



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 3/3/2022 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 9:30 AM **Departure:** 11:25 AM

CCLC-38782

Kids 4 Kompany

1520 Tara Rd. Jonesboro, GA 30238 Clayton County
 (770) 210-9022 k4kla@bellsouth.net

Regional Consultant

La Tonya Bonner

Phone: (770) 357-7034

Fax: (770) 357-7033

latonya.bonner@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★ ★

Compliance Zone Designation		
03/03/2022	Complaint Investigation & Monitoring Visit	Good Standing
03/03/2022	Complaint Closure	Good Standing
09/30/2021	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Infants	1	4	C	14	C	NA	NA	Diapering, Floor Play
Main	B	One Year Olds	1	4	C	20	C	NA	NA	Free Play, Circle Time
Main	C	Three Year Olds	1	15	C	21	C	NA	NA	Free Play
Main	D	GA PreK	1	12	C	22	C	NA	NA	Centers, Circle Time
Main	E	GA PreK	1	13	C	22	C	NA	NA	Circle Time, Centers
Main	F		0	0	C	22	C	NA	NA	
Main	G		0	0	C	20	C	NA	NA	
Main	H	Two Year Olds	2	11	NC	17	C	NA	NA	Free Play, Centers
Main	I		0	0	C	16	C	NA	NA	

Total Capacity @35 sq. ft.: 174

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 59

Total Capacity @35 sq. ft.: 174

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	3 & 4 YEAR OLD	21	C
Main	ASP	20	C
Main	Infant/ Toddler	17	C

Comments

The consultant conducted an on site Monitoring visit and a Complaint Investigation on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Maya Carter, Program Official

Date

La Tonya Bonner, Consultant

Date



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Findings Report

Date: 3/3/2022 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 9:30 AM **Departure:** 11:25 AM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records

Met

Correction Deadline: 9/30/2021

Corrected on 3/3/2022

.08(1) - Previous citation was observed to be corrected. Once child's record previously cited is No longer enrolled.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 9/30/2021

Corrected on 3/3/2022
.25(13) - Previous citations were observed to be corrected.

Correction Deadline: 9/30/2021

Corrected on 3/3/2022
.25(3) - The previous citation was observed to be correct.

591-1-1-.26 Playgrounds(CR) Not Met

Comment

591-1-1-.26(9) - Please ensure that staff pick up paper and trash on the playground on the back right side.

Correction Deadline: 3/3/2022

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined during an in person inspection of the playground that an active ant bed was present on the playground on the right side.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 3/3/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) Met

Correction Deadline: 9/30/2021

Corrected on 3/3/2022
.17(8) - Proper diapering procedures were observed.

591-1-1-.20 Medications(CR) Met

Comment

Discussed proper medication documentation and procedures. No medication is currently being dispensed.

Safety

591-1-1-.11 Discipline(CR) Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR) Met

Correction Deadline: 9/30/2021

Corrected on 3/3/2022
.36(7)(d)2. - The previous citation was observed to be corrected.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met

Correction Deadline: 9/30/2021

Corrected on 3/3/2022

.30(1)(a)3 - Previous citation observed to be corrected on this date.

Correction Deadline: 9/30/2021

Corrected on 3/3/2022

.30(2) - Infants were not observed to be asleep during the visit today, bibs and pacifier strings were not observed on any of the children in care on this date.

Staff Records

Records Reviewed: 21

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Date of Hire: 01/01/2005	
Staff # 4	Met
Date of Hire: 09/20/2021	
Staff # 5	Met
Staff # 6	Met
Date of Hire: 11/02/2020	
Staff # 7	Met
Date of Hire: 03/10/2016	
Staff # 8	Met
Date of Hire: 03/10/2016	
Staff # 9	Met
Staff # 10	Met
Date of Hire: 07/24/2019	
Staff # 11	Met
Staff # 12	Met
Date of Hire: 08/01/2019	
Staff # 13	Met
Staff # 14	Met
Date of Hire: 04/17/2017	
Staff # 15	Met
Date of Hire: 08/09/2021	

Records Reviewed: 21

Records with Missing/Incomplete Components: 0

Staff # 16	Met
Staff # 17	Met
Date of Hire: 03/02/2015	
Staff # 18	Met
Date of Hire: 03/19/2015	
Staff # 19	Met
Date of Hire: 08/05/2019	
Staff # 20	Met
Date of Hire: 03/19/2015	
Staff # 21	Met
Date of Hire: 09/28/2012	

Staff Credentials Reviewed: 1

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Adequate supervision observed on this date during the on-site visit.

591-1-1-.32 Supervision(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.