

**Bright from the Start - Georgia Department of Early Care and Learning**

2 Martin Luther King Jr. Drive SE, 670 East Tower

Atlanta, GA 30334

Phone: (404)657-5562 www.dec.state.ga.us

(Cover Sheet)**Date:** 12/16/2020 **VisitType:** EX-Monitoring**Arrival:** 11:00AM **Departure:** 12:15PM**EX-52317 EXMT-17107 EX-7 - Day camp
Thrive Christian Academy Inc.**6015 Old Stone Mountain Road, Stone Mountain GA
30087 DeKalb County
(470) 375-4120 info@ThriveChristianAcademy.org**Mailing Address**

6015 Old Stone Mountain Rd, GA 30087-8

Regional Consultant

Kenyatta Wade

Phone: (770) 357-1953

Fax: (770) 357-1954

kenyatta.wade@dec.state.ga.us

Joint with:

Staff: Child Ratios

Room Description	Age Groups	Staff Count	Children Count	State Ratio Met	Notes
Kindegarten	, Fives	1	11	Y	
Special Needs	, Sixes	2	13	Y	

Group Sizes Met? Y

Total # Non-Care Staff Present: 3

#Staff Count: 3

#Children Count: 24

Comments:

Corrective Action Plan: No Plan Developed

Please refer the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

By signing this report I acknowledge that the report was discussed with me and if there are any missing requirements I am responsible for submitting them as outlined to Maximus or the CAPS program.

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

1. Facility name, program number and visit date
2. Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
3. Specific standard(s) that you are refuting, along with your concerns or questions regarding the citation
4. Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date of the visit to the facility.
5. Your refutation will be forwarded to the CCS Exemptions Unit manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 770-293-5977.

Any violation which subjects a child to injury or life threatening situation or continued non-compliance may jeopardize participation in the CAPS program for eligible license-exempt program (government-owned facilities and day camps).

Director/Person-in-charge Signature_____

Printed Name_____ Date_____

Specialist Signature_____ Date_____

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The following information is associated with a Exemption Monitoring:**Activities and Equipment****EX-HS-.F Equipment & Toys (CS)****Met****Comment**

A variety of equipment and toys were observed throughout the Program.

EX-HS-.Q Swimming Pools & Water-related Activities (CS)**Met****Comment**

Program does not provide swimming activities.

Exemptions**EX-HS-.X Exemption Requirements (NCP)****Met****Comment**

Observed compliance with the local zoning authorities, fire safety agencies and local building authorities on this date.

Facility**EX-HS-.L Physical Plant (NCP)****Met****Comment**

Observed approval from the Department, local zoning authorities, fire safety agencies and local building authorities on this date.

EX-HS-.M Playgrounds (CS)**Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

Health and Hygiene**EX-HS-.U Diapering Areas & Practices (CS)****Met****Comment**

No diapered children are enrolled.

EX-HS-.H Hygiene (NCP)**Met****Comment**

Staff were observed to remind children to wash hands.

EX-HS-.I Medications (CS)**Met****Comment**

Observed medication stored inaccessible to children

Policies and Procedures**EX-HS-.J Operational Policies & Procedures (NCP)****Met****Comment**

It was determined that the program provides Parents a copy of the Program's written policies and procedures.

EX-HS-.T Required Reporting (NCP)**Met****Comment**

There were no incidents or injuries that required reporting.

Safety**EX-HS-.E Discipline (CS)****Met****Comment**

Determined age-appropriate discipline is communicated to staff on this date.

EX-HS-.R Transportation (CS)**Met****Comment**

Program does not provide routine transportation.

Sleeping & Resting Equipment**EX-HS-.V Safe Sleeping and Resting Requirements (CS)****N/A****Comment**

No infants are enrolled.

Staff Records**Records Reviewed: 22****Records with Missing/Incomplete Components: 0**

Staff # 1 Met

Date of Hire: 08/03/2020

Staff # 2 Met

Date of Hire: 07/29/2019

Staff # 3 Met

Date of Hire: 03/09/2020

Staff # 4 Met

Date of Hire: 08/03/2020

Staff # 5 Met

Date of Hire: 11/05/2020

Staff # 6 Met

Date of Hire: 08/03/2020

Staff # 7	Met
Date of Hire: 08/03/2020	
Staff # 8	Met
Date of Hire: 07/01/2020	
Staff # 9	Met
Date of Hire: 08/05/2019	
Staff # 10	Met
Date of Hire: 08/03/2020	
Staff # 11	Met
Staff # 12	Met
Date of Hire: 08/03/2020	
Staff # 13	Met
Date of Hire: 07/29/2019	
Staff # 14	Met
Date of Hire: 09/03/2020	
Staff # 15	Met
Date of Hire: 10/20/2020	
Staff # 16	Met
Date of Hire: 08/03/2020	
Staff # 17	Met
Date of Hire: 08/03/2020	
Staff # 18	Met
Date of Hire: 08/03/2020	
Staff # 19	Met
Date of Hire: 07/29/2019	
Staff # 20	Met
Date of Hire: 07/01/2020	
Staff # 21	Met
Staff # 22	Met
Date of Hire: 02/10/2020	

Comment

Criminal record checks were observed to be complete.

EX-HS-.W First Aid & CPR (NCP)**Met****Comment**

Observed evidence of staff training in CPR and first aid on this date.

EX-HS-.P Staff Training (NCP)**Met****Comment**

Observed initial orientation for all staff on this date.

Staffing and Supervision

EX-HS-.O Staff:Child Ratios and Supervision (CS)**Met****Comment**

Program observed to maintain appropriate staff: child ratios.