



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 8/24/2021 **VisitType:** Licensing Study

Arrival: 9:25 AM

Departure: 10:25 AM

FR-50315

Brazier, Jillian A

423 Collier Road Barnesville, GA 30204 Lamar County
(770) 584-1391 jillianbrazier@yahoo.com

Regional Consultant

April Brown

Phone: (770) 357-5101

Fax: (770) 357-5102

brandi.mangino@dec.al.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
08/24/2021	Licensing Study	Good Standing
01/07/2021	Monitoring Visit	Good Standing
07/27/2020	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.


Ratios/License Capacity

Comments

A virtual visit was conducted on August 24, 2021.

Plan of Improvement: Developed This Date 08/24/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Jillian Brazier, Program Official

Date

Brandi Mangino, Consultant

Date



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Cover Sheet

Date: 3/26/2021 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 10:15 AM **Departure:** 12:15 PM

CCLC-39820

The Children's Courtyard

201 Center Pointe Parkway Stockbridge, GA 30281 Henry County
(678) 289-4777 3210@childrenscourtyard.com

Regional Consultant

April Brown

Phone: (770) 357-5101

Fax: (770) 357-5102

april.brown@decal.ga.gov

Mailing Address
Same

Quality Rated: ★

Compliance Zone Designation		
03/26/2021	Complaint Investigation & Licensing Study	Good Standing
11/10/2020	Monitoring Visit	Good Standing
05/28/2020	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

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Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-Front Middle	Infants	1	3	C	11	C	NA	NA	Floor Play
Main	B-Front Left	Infants	2	6	C	13	C	NA	NA	Floor Play
Main	C-2nd Left	One Year Olds	2	12	C	13	C	NA	NA	Free Play
Main	D-3rd Left	One Year Olds	2	10	C	17	C	NA	NA	Circle Time
Main	E-4th Left	Two Year Olds	2	14	C	17	C	NA	NA	Free Play
Main	F-Back Left Side	Two Year Olds	2	14	C	25	C	NA	NA	Free Play
Main	G-Back Middle	Three Year Olds and Four Year Olds	1	10	C	25	C	NA	NA	Free Play
Main	H-Front Right	PreK	1	18	C	25	C	NA	NA	Free Play
Main	I-2nd Right	Four Year Olds	1	13	C	25	C	NA	NA	Free Play
Main	J-2nd Middle	Five Year Olds and Six Year Olds and Over	1	6	C	25	C	NA	NA	Homework

Total Capacity @35 sq. ft.: 196

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 106

Total Capacity @35 sq. ft.: 196


Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Plgd-Front Left	33	C
Main	Plgd-Front Right	10	C
Main	Plgd-Rear Left	29	C
Main	Plgd-Rear Right	51	C

Comments



Plan of Improvement: Developed This Date 03/26/2021

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Nicole Jackson, Program Official

Date

April Brown, Consultant

Date



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Children's Worksheet

Date: 8/24/2021 **VisitType:** Licensing Study **Arrival:** 9:25 AM **Departure:** 10:25 AM

FR-50315

Brazier, Jillian A

423 Collier Road Barnesville, GA 30204 Lamar County
(770) 584-1391 jillianbrazier@yahoo.com

Regional Consultant

April Brown

Phone: (770) 357-5101
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brandi.mangino@decal.ga.gov

Mailing Address
Same

Records Reviewed: 5

Records with Missing/Incomplete Components: 2

Child's Name [# 1]: Colwell, Avery <u>"Missing/Incomplete Components"</u> Release Person Information - (.08)(10)	Not Met
Child's Name [# 2]: Hickman, Blakey <u>"Missing/Incomplete Components"</u> Release Person Information - (.08)(10)	Not Met
Child's Name [# 3]: Anthony, Brady	Met
Child's Name [# 4]: Abbott, Curtis	Met
Child's Name [# 5]: Worthy, Grayson	Met



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(Adult Worksheet)

Date: 8/24/2021 **VisitType:** Licensing Study

Arrival: 9:25 AM

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FR-50315

Brazier, Jillian A

423 Collier Road Barnesville, GA 30204 Lamar County
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Same

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April Brown

Phone: (770) 357-5101

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Records Reviewed: 2

Records with Missing/Incomplete Components: 0

Staff's Name [# 1]: Brazier, Jill

Met

Staff's Name [# 2]: Clay, Christina

Met

Date of Hire: 04/14/2021

Staff Credentials Reviewed: 2

Staff's Name : Brazier, Jill (Provider)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Family Child Care CDA			12/2/2023 12:00:00 AM
Description	Date Earned		



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Findings Report

Date: 3/26/2021 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 10:15 AM **Departure:** 12:15 PM

CCLC-39820

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The following information is associated with a Licensing Study Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities at this time.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Parent authorizations obtained and completed on this date.

Comment

Records were observed to be complete and well organized on this date.

Comment

Consultant discussed with the director to ensure documentation of daily sign in and out procedures are accurate as required which should include the date, the child’s name, the arrival and departure times, and the signature or initials of the Parent or authorized person at the time of arrival and departure. These records shall be made available to the Department in printed or written form upon request.

Correction Deadline: 3/26/2021

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Please be mindful to keep items that pose a hazard inaccessible to children as required.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute as needed.

Comment

Playground observed to be clean and in good repair on this date.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Center menu meets USDA guidelines on this date. Consultant discussed new revision to restricted food rule which states: Foods that are associated with young children’s choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking.

Comment

Please ensure the new updated infant feeding form is used. Discussed revision to the written feeding plans for children under the age of 1 years old. Age-appropriate solid foods (including cereal) shall not be given to infants or children less than one (1) year of age until recommended as developmentally appropriate by the child’s primary care physician and indicated in writing by the Parent(s). As soon as the feeding plan indicates that a child is ready for solid foods, the child shall be fed from individual spoons and individual containers or dishes. A child shall not be fed directly from the original baby food container if the contents are to be fed to the child at more than one (1) meal or to more than one (1) child.

591-1-1-.18 Kitchen Operations **Met**

Comment

Kitchen appears clean and well organized on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Hand washing and sanitizing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands on this date. Hand washing requirements were discussed with the director on this date.

591-1-1-.20 Medications(CR) **N/A**

Comment

Per the director, the center currently does not dispense or administer medication at this time.

Policies and Procedures

591-1-1-.29 Required Reporting **Met**

Comment

Discussed reporting requirements with the director on this date.

Safety

591-1-1-.05 Animals **N/A**

Comment

Center does not keep animals on premises at this time.

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and redirection observed on this date.

591-1-1-.13 Field Trips(CR) **N/A**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **N/A**

Comment

Center does not provide routine transportation at this time, per the director.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Discussed SIDS and infant sleeping position with the director and infant staff members on this date.

Staff Records

Records Reviewed: 21

Records with Missing/Incomplete Components: 7

Staff # 1 Met

Staff # 2 Met

Date of Hire: 11/30/2020

Staff # 3 Met

Date of Hire: 09/21/2020

Staff # 4 Met

Date of Hire: 03/05/2019

Staff # 5 Met

Date of Hire: 02/12/2021

Staff # 6 Met

Date of Hire: 12/30/2019

Staff # 7 Met

Date of Hire: 08/05/2020

Staff # 8 Not Met

Date of Hire: 11/07/2019

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 9 Met

Date of Hire: 10/23/2020

Staff # 10 Met

Date of Hire: 10/13/2017

Staff # 11 Not Met

Date of Hire: 05/09/2014

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 12 Met

Date of Hire: 11/02/2020

Staff # 13 Not Met

Date of Hire: 01/24/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 14 Met

Date of Hire: 06/05/2020

Staff # 15 Met

Date of Hire: 06/18/2016

Staff # 16 Met

Date of Hire: 03/07/2021

Staff # 17 Not Met

Records Reviewed: 21**Records with Missing/Incomplete Components: 7**

Date of Hire: 03/28/2016

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 18

Not Met

Date of Hire: 11/14/2016

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 19

Met

Staff # 20

Not Met

Date of Hire: 04/02/2018

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 21

Not Met

Date of Hire: 06/18/2016

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff Credentials Reviewed: 7**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete on this date.

Comment

Director provided five files for employees hired since last visit which was completed on November 10, 2020.

Correction Deadline: 11/10/2020**Corrected on 3/26/2021****Correction of citation in that all required employees have been electronically ported as required.****591-1-1-.14 First Aid & CPR****Met****Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR on this date.

591-1-1-.33 Staff Training**Not Met****Comment**

The director completed the four hour required nutrition training on April 1, 2021. The person responsible for cooking also completed the four hour nutrition training on March 31, 2021.

Correction Deadline: 4/25/2021

Finding

Previously Cited: 591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on a review of records four out of 24 staff members did not complete 10 hours of annual training for 2018 as required.

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of records seven out of nine staff members which included the director did not complete 10 hours of annual training for 2020 as required.

POI (Plan of Improvement)

Previously Cited: The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 12/31/2021

Recited on 3/26/2021

591-1-1-.31 Staff(CR)

Met

Technical Assistance

Please ensure to complete documentation of screening questions and documentation of daily temperatures of all staff, children and necessary visitors as required as part of the executive order requirements. Compliance with the Executive Order issued on February 15, 2021 was reviewed and discussed with the director on this date. Additional cleaning and sanitizing recommendations due to the COVID-19 pandemic were discussed and observed during the walk through.

Technical Assistance

Please ensure all newly hired teachers who do not possess the educational and qualifying child care experience enroll in a program of study to obtain one of the educational credentials and qualifying experience requirements as required by these rules within six months after employment and ensure that each teacher must complete the credential or degree within 18 months after enrollment.

Correction Deadline: 3/26/2021

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios on this date.

Comment

Adequate supervision observed on this date. Consultant discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.