



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 4/19/2022 **VisitType:** Complaint Investigation & Initial Licensing Study **Arrival:** 10:00 AM **Departure:** 1:30 PM

CCLC-53646

KinderCare Learning Center #1690

2615 Bells Ferry Road, NE Marietta, GA 30066 Cobb County
(770) 792-1099 cbentley@kindercare.com

Mailing Address

3051 Parkbrooke Circle
Woodstock, GA 30189

Regional Consultant

Angela Byrd

Phone: (678) 920-3975

Fax:

angela.byrd@dec.al.ga.gov

Joint with: Kedirile Magakgala

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/19/2022	Complaint Investigation & Initial Licensing Study	Good Standing	
01/19/2021	Initial Licensing Study	Good Standing	
01/15/2021	Complaint Closure	Good Standing	


Ratios/License Capacity

Comments

An Administrative Review was conducted on April 19, 2022. Staff files, children's files, training, and background checks were all reviewed. An in person Initial Licensing Study was conducted on April 19, 2022. The exit conference was conducted virtually on April 26, 2022, with the Director. Facility is still on a temporary license due to missing documents. (Zoning, Building Inspection, Fire Inspection, Water/Sewer Verification) Facility does carry Liability Insurance.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



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Findings Report

Date: 4/19/2022 **VisitType:** Complaint Investigation & Initial Licensing Study **Arrival:** 10:00 AM **Departure:** 1:30 PM

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The following information is associated with a Complaint Investigation & Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured.

Correction Deadline: 4/19/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities. No pool observed on site.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Technical Assistance

Technical Assistance

Please ensure all fields on the enrollment form are complete.

Correction Deadline: 4/19/2022

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

The program has a capacity of 209 occupants.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

Please ensure the gaps around the gate of the fence measure under three (3) and half inches on Playground A and B.

Correction Deadline: 5/1/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed on this date.

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Met

Comment

Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Not Met

Finding

591-1-1-.36(4)(a) requires an annual safety check for each vehicle. The annual safety check, completed by a trained individual, should include a check of the: tires, headlights, horn, taillights, turn signals, brake lights, brakes, suspension, exhaust system, steering, windows, windshields and windshield wipers. A copy of the annual safety check will be kept in the Center or on the vehicle and should include evidence of any repairs and/or replacements that were identified as needed on the inspection report. It was determined based on a review of records, vehicle with tag number ending in U2121 did not have a current annual inspection form as it was dated September 29, 2020.

POI (Plan of Improvement)

The Center will obtain the annual vehicle inspection.

Correction Deadline: 4/24/2022

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Comment

Cribs were present meeting safety compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards.

Correction Deadline: 5/1/2022

Staff Records

Records Reviewed: 33

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Staff # 2 Met

Date of Hire: 03/01/2021

Staff # 3 Met

Staff # 4 Met

Date of Hire: 10/04/2021

Staff # 5 Met

Staff # 6 Met

Date of Hire: 01/06/2022

Staff # 7 Met

Staff # 8 Met

Staff # 9 Met

Staff # 10 Met

Date of Hire: 11/08/2021

Staff # 11 Met

Date of Hire: 04/11/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 12 Met

Date of Hire: 11/08/2021

Staff # 13 Met

Staff # 14	Met
Staff # 15	Met
Staff # 16 Date of Hire: 01/21/2011	Met
Staff # 17 Date of Hire: 07/24/2019	Met
Staff # 18 Date of Hire: 03/07/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 19	Met
Staff # 20 Date of Hire: 02/05/2021	Met
Staff # 21 Date of Hire: 11/22/2021	Met
Staff # 22	Met
Staff # 23 Date of Hire: 02/01/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 24 Date of Hire: 01/08/2021	Met
Staff # 25 Date of Hire: 11/22/2021	Met
Staff # 26	Met
Staff # 27	Met
Staff # 28 Date of Hire: 12/09/2019	Met
Staff # 29	Met
Staff # 30 Date of Hire: 08/04/2003	Met
Staff # 31	Met

Records Reviewed: 33

Records with Missing/Incomplete Components: 0

Date of Hire: 02/10/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 32

Met

Staff # 33

Met

Staff Credentials Reviewed: 0

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Thirty three (33) staff records were observed to have comprehensive satisfactory Criminal Background Check determination letters on file.

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.