



Bright from the Start - Georgia Department of Early Care and Learning

2 Martin Luther King Jr. Drive SE, 670 East Tower

Atlanta, GA 30334

Phone: (404)657-5562 www.dec.al.ga.gov

(Cover Sheet)

Date: 7/26/2021

VisitType: EX-Monitoring

Arrival: 11:10AM Departure: 2:30PM

EX-54017 EXMT-18424 EX-7 - Day camp
ALM Sports LLC/Bread of Life Deliverance

5829 Moseley Dixon RD, Macon GA 31220 Bibb
County
(305) 992-3799 admin@almsports.com

Mailing Address

Regional Consultant

Sarah Benton

Phone: (770) 357-5103

Fax: (770) 357-5105

sarah.benton@dec.al.ga.gov

Joint with:

Table with 4 columns: Compliance Zone Designation, Prevention Action Category, Intermediate Action Category, Dismissal Action Category. Rows include Prevention Level 1 (P1), Prevention Level 2 (P2), and Prevention Level 3 (P3) with corresponding action categories like Technical Assistance, Citation, and Plan of Improvement.

Staff: Child Ratios

Table with 6 columns: Room Description, Age Groups, Staff Count, Children Count, State Ratio Met, Notes. Row 1: Room 1, Fives, Sixes, 1, 13, Y.

Group Sizes Met? Y

Total # Non-Care Staff Present: 2

#Staff Count: 1

#Children Count: 13

Comments:

The purpose of the visit was to complete a caps monitoring visit with the program.

Corrective Action Plan: To Be Submitted



Please refer the website, http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
New clearance is required at least once every five years
Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
All staff members are required to have completed at least a national fingerprint based clearance check
Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

By signing this report I acknowledge that the report was discussed with me and if there are any missing requirements I am responsible for submitting them as outlined to Maximus or the CAPS program.

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

1. Facility name, program number and visit date
2. Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
3. Specific standard(s) that you are refuting, along with your concerns or questions regarding the citation
4. Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date of the visit to the facility.
5. Your refutation will be forwarded to the CCS Exemptions Unit manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 770-293-5977.

Any violation which subjects a child to injury or life threatening situation or continued non-compliance may jeopardize participation in the CAPS program for eligible license-exempt program (government-owned facilities and day camps).

Director/Person-in-charge Signature _____

Printed Name _____ Date _____

Specialist Signature _____ Date _____



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The following information is associated with a Exemption Monitoring:

Activities and Equipment

EX-HS-.F Equipment & Toys (CS)

Technical Assistance

Comment

Discussed adding equipment and toys to enhance variety.

Technical Assistance

EX-HS-.F(2)(d) - Discussed the placement and securing of the small television in the main room.

EX-HS-.Q Swimming Pools & Water-related Activities (CS)

N/A

Comment

Program does not provide swimming activities in more than two feet of water.

Children's Records

EX-HS-.C

Not Met

Finding

EX-HS-.C(2) requires Program Staff to maintain a file for each child that includes evidence of age-appropriate immunizations or a signed affidavit against such immunizations for each child enrolled in the Program on a form approved by the Department, and to allow no child to continue enrollment in the Program for more than thirty (30) days without such evidence. It was determined based on a review of children's records that immunizations were not met when the immunizations were not maintained on site.

Correction Deadline: 8/5/2021

Exemptions

Finding

EX-HS-.X(4) requires the program to comply with local, regional, and state health department, fire marshal, fire prevention, and building/zoning guidelines. It was determined based on a review of local approvals that they were not met. Staff did not have copies or access to the certificate of occupancy or zoning approval for the program.

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Correction Deadline: 7/26/2021

	Facility
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EX-HS-.L Physical Plant (NCP)

Not Met

Finding

EX-HS-.L(3) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that physical plant was not met. Children had access to several cleaning supplies in cabinets of both bathrooms. Additionally, a staff bag was observed adjacent to the doorway accessible to children in care.

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Correction Deadline: 7/26/2021

EX-HS-.M Playgrounds (CS)

Not Met

Finding

EX-HS-.M(1) requires that playgrounds be protected from traffic or other hazards by a 4 four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that playgrounds were not met. The program used two area for outdoor play that were not completely fenced. One area was in the front of the building adjacent to the parking lot and road and the other area was building the building.

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Correction Deadline: 7/26/2021

Finding

EX-HS-.M(2) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the program used a play structure that had a slide and a swing that had no resilient surface in the fall zone. The climber was placed directly on grass.

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Correction Deadline: 8/5/2021

Health and Hygiene

EX-HS-.U Diapering Areas & Practices (CS) N/A

Comment

No diapered children are enrolled.

EX-HS-.H Hygiene (NCP) Not Met

Finding

EX-HS-.H(1) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids, and after contamination by any other means. It was determined based on observation that several children returned from outdoor play and had lunch without washing hands with soap and water prior to eating.

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Correction Deadline: 7/26/2021

EX-HS-.I Medications (CS) N/A

Comment

Medication is not dispensed

Policies and Procedures

Finding

EX-HS-.J(1)(a-i) requires the Program to establish and implement written policies and procedures that describe the Program's operations as follows: (a) the exclusion of children with contagious illness; (b) notification of parents in the event their child becomes ill while at the facility; (c) the notification of all parents of enrolled children when a reportable contagious illness is present in the facility; (d) the prevention of and response to food and allergic reactions; (e) emergency preparedness and response. A written plan for handling emergencies, including but not limited to severe weather, loss of electrical power or water and death, serious injury or loss of a child, a threatening event, or natural disaster which may occur at the program. The program will have in place procedures for evacuation, relocation, shelter-in-place, lock-down, communication and reunification with families, and continuity of operations. The plan must apply to all children in care and will include specific accommodations for infants and toddlers, children with disabilities, and children with chronic medical conditions. Such plan shall include assurance that no Personnel will impede in any way the delivery of emergency care or services to a child by licensed or certified emergency health care professionals; (f) the handling and appropriate disposal of bodily fluids and storage of hazardous materials (soiled clothing and bedding); (g) recognition and reporting of child abuse and neglect; (h) fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Program shall maintain documentation of the dates and times of these drills for two years; (i) provide to Parents a copy of the Program's written policies and procedures. It was determined based on a review of the policy and procedure manual that the following were missing: C, D, F, G and H.

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Correction Deadline: 7/31/2021

EX-HS-.T Required Reporting (NCP)

Met

Comment

There were no incidents or injuries that required reporting.

Safety

EX-HS-.S

Met

Comment

Observed permission for four recent field trips.

EX-HS-.E Discipline (CS)

Met

Comment

Please be mindful of voice tone in redirecting children. Ensure that staff use positive reinforcement and not threats.

EX-HS-.R Transportation (CS)

Not Met

Finding

EX-HS-.R(1)(a) requires an annual safety check for each vehicle. The annual safety check, completed by a trained individual, should include a check of the: tires, headlights, horn, taillights, turn signals, brake lights, brakes, suspension, exhaust system, steering, windows, windshields and windshield wipers. A copy of the annual safety check will be kept in the Program or on the vehicle and should include evidence of any repairs and/or replacements that were identified as needed on the inspection report. It was determined based on a review of records that transportation was not met. The program did not have an annual safety check of the vehicle available for review.

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Correction Deadline: 7/31/2021

Finding

EX-HS-.R(1)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on observation of the vehicle, that the interior was not clean and in good repair. On the left side of the vehicle interior, the inside panel was loose and not secure. Additionally, a middle seat was torn and had exposed foam.

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Correction Deadline: 7/27/2021

Technical Assistance

EX-HS-.R(1)(c) - Discussed the use of car seats and boosters for children under eight. Staff stated that no one under eight attended the last field trip.

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Finding

EX-HS-.R(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Program. It was determined based on a review of three field trips taken in June and July 2021, staff did not account for the loading and unloading of children with a mark or symbol each time the children entered and exited the vehicle.

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Correction Deadline: 7/27/2021

Finding

EX-HS-.R(7)(c)3. requires that the driver or other designated person document in writing the time of arrival and departure each time the vehicle departs from the Program, is loaded or unloaded at each school and when the vehicle returns to the Program; each time the vehicle departs from the Program, arrives at the location where any child is picked up or dropped off and when the vehicle returns to the Program; each time the vehicle leaves the Program, arrives at a field trip destination, leaves a field trip destination, and returns to the Program. It was determined based on a review of four field trips taken in June and July 2021, that field trip documentation was not met. Staff did not document in writing the arrival and departure during field trips to Museum of Arts and Science, Urban Air and Monkey Joes.

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Correction Deadline: 7/27/2021

Finding

EX-HS-.R(7)(d) requires the vehicle be thoroughly checked first by a designated Staff person who was present on the vehicle during the trip and then by a second designated Staff person, who may or may not have been present on the vehicle during the trip. It was determined based on a lack of documentation for two trips that the program director stated had occurred that transportation was not met. There was no written evidence that staff checked the vehicle during three of four field trips taken this summer. Based on a review of field trip paperwork, staff documented that they completed the first and second check only upon arrival to the field trip destination. There was no evidence that the vehicle was checked upon arrival back to the program.

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Correction Deadline: 7/27/2021

Sleeping & Resting Equipment

EX-HS-.V Safe Sleeping and Resting Requirements (CS) N/A

Comment

No safe sleep policies are necessary.

Staff Records

Records Reviewed: 4 **Records with Missing/Incomplete Components: 4**

Staff # 1	Not Met
<u>"Missing/Incomplete Components"</u>	
EX-HS-.D-Criminal Records Check Missing	
 Staff # 2	 Not Met
<u>"Missing/Incomplete Components"</u>	
EX-HS-.D-Criminal Records Check Missing	
 Staff # 3	 Not Met

"Missing/Incomplete Components"

EX-HS-.D-Criminal Records Check Missing

Staff # 4

Not Met

"Missing/Incomplete Components"

EX-HS-.D-Criminal Records Check Missing

EX-HS-.D Criminal Records and Comprehensive Background Checks (CS)

Not Met

Finding

EX-HS-.D(1) requires every staff member with direct care responsibilities must have a Satisfactory Criminal Records Check Determination before the individual is present at the program while any child is present for care. It was determined based on a review of records that five of five staff have been employed since June 1, 2021 when the program began and did not have satisfactory criminal records check determinations on file.

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Correction Deadline: 7/26/2021

EX-HS-.W First Aid & CPR (NCP)

Met

Comment

Observed evidence of staff training in CPR and first aid on this date for two staff.

EX-HS-.P Staff Training (NCP)

Not Met

Comment

Discussed training requirements.

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Finding

EX-HS-.P(2) requires the initial orientation to include the following subjects: the Program's policies and procedures; the portions of these rules dealing with the care, health and safety of children; the Employee's assigned duties and responsibilities; reporting requirements for suspected cases of child abuse, neglect or deprivation; communicable diseases and serious injuries; emergency plans; childhood injury control; the administration of medicine; reducing the risk of Sudden Infant Death Syndrome (SIDS); hand washing; fire safety; water safety; and prevention of HIV/Aids and blood borne pathogens. It was determined based on a review of staff records, that there was no evidence that staff completed initial orientation as required by the standards.

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Correction Deadline: 7/26/2021

Staffing and Supervision

EX-HS-.O Staff:Child Ratios and Supervision (CS)

Not Met

Finding

EX-HS-.O(3) requires that children be supervised at all times and that the persons supervising in the child care area be alert, able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the chaperones and Students-in-Training, and provide timely attention to the children's actions and needs. It was determined based on observation that supervision was not met. There were more than five instances when no staff was in the classroom with the children. Additionally, children were observed to come in from outside without inside the building having knowledge that they were present.

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