



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 9/12/2022 **VisitType:** Licensing Study

Arrival: 11:20 AM **Departure:** 7:50 PM

CCLC-16855

Kids "R" Kids #52

3036 Old Atlanta Rd. Cumming, GA 30041 Forsyth County
 (678) 648-3175 info@krk52.com

Regional Consultant

Dianne Clarke

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Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/12/2022	Incident Investigation/Licensing Study	Good Standing	
03/23/2022	Monitoring Visit	Good Standing	
09/16/2021	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Gym	Four Year Olds and Five Year Olds	10	10	C	71	C	NA	NA	Transitioning, Lunch
Main	Suite 100	Infants and One Year Olds	3	7	C	12	C	NA	NA	Floor Play, Free Play
Main	Suite 150		2	0	C	12	C	NA	NA	Story
Main	Suite 200	One Year Olds	3	8	C	20	C	NA	NA	TV, Transitioning
Main	Suite 250	Two Year Olds	2	15	C	16	C	NA	NA	TV, Transitioning
Main	Suite 300	Two Year Olds and Three Year Olds	3	16	C	23	C	NA	NA	Nap
Main	Suite 350		0	0	C	21	C	NA	NA	
Main	Suite 400	Three Year Olds and Four Year Olds	2	13	C	22	C	NA	NA	Lunch
Main	Suite 450	PreK	2	20	C	23	C	NA	NA	Outside
Main	Suite 500	PreK	2	20	C	23	C	NA	NA	Outside, Transitioning
Main	Suite 550	PreK	2	20	C	21	C	NA	NA	Outside, Transitioning
Main	Upper Level Rm 1	PreK	2	18	C	26	C	NA	NA	Transitioning
Main	Upper Level Rm 2		0	0	C	24	C	NA	NA	
Total Capacity @35 sq. ft.: 314					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 147					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant/Toddler Playground	38	C
Main	Preschool Playground	157	C
Main	Preschooler Playground	41	C

Comments

This was an incident investigation and licensing study visit.

Reminders: Refer to the published communicable disease chart for guidance regarding communicable diseases. In most scenarios, only outbreaks/clusters should be reported to the local health districts.

Please be sure to contact the Forsyth County Department of Health, if there are outbreaks/clusters of positive COVID-19 cases immediately, and get their guidance. Please be sure to also complete a Required Report in DECAL KOALA for all individual cases of communicable diseases within 24 hours. Be sure to select "Notifiable Communicable Diseases" to report closures for COVID cases.

Please be sure to enter all temporary closures in DECAL KOALA under the Required Report tab whenever your facility is closed temporarily for one day or more.

Incident Reports are to be submitted via DECAL KOALA with all signed staff statements for staff and the director.

All amendments are required to be electronically entered in DECAL KOALA effective August 2, 2021.

Please be sure to hide staff who are no longer employed in your DECAL KOALA account. Please reach out for help with this, if needed.

For centers conducting transportation, please remember that the transportation training certificates must be renewed every two years for everyone participating in transportation including the director.

Provided updated staff orientation checklist.

Plan of Improvement: Developed This Date 09/12/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Debbie Davies, Program Official

Date

Dianne Clarke, Consultant

Date



**Bright from the Start Georgia Department of Early Care and Learning
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Findings Report

Date: 9/12/2022 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Not Met

Finding

591-1-1-.06(4) requires a Center first licensed after March 1, 1991, and Centers that remodel or add to existing plumbing facilities, to have the bathroom area fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system and requires Centers without fully enclosed bathrooms to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases. It was determined based on observation that the fans were observed to not be function in the following classrooms:

-Gym: The fans in the bathrooms were observed to not be functioning.

-Suite 300: The fan in the girls bathroom was observed to not be functioning.

-Suite 350: The fan in the bathroom was observed to not be functioning.

-Suite 450: The fan in the bathrooms were observed to not be functioning.

-Suite 500: The fans in the bathrooms were observed to not be functioning.

-Suite 550: The fans in the bathroom were observed to not be functioning.

-Upper Level Rm 1: The fans in the boys bathroom were not functioning in two of the stalls. Two fans were also observed to not be functioning in the girls bathroom.

POI (Plan of Improvement)

The Center will fully enclose and ventilate bathroom areas, as required, and will provide adequate ventilation and sanitation in bathrooms that are not fully enclosed.

Correction Deadline: 10/12/2022

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Technical Assistance

591-1-1-.25(13) - Please ensure that all hazards are kept inaccessible to children including plastic grocery bags and be sure to check children's bags.

Correction Deadline: 9/12/2022

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that classroom Suite 250, Suite 350, Suite 450, Suite 500, Suite 550, Upper Level room 1 and the Gym vents in the bathroom were in need of cleaning.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 9/12/2022

591-1-1-.26 Playgrounds(CR) **Not Met**

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the following hazards were observed on the playgrounds:

- The paint was observed to be peeling throughout all of the playgrounds on the wooden boarded walkway.
- The back playground was observed to have deflated balls accessible
- The first right playground was observed to have a blue and green bench on the side where the swings are which was splintering on the bottom.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 9/12/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

Finding

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of records that the emergency plans procedure was observed to not be recorded for 2022.

POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 9/17/2022

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

Technical Assistance

Correction Deadline: 4/2/2022

Corrected on 9/12/2022

.36(3)(a-b) - The previous citation was observed to be corrected in that the staff participating in transportation has their transportation certificates. Please ensure that all staff has completed their transportation training before participating in transportation and the training is updated every two years.

Technical Assistance

591-1-1-.36(6) - Please ensure that the pick up and drop off times are completed for all children participating in transportation.

Correction Deadline: 9/13/2022

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 39

Records with Missing/Incomplete Components: 1

Staff # 1	Met
Date of Hire: 07/29/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 2	Met
Date of Hire: 11/17/2021	
Staff # 3	Met
Date of Hire: 08/05/2021	
Staff # 4	Met

Date of Hire: 02/24/2022

Staff # 5 Met

Date of Hire: 03/05/2007

Staff # 6 Met

Date of Hire: 01/04/2012

Staff # 7 Met

Date of Hire: 01/03/2006

Staff # 8 Met

Staff # 9 Met

Date of Hire: 05/05/2016

Staff # 10 Met

Date of Hire: 08/08/2018

Staff # 11 Met

Date of Hire: 01/10/2022

Staff # 12 Met

Date of Hire: 07/28/2021

Staff # 13 Met

Date of Hire: 04/05/2016

Staff # 14 Met

Date of Hire: 11/12/2018

Staff # 15 Met

Date of Hire: 05/07/2010

Staff # 16 Met

Date of Hire: 07/29/2021

Staff # 17 Met

Date of Hire: 08/13/2011

Staff # 18 Met

Date of Hire: 02/15/2008

Staff # 19 Met

Date of Hire: 09/10/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 20	Met
Date of Hire: 02/08/2022	
Staff # 21	Met
Date of Hire: 08/04/2021	
Staff # 22	Met
Date of Hire: 03/19/2007	
Staff # 23	Met
Date of Hire: 07/30/2015	
Staff # 24	Met
Date of Hire: 08/16/2019	
Staff # 25	Met
Date of Hire: 07/30/2021	
Staff # 26	Met
Date of Hire: 07/27/2018	
Staff # 27	Met
Date of Hire: 12/13/2021	
Staff # 28	Met
Date of Hire: 08/18/2014	
Staff # 29	Met
Date of Hire: 11/18/2021	
Staff # 30	Met
Date of Hire: 08/27/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 31	Not Met
Date of Hire: 05/27/2022	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 32	Met
Date of Hire: 01/13/2022	
Staff # 33	Met
Date of Hire: 02/03/2020	

Staff # 34 Date of Hire: 06/29/2007	Met
Staff # 35 Date of Hire: 02/01/2022	Met
Staff # 36 Date of Hire: 07/03/2014	Met
Staff # 37	Met
Staff # 38 Date of Hire: 11/09/2021	Met
Staff # 39 Date of Hire: 08/23/2017	Met

Staff Credentials Reviewed: 10**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Criminal record checks were observed to be complete.

-Please ensure that applicants/staff are listing exact dates (including month/day/year) on 10 year work history form in order to determine any breaks in service from the child care industry.

-Please ensure that records checks are redone if there is a six-month break in service.

-Please also ensure that satisfactory records checks are updated before the expiration date.

-Ensure that all therapists and other independent contractors have an updated records check on file, before being present at the center.

-Please ensure that staff with a national background check is always present with a staff who has a comprehensive background check. Staff should never be by themselves.

591-1-1-.14 First Aid & CPR Met**Comment**

Please replace/add missing/expired item(s) in first aid kit(s).

591-1-1-.33 Staff Training Not Met**Finding**

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that staff #31 did not have evidence of their Health and Safety Orientation Training completed.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 10/12/2022

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date. Discussed revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.