



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 4/28/2021 **VisitType:** Incident Investigation/Licensing Study **Arrival:** 1:35 PM **Departure:** 2:35 PM

CCLC-1716

Kids 'R' Kids #22

4671 Sandy Plains Rd. Roswell, GA 30075 Cobb County
 (770) 552-8877 mel@kidsrkidsandsandyplains.com

Regional Consultant

Octavia Humphrey

Phone: (770) 357-3234

Fax: (770) 357-3278

octavia.humphrey@decals.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/28/2021	Incident Investigation/Licensing Study	Good Standing	
12/21/2020	Monitoring Visit	Good Standing	
05/27/2020	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	Infants	3	10	C	16	C	NA	NA	Diapering, Floor Play
Main	1R	Two Year Olds	2	12	C	21	C	NA	NA	Lunch
Main	2L	One Year Olds	3	10	C	16	C	NA	NA	Nap
Main	2R	Three Year Olds	2	13	C	22	C	31	C	Lunch
Main	3L	One Year Olds and Two Year Olds and Three Year Olds	1	15	C	17	C	NA	NA	Nap
Main	3R	Three Year Olds	2	12	C	22	C	31	C	Lunch
Main	4R	PreK	2	22	C	22	C	31	C	Music
Main	5R	PreK	2	18	C	23	C	32	C	Centers
Main	Cafe		0	0	C	23	C	33	C	
Main	Middle	Three Year Olds	10	12	C	29	C	41	C	Lunch
Main	Middle		0	0	C	20	C	28	C	
Main	Rear		0	0	C	45	C	64	C	
Total Capacity @35 sq. ft.: 276						Total Capacity @25 sq. ft.: 361				
Total # Children this Date: 124			Total Capacity @35 sq. ft.: 276			Total Capacity @25 sq. ft.: 361				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Front Left	19	C


Main	B	104	C
Main	C- Right Back	61	C
Main	D- Right Front	28	C

Comments

An Administrative Review was conducted on (May 4, 2021). Staff files, children’s files, training, and background checks were all reviewed. A virtual inspection was conducted on (May 3, 2021) with Melissa Crumb. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on April 8, 2021 was reviewed during the virtual inspection.



Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Melissa Crumb, Program Official

Date

Octavia Humphrey, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Children's Worksheet

Date: 4/28/2021 **VisitType:** Incident Investigation/Licensing Study **Arrival:** 1:35 PM **Departure:** 2:35 PM

CCLC-1716

Kids 'R' Kids #22

4671 Sandy Plains Rd. Roswell, GA 30075 Cobb County
(770) 552-8877 mel@kidsrkidssandyplains.com

Regional Consultant

Octavia Humphrey
Phone: (770) 357-3234
Fax: (770) 357-3278
octavia.humphrey@decals.ga.gov

Mailing Address
Same

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child's Name [# 1]: DeWeese, Josephine	Met
Child's Name [# 2]: Brock, Macoy	Met
Child's Name [# 3]: Baldwin, Sydney	Met
Child's Name [# 4]: Krochuns, Whitman	Met
Child's Name [# 5]: Reynolds, William	Met



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

(Adult Worksheet)

Date: 4/28/2021 **VisitType:** Incident Investigation/Licensing Study **Arrival:** 1:35 PM **Departure:** 2:35 PM

CCLC-1716

Kids 'R' Kids #22

4671 Sandy Plains Rd. Roswell, GA 30075 Cobb County
(770) 552-8877 mel@kidsrkidssandyplains.com

Regional Consultant

Octavia Humphrey

Phone: (770) 357-3234

Fax: (770) 357-3278

octavia.humphrey@decal.ga.gov

Mailing Address

Same

Records Reviewed: 39

Records with Missing/Incomplete Components: 0

Staff's Name [# 1]: Alvarez, Adriana	Met
Staff's Name [# 2]: Berent, Julie	Met
Date of Hire: 08/29/2019	
Staff's Name [# 3]: Bond, Tamikalon	Met
Date of Hire: 06/07/2016	
Staff's Name [# 4]: Boyle, Susan	Met
Date of Hire: 01/01/2003	
Staff's Name [# 5]: Castillo, Erika	Met
Staff's Name [# 6]: Crumb-Bond, Melissa	Met
Staff's Name [# 7]: Fish, Emily	Met
Staff's Name [# 8]: Fletcher, Tykeavia	Met
Date of Hire: 08/15/2019	
Staff's Name [# 9]: Green, Kaylyn	Met
Date of Hire: 09/23/2019	
Staff's Name [# 10]: Jones, Connie	Met
Date of Hire: 08/05/2019	
Staff's Name [# 11]: Kemp, Lauren	Met
Staff's Name [# 12]: Laguna, Breana	Met
Staff's Name [# 13]: Lewis, Alexis	Met

Records Reviewed: 39**Records with Missing/Incomplete Components: 0**

Date of Hire: 09/10/2019

Staff's Name [# 14]: Martin, Adrian Met

Staff's Name [# 15]: Menezes, Aliria Met

Staff's Name [# 16]: Mossman, Leah Met

Staff's Name [# 17]: Nichols, Morgan Met

Staff's Name [# 18]: Nielsen, Ashley Met

Date of Hire: 08/12/2019

Staff's Name [# 19]: Perez-Cortes, Liliana Met

Date of Hire: 08/12/2019

Staff's Name [# 20]: Poleo, Juliana Met

Date of Hire: 09/21/2019

Staff's Name [# 21]: Severino, Iris Met

Date of Hire: 05/03/2019

Staff's Name [# 22]: Shearn, Chekaya Met

Staff's Name [# 23]: Silva, Sophia Met

Date of Hire: 04/29/2019

Staff's Name [# 24]: Simpson, Erica Met

Staff's Name [# 25]: Smith, Hunter Met

Staff's Name [# 26]: Stanley, Tianna Met

Date of Hire: 08/26/2019

Staff's Name [# 27]: Starnes, Candace Met

Date of Hire: 04/08/2019

Staff's Name [# 28]: Stover, Tarnecia Met

Staff's Name [# 29]: Swift, Evelynn Met

Date of Hire: 08/16/2019

Staff's Name [# 30]: Taylor, Glenis Met

Date of Hire: 04/01/2013

Staff's Name [# 31]: Thomas, Jane Met

Date of Hire: 05/02/2019

Staff's Name [# 32]: Valent, Kimberley Met

Records Reviewed: 39**Records with Missing/Incomplete Components: 0**

Date of Hire: 09/18/2018

Staff's Name [# 33]: Varner, Hannah Met

Staff's Name [# 34]: Viviano, Vanessa Met

Date of Hire: 03/04/2019

Staff's Name [# 35]: Warder, Lindsey Met

Staff's Name [# 36]: Whittington, Alexa Met

Staff's Name [# 37]: Williams, Kathy Met

Staff's Name [# 38]: Williams, Arielle Met

Date of Hire: 05/13/2019

Staff's Name [# 39]: Zamora, Amy Met

Date of Hire: 08/15/2019

Staff Credentials Reviewed: 10

Staff's Name : Zamora, Amy (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Teaching Certificate	7/12/2019		6/30/2022 12:00:00 AM

Staff's Name : Shearn, Chekaya (Teacher/ Lead Caregiver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Center-Based Preschool CDA	7/3/2018		7/3/2021 12:00:00 AM

Staff's Name : Simpson, Erica (Teacher/ Lead Caregiver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Technical College Certificate of Credit (TCC)	8/5/2016		

Staff's Name : Swift, Evelynn (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired

Staff's Name : Smith, Hunter (Teacher/ Lead Caregiver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Bachelors Degree	7/28/2017		

Staff's Name : Warder, Lindsey (Director)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Center-Based Infant Toddler CDA	8/29/2016		8/30/2019 12:00:00 AM

Staff's Name : Crumb-Bond, Melissa (Director)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Bachelors Degree	8/28/1992		

Staff's Name : Bond, Tamikalon (Director)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Bachelors Degree	5/10/2003		

Staff's Name : Stover, Tarnecia (Teacher/ Lead Caregiver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Technical College Certificate of Credit (TCC)	12/8/2016		

Staff's Name : Fletcher, Tykeavia (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Bachelors Degree	4/28/2017		



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower

Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Complaint Report

Date: 4/28/2021

VisitType: Incident
Investigation/Licensing
Study

Arrival: 1:35 PM

Departure: 2:35 PM

CCLC-1716

Kids 'R' Kids #22

4671 Sandy Plains Rd. Roswell, GA 30075 Cobb County
(770) 552-8877 mel@kidsrkidssandyplains.com

Regional Consultant

Dianne Clarke

Phone: (770) 357-4923

Fax: (770) 357-4922

octavia.humphrey@decal.ga.gov

Mailing Address

Same



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 5/3/2021 **VisitType:** Licensing Study **Arrival:** 12:00 PM **Departure:** 1:05 PM

CCLC-50719

The Goddard School

1565 Janmar Road Snellville, GA 30078 Gwinnett County
(678) 344-0042 nimap11@gmail.com

Regional Consultant

Dianne Clarke

Phone: (770) 357-4923

Fax: (770) 357-4922

dianne.clarke@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/03/2021	Licensing Study	Good Standing	
11/19/2020	Monitoring Visit	Good Standing	
05/19/2020	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1R	Infants	1	4	C	10	C	NA	NA	Nap,Free Play
Main	B- 2R	One Year Olds	1	7	C	11	C	NA	NA	Nap
Main	C- 3R	One Year Olds and Two Year Olds	1	6	C	11	C	NA	NA	Nap
Main	D- 4R	Two Year Olds	2	16	C	18	C	NA	NA	Nap
Main	E-5R	Three Year Olds	1	9	C	17	C	NA	NA	Transitioning, Nap
Main	F- 4L	Three Year Olds	1	12	C	21	C	NA	NA	Lunch
Main	G- 3L	Three Year Olds and Four Year Olds	1	10	C	22	C	NA	NA	Lunch
Main	H- 2L	Five Year Olds and Six Year Olds and Over	1	17	C	21	C	NA	NA	Centers
Main	I- 1L	PreK	1	16	C	21	C	NA	NA	Circle Time,Story
Total Capacity @35 sq. ft.: 152						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 97			Total Capacity @35 sq. ft.: 152			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG- A infant	35	C
Main	PG- B 3-8 Yrs.	73	C

Comments

An Administrative Review was conducted on April 29, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on May 3, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on April 30, 2021 was reviewed during the virtual inspection.

Follow up on FAQ regarding Rule Changes effective October 1, 2020.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Kathleen Hutcherson, Program Official

Date

Dianne Clarke, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 4/28/2021 **VisitType:** Incident Investigation/Licensing Study **Arrival:** 1:35 PM **Departure:** 2:35 PM

CCLC-1716

Kids 'R' Kids #22

4671 Sandy Plains Rd. Roswell, GA 30075 Cobb County
(770) 552-8877 mel@kidsrkidssandyplains.com

Mailing Address
Same

Regional Consultant

Dianne Clarke

Phone: (770) 357-4923

Fax: (770) 357-4922

octavia.humphrey@dec.al.ga.gov

The following information is associated with a Licensing Study Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 39

Records with Missing/Incomplete Components: 0

Staff's Name [# 1]: Alvarez, Adriana

Met

Staff's Name [# 2]: Berent, Julie

Met

Date of Hire: 08/29/2019

Staff's Name [# 3]: Bond, Tamikalon

Met

Date of Hire: 06/07/2016

Staff's Name [# 4]: Boyle, Susan

Met

Date of Hire: 01/01/2003

Staff's Name [# 5]: Castillo, Erika

Met

Staff's Name [# 6]: Crumb-Bond, Melissa

Met

Staff's Name [# 7]: Fish, Emily	Met
Staff's Name [# 8]: Fletcher, Tykeavia Date of Hire: 08/15/2019	Met
Staff's Name [# 9]: Green, Kaylyn Date of Hire: 09/23/2019	Met
Staff's Name [# 10]: Jones, Connie Date of Hire: 08/05/2019	Met
Staff's Name [# 11]: Kemp, Lauren	Met
Staff's Name [# 12]: Laguna, Breana	Met
Staff's Name [# 13]: Lewis, Alexis Date of Hire: 09/10/2019	Met
Staff's Name [# 14]: Martin, Adrian	Met
Staff's Name [# 15]: Menezes, Aliria	Met
Staff's Name [# 16]: Mossman, Leah	Met
Staff's Name [# 17]: Nichols, Morgan	Met
Staff's Name [# 18]: Nielsen, Ashley Date of Hire: 08/12/2019	Met
Staff's Name [# 19]: Perez-Cortes, Liliana Date of Hire: 08/12/2019	Met
Staff's Name [# 20]: Poleo, Juliana Date of Hire: 09/21/2019	Met
Staff's Name [# 21]: Severino, Iris Date of Hire: 05/03/2019	Met
Staff's Name [# 22]: Shearn, Chekaya	Met
Staff's Name [# 23]: Silva, Sophia Date of Hire: 04/29/2019	Met
Staff's Name [# 24]: Simpson, Erica	Met
Staff's Name [# 25]: Smith, Hunter	Met

Staff's Name [# 26]: Stanley, Tianna Date of Hire: 08/26/2019	Met
Staff's Name [# 27]: Starnes, Candace Date of Hire: 04/08/2019	Met
Staff's Name [# 28]: Stover, Tarnecia	Met
Staff's Name [# 29]: Swift, Evelynn Date of Hire: 08/16/2019	Met
Staff's Name [# 30]: Taylor, Glenis Date of Hire: 04/01/2013	Met
Staff's Name [# 31]: Thomas, Jane Date of Hire: 05/02/2019	Met
Staff's Name [# 32]: Valent, Kimberley Date of Hire: 09/18/2018	Met
Staff's Name [# 33]: Varner, Hannah	Met
Staff's Name [# 34]: Viviano, Vanessa Date of Hire: 03/04/2019	Met
Staff's Name [# 35]: Warder, Lindsey	Met
Staff's Name [# 36]: Whittington, Alexa	Met
Staff's Name [# 37]: Williams, Kathy	Met
Staff's Name [# 38]: Williams, Arielle Date of Hire: 05/13/2019	Met
Staff's Name [# 39]: Zamora, Amy Date of Hire: 08/15/2019	Met

Staff Credentials Reviewed: 10

Staff's Name : Zamora, Amy (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Teaching Certificate	7/12/2019		6/30/2022 12:00:00 AM

Staff's Name : Shearn, Chekaya (Teacher/ Lead Caregiver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Center-Based Preschool CDA	7/3/2018		7/3/2021 12:00:00 AM

Staff's Name : Simpson, Erica (Teacher/ Lead Caregiver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Technical College Certificate of Credit (TCC)	8/5/2016		

Staff's Name : Swift, Evelynn (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired

Staff's Name : Smith, Hunter (Teacher/ Lead Caregiver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Bachelors Degree	7/28/2017		

Staff's Name : Warder, Lindsey (Director)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Center-Based Infant Toddler CDA	8/29/2016		8/30/2019 12:00:00 AM

Staff's Name : Crumb-Bond, Melissa (Director)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Bachelors Degree	8/28/1992		

Staff's Name : Bond, Tamikalon (Director)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Bachelors Degree	5/10/2003		

Staff's Name : Stover, Tarnecia (Teacher/ Lead Caregiver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Technical College Certificate of Credit (TCC)	12/8/2016		

Staff's Name : Fletcher, Tykeavia (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Bachelors Degree	4/28/2017		

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR **Met**

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training **Met**

Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Compliance and Enforcement Determination Worksheet

Date: 4/28/2021 **VisitType:** Incident Investigation/Licensing Study **Arrival:** 1:35 PM **Departure:** 2:35 PM

CCLC-1716

Kids 'R' Kids #22

4671 Sandy Plains Rd. Roswell, GA 30075 Cobb County
(770) 552-8877 mel@kidsrkidssandyplains.com

Regional Consultant

Dianne Clarke

Phone: (770) 357-4923

Fax: (770) 357-4922

octavia.humphrey@decal.ga.gov

Mailing Address
Same

Repeat Rule Violations

Repeat Rule	Severity on Current Visit	#Times of Rule Cited	Points for # of Times Cited (Points Calculation #1)	Highest Severity Level (12 mos)	Points for Highest Severity Level (Points Calculation #2)
		Total Points for Times Cited:	0	Total Points for Severity Level:	

Points for Prior Class C/D Rule Violations

Date	VisitType	CDRepeat Rule	Points For Highest Severity Level (Points Calculation #3)
		Total Points for Severity Level:	0

Points Total

#1 - Repeat Violation Points:	0
#2 - Repeat Violation - Highest Severity:	0
#3 - Prior Visit - Class C or Class D Violations:	0
Total:	0

REPEAT VIOLATION POINTS CALCULATION

<i>(1) Repeat Violation Points assigned for any core and non-core rule(s) cited on the current visit AND cited on visit(s) during prior 12 months:</i>	<i>(2) For each Repeat Violation, assign points based on the highest severity level assigned for that rule during prior 12 months:</i>
1st Violation of a Rule within 12 Months = 0	Non-Core Rule Violation = 0
2nd Violation of Same Rule within 12 Months = 1	Level A Low Core Rule Violation = 1
3rd Violation of Same Rule within 12 Months = 2	Level B Medium Core Rule Violation = 2
4th Violation of Same Rule within 12 Months = 3	Level C High Core Rule Violation = 3
For each subsequent Violation of Same Rule within 12 Months, one additional point is accrued	Level D Extreme Core Rule Violation = 4

ADDITIONAL POINTS FOR SERIOUS INCIDENT/INJURY VIOLATION

(3) Assign points for each PRIOR visit when there are any Class C (High) or Class D (Extreme) violations on the current visit AND any Class C (High) or Class D (Extreme) violations cited on visit(s) during prior 12 months regardless of whether or not there are any repeat violations during the current visit:

Each Prior Visit with Class C/Class D Rule Violation = 2

Violation Class Determination

(1) Are there any violations on the current visit? No

Because there are no rule violations on this date, the visit does not enter the chart and is in Good Standing.

(2) Are there any repeat violations on the current visit? No

(3) Is there a High or Extreme on the current visit? No

(4) Is there a High or Extreme citation within repeat rules? No

As of this visit:

Violation Class:	N/A	Enforcement Box:	N/A	Total Points:	0
Violation Level:	N/A	Compliance Zone:	N/A		

How to select violation class:

- *Select Class A (Low)* if there is at least one rule violation on the current visit, but there are NO Repeat Rule violations, OR there are only NON-CORE Repeat Rule violations, AND there are NO Class C (High) or Class D (Extreme) violations on the current visit
- *Select Class A (Low) or Class B (Medium)* based on the highest severity on the current visit within any REPEAT rule violation(s) if there are NO Class C (High) or Class D (Extreme) violations on the current visit, OR within the REPEAT rule violation(s) during prior 12 months
- *Select Class C (High) or Class D (Extreme)* if there is a Class C (High) or Class D (Extreme) violation on the current visit, AND/OR within any REPEAT rule violation(s) during the prior 12 months

VIOLATION HISTORY LEVEL						
V I O L A T I O N C L A S S	Incident results in or could result in:	I 0 Points	II 1-3 Points	III 4-9 Points	IV 10 + Points	
	D • Extreme Harm • Imminent Danger	D	I3 - C (D)			
	C • High Harm	CI I1 - I2 (GS)	CII I1 - I3 (S)	CIII I2 - C (D)	CIV I3 - C (D)	
	B • Medium Harm	BI N/A ** (GS)	BII P2 - P3 (GS)	BIII I1 - I2 (S)	BIV I2 - C (D)	
	A • Low Harm	AI P1 - P2 (GS)	AII P1 - P3 (GS)	AIII P2-P3 (GS)	AIV I1 - I2 (S)	

****Based on Rules for assigning Violation Class, it is not possible to have zero points and be at Violation Class B**

Compliance Zones:

Good Standing (GS) - Program is demonstrating an acceptable level of performance in meeting the rules. (AI, AII, AIII, BI, BII, CI)

Support (S) - Program performance is demonstrating a need for improvement in meeting the rules. (AIV, BIII, CII)

Deficient (D) - Program is not demonstrating an acceptable level of performance in meeting the rules. (BIV, CIII, CIV, D)

ENFORCEMENT CATEGORIES, LEVELS, AND ACTIONS

<i>PREVENTION CATEGORY (P)</i>	<i>INTERMEDIATE CATEGORY (I) (Includes Prevention Actions)</i>	<i>CLOSURE CATEGORY (C)</i>
Prevention Level 1 (P1)	Intermediate Level 1 (I1)	Suspension of License (More than 1 week)
Technical Assistance	Fine	Revocation of License
Prevention Level 2 (P2)	Intermediate Level 2 (I2)	Emergency Closure (Imminent Harm)
Citation	Per Rule Fine	
Prevention Level 3 (P3)	Per Day Fine	
Formal Notice Letter	Intermediate Level 3 (I3)	
Office Conference	Fine and Restriction	
	Restricted License	
	Restricted License & Per Rule/Per Day Fine	
	Emergency Monitor & Per Rule/Per Day Fine	
	Short-term Suspension (Less than 1 week)	

Melissa Crumb, Program Official

Date

Octavia Humphrey , Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 5/3/2021 **VisitType:** Licensing Study **Arrival:** 12:00 PM **Departure:** 1:05 PM

CCLC-50719

The Goddard School

1565 Janmar Road Snellville, GA 30078 Gwinnett County
(678) 344-0042 nimap11@gmail.com

Mailing Address
Same

Regional Consultant

Dianne Clarke

Phone: (770) 357-4923

Fax: (770) 357-4922

dianne.clarke@dec.al.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Technical Assistance

Technical Assistance

591-1-1-.08(1) - Please ensure that all information is completed on children's enrollment forms to include physician's information.

Correction Deadline: 5/3/2021

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground not observed on this date due to inclement weather.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

591-1-1-.15(2)(f) - Discussed new revision to restricted food rule which states: Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking.

Correction Deadline: 5/3/2021

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements for diapering were discussed with the Director on this date.

591-1-1-.17 Hygiene(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing requirements were discussed with the Director on this date.

591-1-1-.20 Medications(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Met

Comment

A virtual visit was conducted due to the COVID-19 pandemic. The consultant discussed emergency drill requirements and emergency plans with the Director.

591-1-1-.22 Parental Access**Met****Comment**

591-1-1-.22 - A Virtual Visit was conducted due to the COVID-19 pandemic. Parental access requirements were met per the COVID-19 guidelines.

Correction Deadline: 5/3/2021

591-1-1-.29 Required Reporting**Met****Comment**

Reminder: Please be sure to contact the Gwinnett County Department of Health if there are positive COVID-19 cases immediately and get their guidance. Also, please complete a Required Report in DECAL KOALA for communicable diseases.

Please be sure to report temporary closures in DECAL KOALA under the Required Report tab whenever there are temporary closures for one day or more.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date. Positive redirection is used as discipline.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Please remember the Governor's Executive Order does not allow for field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date. The inspection was observed to be completed for vehicle tag number RSY 6242 on April 12, 2021 and RSY 6241 on April 7, 2021.

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Pleasant naptime environment observed.

Staff Records**Records Reviewed: 22****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 07/28/2014

Staff # 2

Met

Date of Hire: 08/08/2011

Staff # 3

Met

Date of Hire: 11/30/2020

Staff # 4 Met

Staff # 5 Met

Date of Hire: 10/14/2015

Staff # 6 Met

Date of Hire: 05/28/2019

Staff # 7 Met

Date of Hire: 09/24/2013

Staff # 8 Met

Date of Hire: 02/18/2019

Staff # 9 Met

Date of Hire: 04/11/2016

Staff # 10 Met

Staff # 11 Met

Date of Hire: 01/15/2020

Staff # 12 Met

Date of Hire: 06/18/2012

Staff # 13 Met

Date of Hire: 07/19/2017

Staff # 14 Met

Date of Hire: 01/04/2021

Staff # 15 Met

Date of Hire: 09/30/2013

Staff # 16 Met

Date of Hire: 08/27/2007

Staff # 17 Met

Date of Hire: 01/05/2010

Staff # 18 Met

Date of Hire: 08/15/2016

Staff # 19 Met

Records Reviewed: 22**Records with Missing/Incomplete Components: 0**

Date of Hire: 04/15/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 20

Met

Date of Hire: 01/14/2021

Staff # 21

Met

Staff # 22

Met

Date of Hire: 11/23/2020

Staff Credentials Reviewed: 12**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Criminal record checks were observed to be complete. Please ensure that applicants/staff are listing exact dates (including month/day/year) on 10 year work history form in order to determine any breaks in service from the child care industry. Please ensure that records checks are redone if there is a six month break in service. Please also ensure that satisfactory records checks are updated before the expiration date.

591-1-1-.09 Criminal Records Check(CR)**Met****Comment**

Director provided four files for employees hired since last visit.

591-1-1-.14 First Aid & CPR**Met****Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training**Met****Comment**

Documentation observed of required staff training.

591-1-1-.31 Staff(CR)**Met****Comment**

591-1-1-.31(13) - A Virtual Visit was conducted due to the COVID-19 pandemic. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on May 1, 2021.

Correction Deadline: 5/3/2021

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Adequate supervision observed on this date. Discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.

