 Fulton County
 (678) 461-6102 cmccord@atlantaacademy.com

Regional Consultant

Twantaye Compton

Phone: (770) 357-1660

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twantaye.compton@dec.al.ga.gov

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation		
04/18/2022	Incident Investigation & Follow Up	Good Standing
11/12/2021	Licensing Study	Good Standing
04/29/2021	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room 215 Infants/Ones	Four Year Olds	2	9	C	15	C	NA	NA	Nap
Main	Room 217 Infants/Ones	Four Year Olds	2	11	C	14	C	NA	NA	Nap
Main	Room 219 - Twos	Two Year Olds	2	11	C	14	C	NA	NA	Nap
Main	Room 220 - Threes	Three Year Olds	2	13	C	21	C	NA	NA	Nap
Main	Room 221 - Fours	Four Year Olds	2	10	C	14	C	NA	NA	Nap
Main	Room 222 - Fours	Four Year Olds	2	14	C	23	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 101					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 68			Total Capacity @35 sq. ft.: 101			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	60	C
Main	Younger Playground	34	C

Comments

The investigation remains open on this date, pending additional information. Upon completion the finding will be reviewed with the provider and a final copy of the report will be sent.

The purpose of the visit was to conduct a follow up to the monitoring visit completed on 04/18/2022 and to initiate an investigation for the self reported incident intake 43116. All questions were answered during the exit conference and a copy of the report was made available to the provider.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Carolyn McCord, Program Official

Date

Twantaye Compton, Consultant

Date



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Findings Report

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The following information is associated with a Incident Investigation & Follow Up:

Staff Records

Records Reviewed: 26

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 03/28/2027	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 2	Met
Date of Hire: 12/08/2021	
Staff # 3	Met
Date of Hire: 03/03/2022	
Staff # 4	Met
Date of Hire: 11/01/2000	
Staff # 5	Met
Date of Hire: 11/04/2019	
Staff # 6	Met
Staff # 7	Met
Date of Hire: 08/01/2021	
Staff # 8	Met
Staff # 9	Met
Date of Hire: 08/01/2021	

Staff # 10 Date of Hire: 04/25/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 11 Date of Hire: 08/01/2018	Met
Staff # 12	Met
Staff # 13 Date of Hire: 08/01/2018	Met
Staff # 14	Met
Staff # 15 Date of Hire: 04/04/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 16 Date of Hire: 08/01/2019	Met
Staff # 17	Met
Staff # 18 Date of Hire: 09/01/2016	Met
Staff # 19 Date of Hire: 02/03/2022	Met
Staff # 20 Date of Hire: 04/05/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 21 Date of Hire: 03/01/2014	Met
Staff # 22	Met
Staff # 23 Date of Hire: 03/15/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 24 Date of Hire: 08/01/2018	Met
Staff # 25 Date of Hire: 01/24/2022	Met

Staff # 26

Met

Date of Hire: 08/01/2021

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Not Met

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined during a virtual walk through of the program on November 18, 2021, that staff member #12 did not have a valid and current satisfactory Comprehensive Records Check Determination on file. Staff member #12 was observed to be supervised in classroom 220 with fifteen three-year-old children. Staff member # 12 was observed to be transitioning the children to lunch during the virtual walk through. The consultant issued a one-day letter and video affidavit on this date.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will follow up on all criminal record check letters to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will watch the videos to ensure the CRC rules are maintained.

Correction Deadline: 11/12/2021

Finding

591-1-1-.09(1)(l)3. requires the Center to immediately require a new Comprehensive Records Check Determination for a Director, Employee or Provisional Employee at least once every five years. It was determined during a virtual walk through of the program on November 18, 2021, that staff member #12 did not obtain a new Comprehensive Records Check Determination after five-year expiration on July 23, 2021. Staff member #12 was observed to be supervised in classroom 220 with fifteen three-year-old children. Staff member #12 was observed to be transitioning the children to lunch during the virtual walk through. The consultant issued a one-day letter and video affidavit on this date.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will follow up on all staff criminal background check letters to ensure that each Director, Employee and Provisional Employee has a Comprehensive Records Check Determination on file that has been issued within the past five years. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will watch the video units to ensure CRC rules are maintained.

Correction Deadline: 11/12/2021