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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Gladis Pate, Program Official

Date

Rapheal Betton, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 9/29/2017 **VisitType:** Monitoring Visit **Arrival:** 9:30 AM **Departure:** 12:15 PM

FR-23098

Pate, Gladis P

5663 Williamsburg Drive Norcross, GA 30093 Gwinnett County
(770) 314-1625 childcare4teachers@gmail.com

Mailing Address
Same

Regional Consultant

Rapheal Betton

Phone: (678) 717-5719

Fax:

rapheal.betton@decal.ga.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

290-2-3-.12 Equipment and Supplies(CR)

Met

Comment

All equipment was hazard free and all equipment was anchored as required to prevent tipping.

290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

N/A

Comment

290-2-3-.19 - Provider stated that she does not provide care for infants.

290-2-3-.07 Swimming Pools & Water-related Activities(CR)

N/A

Comment

290-2-3-.07(16) - Provider Stated that no water activities are provided.

Children's Records

Records Reviewed: 2

Records with Missing/Incomplete Components: 0

Child # 1

Met

Child # 2

Met

290-2-3-.08 Children's Records

Not Met

Correction Deadline: 4/4/2017

Corrected on 9/29/2017

.08(1)(f) - The previous citation was corrected in that allergy/mdical information was observed.

Finding

Previously Cited: 290-2-3-.11(1)(b) requires the family day care home to maintain a file for each child that includes evidence of age-appropriate immunizations or a signed affidavit against such immunizations; enrollment in the home may not continue for more than 30 day without such evidence. It was determined based on review of records that the home did not have such evidence for three of six enrolled children on this date. The consultant observed three immunization records which had expired on February 28, 2017, February 25, 2017, and February 26, 2016.

290-2-3-.08(2) requires the Home to maintain a file for each Child that includes evidence of age-appropriate immunizations or a signed affidavit against such immunizations; enrollment in the Home may not continue for more than 30 days without such evidence. It was determined by consultant's review of children's records that one record expired on May 25, 2017.

POI (Plan of Improvement)

Previously Cited: The home provider will ensure that an immunization record/signed affidavit is on file for each enrolled child.

The Home Provider will ensure that an immunization record/signed affidavit is on file for each enrolled Child.

Correction Deadline: 10/13/2017

Recited on 9/29/2017

	Facility
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290-2-3-.11 Physical Plant - Safe Environment(CR) **Met**

Correction Deadline: 4/4/2017

Corrected on 9/29/2017

.11(2)(f) - The previous citation was observed to be corrected.

290-2-3-.13 Physical Plant-Structural/Mechanical(CR) **Met**

Comment

Home Clean, Free of Hazards

290-2-3-.13 Playgrounds(CR) **Not Met**

Finding

290-2-3-.13(2)(a) requires that outdoor play areas be kept clean and free of hazards such as exposed sharp corners of concrete or equipment, rust and splinters on equipment, broken glass, open drainage ditches, holes and stagnant water. It was determined based on observation that there was a bag of charcoal accessible to children on the playground.

POI (Plan of Improvement)

To ensure the health and safety of children, the Home Provider will clean and remove all hazards accessible to the children.

Correction Deadline: 9/29/2017

Recited on 9/29/2017

	Health and Hygiene
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290-2-3-.11 Children's Health and Hygiene(CR) **Technical Assistance**

Technical Assistance

290-2-3-.11(1) - Spoke with the Provider about washing children's hands as they arrive into the home.

290-2-3-.11 Diapering Areas & Practices(CR) **Met**

Comment

No Diapered Children Enrolled

290-2-3-.11 Medications(CR) **N/A**

Comment

290-2-3-.11(1)(d) - Provider stated that there are no medications given.

Licensure

290-2-3-.04 Application Requirements(CR) **Met**

Comment

Appropriate number of children

Safety and Discipline

290-2-3-.11 Animals **Met**

Correction Deadline: 4/4/2017

Corrected on 9/29/2017

.11(1)(n) - The previous citation was corrected in that there are no animals on the premises.

290-2-3-.11 Discipline(CR) **Met**

Comment

Observed-Discussion/Redirection

290-2-3-.11 First Aid Kit **Met**

Comment

Discussed with the provider that their First Aid Kit should include antibacterial ointment or cream.

290-2-3-.11 Transportation(CR) **Met**

Comment

No Routine Transportation Provided

Staff Records

290-2-3-.21 Criminal Records Check(CR) **Not Met**

Finding

290-2-3-.21(1)(a) requires the Home to ensure that the Provider, every actual and potential Employee and Provisional Employee has a Satisfactory Records Check Determination before the individual is present at the Home while any child is present at the Home. It was determined based on a review of records that an employee and one resident of the home did not have Satisfactory Records Check Determinations on file.

POI (Plan of Improvement)

The Home Provider will obtain the required satisfactory records check determination(s). The Home will ensure that the Provider, every actual and potential Employee and Provisional Employee has a Satisfactory Records Check Determination. The Provider, Employees, and Provisional Employees MUST have a Satisfactory Records Check Determination to reside in and be at the Home when a child is present for care.

Correction Deadline: 10/2/2017

Recited on 9/29/2017

Finding

Previously Cited: Previously cited: 290-2-3-.07(4) requires the Home to maintain for the Provider and for any Employee current evidence of successful completion of a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid which have been offered by certified or licensed health care professionals and which dealt with emergency care for infants and children.

290-2-3-.07(5) requires the Home to maintain for the Provider and for any Employee with direct care responsibilities current evidence of successful completion of a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid which have been offered by certified or licensed health care professionals and which dealt with emergency care for infants and children. The Provider shall attend ten clock hours of diverse training which is related to care of children and which is offered by an accredited college, university or vocational program or other Department approved source annually. Records of completion of such training programs shall be maintained in the Home by the Provider, as required by these rules. The annual ten clock hours of training shall be chosen from the following fields: (a) Child Development: including discipline, guidance, nutrition, injury control and safety; (b) Health: including sanitation, disease control, cleanliness, detection and disposition of illness; (c) Child Abuse and Neglect: including identification and reporting, and meeting the needs of abused and/or neglected children; and (d) Business Related Topics: including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two of the required ten clock hours of training. It was determined based on a review of records that the Provider did not complete the required ten hours of annual training for 2016.

290-2-3-.07(5) requires the Home to maintain for the Provider and any Provisional Employee or Employee with direct care responsibilities current evidence of successful completion of a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid which have been offered by certified or licensed health care professionals or trainers and which dealt with emergency care for infants and children. This training must be completed prior to initial licensure for the Provider and within 90 days from date of hire for Provisional Employees and Employees. It was determined based on a review of records that the provider's CPR and first aid training had expired in April 2015.

POI (Plan of Improvement)

Previously Cited: Provider will begin completing the required annual training for 2017 and will be completed no later than December 31, 2017.

The Home will obtain the required CPR and first aid training and will keep certificates, cards, or other proof of training on file. The Home will submit proof of training to the Department, if requested.

Correction Deadline: 10/13/2017**Recited on 9/29/2017**

290-2-3-.07 Staff Qualifications(CR)**Met****Comment**

290-2-3-.07(23) - No applicable laws were seen to have broken.

290-2-3-.07 Staff Training**Not Met****Finding**

290-2-3-.07(6) requires the Home to maintain for the Provider and any Provisional Employee or Employee, current evidence of successful completion of ten (10) clock hours of diverse training which is related to the care of children and which is offered by an accredited college, university or vocational program or other Department approved source annually. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, record keeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training programs shall be maintained in the Home by the Provider, as required by these rules. It was determined based on a review of staff recorders that an employee did not complete the required 10 hours of training for 2016.

POI (Plan of Improvement)

The Home will obtain the required annual training and will keep certificates, cards, or other proof of training on file. The Home will submit proof of training to the Department, if requested.

Correction Deadline: 10/29/2017

Finding

Previously Cited: Previously cited: 290-2-3-.07(4) requires the Home to maintain for the Provider and for any Employee current evidence of successful completion of a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid which have been offered by certified or licensed health care professionals and which dealt with emergency care for infants and children.

290-2-3-.07(5) requires the Home to maintain for the Provider and for any Employee with direct care responsibilities current evidence of successful completion of a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid which have been offered by certified or licensed health care professionals and which dealt with emergency care for infants and children. The Provider shall attend ten clock hours of diverse training which is related to care of children and which is offered by an accredited college, university or vocational program or other Department approved source annually. Records of completion of such training programs shall be maintained in the Home by the Provider, as required by these rules. The annual ten clock hours of training shall be chosen from the following fields: (a) Child Development: including discipline, guidance, nutrition, injury control and safety; (b) Health: including sanitation, disease control, cleanliness, detection and disposition of illness; (c) Child Abuse and Neglect: including identification and reporting, and meeting the needs of abused and/or neglected children; and (d) Business Related Topics: including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two of the required ten clock hours of training. It was determined based on a review of records that the Provider did not complete the required ten hours of annual training for 2016.

290-2-3-.07(6) requires the Home to maintain for the Provider and any Provisional Employee or Employee, current evidence of successful completion of ten (10) clock hours of diverse training which is related to the care of children and which is offered by an accredited college, university or vocational program or other Department approved source annually. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training programs shall be maintained in the Home by the Provider, as required by these rules. It was determined by a review of staff records that one staff member did not complete the required 10 hours of training for 2016.

POI (Plan of Improvement)

Previously Cited: Provider will begin completing the required annual training for 2017 and will be completed no later than December 31, 2017.

The Home will obtain the required annual training and will keep certificates, cards, or other proof of training on file. The Home will submit proof of training to the Department, if requested.

Correction Deadline: 9/29/2017

Recited on 9/29/2017

Staff:Child Ratios and Supervision

290-2-3-.07 Staff:Child Ratios(CR)

Met

Comment

Appropriate Ratios Observed

Comment

Observed-Direct Supervision/Attention To Needs