



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 9/16/2022 **VisitType:** Initial Licensing Study **Arrival:** 9:20 AM **Departure:** 5:30 PM

CCLC-57404

One Nation Academy

2560 Highway 138 Southeast Jonesboro, GA 30236 Clayton County
 (678) 709-2355 andrene.m@live.com

Regional Consultant

Toni Williams

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Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
Date	Visit Type	Designation	
09/16/2022	Initial Licensing Study	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L- Two Year Olds	Two Year Olds	1	10	C	11	C	NA	NA	Transitioning
Main	1R-2 years Old (Overflow)	Two Year Olds	1	5	C	6	C	NA	NA	Nap
Main	2LB- 6wks- 12mths	Infants	2	6	C	3	NC	NA	NA	Nap
Total Capacity @35 sq. ft.: 25					Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Amount of Equipment Available		
Total # Children this Date: 21			Total Capacity @35 sq. ft.: 25			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground - All ages	40	C

Comments

An Administrative Review was conducted on August 7, 2022. Staff files, children's files, training, and background checks were all reviewed. An in person Initial Licensing Study was conducted on September 16, 2022. The exit conference was conducted on September 16, 2022 at 5:20 pm with the Director. The program did not receive Permission to Operate on September 16, 2022. Once the program submits a zoning letter, updated fire marshall report, and a certificate of occupancy, the program will receive Permission to Operate.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Andrene Monk, Program Official

Date

Toni Williams, Consultant

Date



**Bright from the Start Georgia Department of Early Care and Learning
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Findings Report

Date: 9/16/2022 **VisitType:** Initial Licensing Study **Arrival:** 9:20 AM **Departure:** 5:30 PM

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(3) requires the Center to offer opportunities for each child to make choices in a variety of activities. It was determined based on the Consultant's observation that the variety of activities in all classrooms were limited without any variety for each age group.

POI (Plan of Improvement)

The Center will train Staff to offer a variety of activity choices for each child. The Center will monitor regularly to ensure this is done.

Correction Deadline: 9/16/2022

Finding

591-1-1-.03(4) requires the Center to integrate children with special needs into the activities unless contraindicated medically or by written parental agreement. It was determined based on the Consultant's observation that a child in the two year old classroom was lying around and not being engaged or included in the activities in the classroom.

POI (Plan of Improvement)

The Center will train Staff to integrate children with special needs into the activities provided. The Center will monitor regularly to ensure this is done regularly and appropriately.

Correction Deadline: 9/16/2022

591-1-1-.12 Equipment & Toys(CR)

Not Met

Comment

Consultant advised the Provider to add more equipment in all centers in all classrooms.

Finding

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined based on the Consultant's observation that two cribs in the infant room were broken, both missing a leg and one had a book securing the balance of the crib.

POI (Plan of Improvement)

The Center will ensure that the identified equipment or furniture and any other such existing or future items are secured adequately and will have a system for checking these for stability.

Correction Deadline: 9/23/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR) Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) Met

Correction Deadline: 1/27/2022

Corrected on 9/16/2022

The above citation was corrected.

591-1-1-.25 Physical Plant - Safe Environment(CR) Not Met

Finding

591-1-1-.25(17) requires that the Center premises be free of plants and shrubs which are poisonous or hazardous. It was determined based on the Consultant's observation that the playground had shrubs and weeds growing all over the playground and out of the fence.

POI (Plan of Improvement)

The harmful item will be removed.

Correction Deadline: 9/16/2022

Finding

591-1-1-.25(6) requires each child's personal items to be kept in individually labeled cubbies, lockers or racks separated from articles used by other children. The spaces shall be accessible to the children to whom they are assigned. It was determined based upon Consultant's observation that the Pre-K class upstairs did not have individual labeled cubbies for the children. Also the three and the two year old classrooms did not have enough individual cubbie space for the number of the children in the classroom.

POI (Plan of Improvement)

The Center will provide each child with individually labeled and accessible storage.

Correction Deadline: 10/16/2022

591-1-1-.25 Physical Plant-Structural/Mechanical Not Met

Finding

591-1-1-.25(14) requires the Center to be lighted with a minimum of twenty-five foot candles of illumination except during rest periods. Areas used for napping shall be lit dimly. It was determined based on the Consultant's observation that the two year old room on the right downstairs and the Pre-K classroom upstairs was not dimly lit as required.

POI (Plan of Improvement)

To ensure that appropriate lighting is provided, the center will provide lighting for those areas.

Correction Deadline: 10/16/2022

591-1-1-.26 Playgrounds(CR) Not Met

Comment

Playground observed to be clean and in good repair.

Finding

591-1-1-.26(3) requires that the playground be adjacent to the Center or in an area which can be reached by a safe route or method approved by the Department. Except in School-age Centers, the playground shall have shaded areas. It was determined based on the Consultant's observation that the playground did not have a shaded area.

POI (Plan of Improvement)

The Center will identify a safe route or method to reach any non-adjacent playground and submit it for approval. The Center will install structures to provide shade if there is not sufficient natural shade on the playground.

Correction Deadline: 9/30/2022

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on the Consultant's observation that the brown bench had rusted screws, the large brown play structure has peeling paint and needs to be repainted. The small slide closest to the fence on the right side needs to be cleaned and painted.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 9/30/2022

Correction Deadline: 2/6/2022

Corrected on 9/16/2022

This citation was corrected.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

Correction Deadline: 1/27/2022

Corrected on 9/16/2022

This citation was corrected.

591-1-1-.17 Hygiene(CR)

Not Met

Finding

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on the Consultant's observation that a child in the two year old room hands were not washed after diapering.

POI (Plan of Improvement)

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Correction Deadline: 9/16/2022

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

591-1-1-.11 Discipline(CR)

Met

Comment

Please be mindful of voice tone in redirecting children.

Comment

The Consultant spoke with the Two year old teacher and Director and expressed concerns of the appropriate tone and words that should be used when speaking with children.

Correction Deadline: 9/16/2022

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Three (3) of three (3) cribs were present meeting safety compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards as they were manufactured in 2016 and 2018). The Consultant discussed safe sleeping requirements with the Director during the inspection visit.

Staff Records

Records Reviewed: 12

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 08/16/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 2	Met
Date of Hire: 08/22/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 3	Met
Date of Hire: 02/12/2020	
Staff # 4	Met
Date of Hire: 08/22/2018	
Staff # 5	Met
Date of Hire: 04/29/2019	
Staff # 6	Met
Date of Hire: 03/21/2022	
Staff # 7	Met
Date of Hire: 08/21/2018	

Records Reviewed: 12

Records with Missing/Incomplete Components: 0

Staff # 8

Met

Date of Hire: 10/05/2020

Staff # 9

Met

Date of Hire: 05/16/2022

Staff # 10

Met

Date of Hire: 08/16/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 11

Met

Date of Hire: 03/29/2021

Staff # 12

Met

Date of Hire: 08/26/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Fifteen (15) of fifteen (15) staff records were observed to have comprehensive satisfactory Criminal Background Check determination letters on file.

591-1-1-.14 First Aid & CPR

Met

Correction Deadline: 3/31/2022

Corrected on 9/16/2022

This citation has been corrected.

591-1-1-.33 Staff Training

Defer

Defer

Citation wasn't addressed on this date.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 3/31/2022

Defer

This citation was not addressed on this visit.

POI (Plan of Improvement)

The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

Correction Deadline: 3/31/2022

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Not Met****Finding**

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on Consultant's observation that the ratio in the two-year old class was 1:11 when 1:10 is required.

POI (Plan of Improvement)

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

Correction Deadline: 9/16/2022

591-1-1-.32 Supervision(CR)**Not Met****Finding**

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on the Consultant's observation that two children were in the hallway without watchful oversight.

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 9/16/2022