



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/14/2019 **VisitType:** Monitoring Visit

**Arrival:** 9:00 AM

**Departure:** 12:30 PM

**CCLC-970**

**Learning Safari Child Care and Learning Center**

55 Marshall Road Milledgeville, GA 31061 Baldwin County  
 (478) 452-0555 learningsafari@yahoo.com

**Regional Consultant**

Valarie Musselwhite

Phone: (770) 357-9988

Fax: (678) 302-2440

valarie.musselwhite@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>		
02/14/2019	Monitoring Visit	Good Standing
09/18/2018	Licensing Study	Good Standing
01/29/2018	Monitoring Visit	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg 1	1st Left	One Year Olds	2	14	C	14	C	NA	NA	Free Play, Diapering
Bldg 1	1st Right	Infants	2	9	C	11	C	NA	NA	Feeding, Floor Play
Bldg 1	2nd Left	Two Year Olds	2	14	C	14	C	NA	NA	Free Play
Bldg 1	2nd Right	Infants and One Year Olds	3	8	C	11	C	NA	NA	Floor Play, Diapering
Bldg 1	3rd Left	Two Year Olds and Three Year Olds	2	15	C	18	C	NA	NA	Story, Free Play
Bldg 1	3rd Right	Infants and One Year Olds	2	11	C	13	C	NA	NA	Floor Play
Bldg 1	4th Left( Back)		0	0	C	23	C	33	C	
Bldg 1	4th Right	Three Year Olds and Four Year Olds	2	19	C	20	C	NA	NA	Circle Time
Bldg 1	5th Right (back)	Three Year Olds	2	19	C	20	C	28	C	Transitioning, Outside
Total Capacity @35 sq. ft.: 144						Total Capacity @25 sq. ft.: 269				
Bldg 2	Bottom Level Left		0	0	C	47	C	65	C	
Bldg 2	Bottom Level Right		0	0	C	26	C	37	C	
Bldg 2	Left side 1st Right	PreK	2	21	C	20	NC	NA	NA	Centers
Bldg 2	Left side 2nd Right	PreK	2	18	C	21	C	30	C	Centers
Bldg 2	Right side back		0	0	C	2	C	NA	NA	
Bldg 2	Right side Front Room		0	0	C	9	C	NA	NA	

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Total Capacity @35 sq. ft.: 125

Total Capacity @25 sq. ft.: 269

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Total # Children this Date: 148 Total Capacity @35 sq. ft.: 269

Total Capacity @25 sq. ft.: 269

Building	Playground	Playground Occupancy	Playground Compliance
Bldg 1	Back 3-12 yrs	75	C
Bldg 1	Left Front 2yr	36	C
Bldg 1	Right Back 1yr	13	C
Bldg 1	Right Front Infants	15	C

**Comments**

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Kim Shipes, Program Official

Date

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Valarie Musselwhite, Consultant

Date



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### Findings Report

**Date:** 2/14/2019 **VisitType:** Monitoring Visit **Arrival:** 9:00 AM **Departure:** 12:30 PM

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)** **Met**

#### Comment

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** **Met**

#### Comment

Pool not in use at this time and gates were observed to be locked.

### Facility

**591-1-1-.19 License Capacity(CR)** **Met**

#### Comment

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

#### Comment

Center appears clean and well maintained.

**591-1-1-.26 Playgrounds(CR)** **Met**

**Correction Deadline: 10/5/2018**

**Corrected on 2/14/2019**

**.26(4) - Correction of previous citation in that the consultant observed the gap in the fencing to be repaired.**

### Health and Hygiene

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**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Proper diapering procedures observed.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)** **Met**

**Comment**

Documentation for medication dispensing observed complete.

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**Safety**

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.36 Transportation(CR)** **Met**

**Comment**

Complete documentation of transportation observed.

**Correction Deadline: 10/19/2018**

**Corrected on 2/14/2019**

**.36(3)(a-b) - Correction of previous citation in that the consultant observed current documentation of training for previously cited staff that were missing transportation training.**

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**

Consultant and director discussed SIDS and infant sleeping position. Staff stated proper knowledge of infant safe sleep practices.

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**Staff Records**

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**Records Reviewed: 39**

**Records with Missing/Incomplete Components: 0**

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Staff # 1 Met

Date of Hire: 11/21/2016

Staff # 2 Met

Date of Hire: 08/07/2018

Staff # 3 Met

Date of Hire: 09/19/2018

Staff # 4 Met

Date of Hire: 08/03/2018

Staff # 5 Met

Date of Hire: 05/01/2018

Staff # 6 Met

Date of Hire: 04/16/2018

Staff # 7 Met

Date of Hire: 06/25/2018

Staff # 8 Met

Date of Hire: 08/06/2018

Staff # 9 Met

Date of Hire: 04/24/2017

Staff # 10 Met

Date of Hire: 10/01/2018

Staff # 11 Met

Date of Hire: 10/10/2017

Staff # 12 Met

Date of Hire: 07/13/2016

Staff # 13 Met

Date of Hire: 07/27/2017

Staff # 14 Met

Date of Hire: 10/21/2004

Staff # 15 Met

Date of Hire: 04/02/2018

Staff # 16 Met

Date of Hire: 05/03/2017

Staff # 17 Met

Date of Hire: 05/13/2004

Staff # 18 Met

Date of Hire: 07/27/2017

Staff # 19 Met

Date of Hire: 12/02/2005

Staff # 20 Met

Date of Hire: 02/03/1997

Staff # 21 Date of Hire: 08/24/2017	Met
Staff # 22 Date of Hire: 12/17/2018	Met
Staff # 23 Date of Hire: 11/16/2012	Met
Staff # 24 Date of Hire: 08/04/2003	Met
Staff # 25 Date of Hire: 03/06/2018	Met
Staff # 26 Date of Hire: 07/27/2017	Met
Staff # 27 Date of Hire: 09/04/2018	Met
Staff # 28 Date of Hire: 12/05/2018	Met
Staff # 29 Date of Hire: 07/23/2014	Met
Staff # 30 Date of Hire: 08/20/2018	Met
Staff # 31 Date of Hire: 01/14/2019	Met
Staff # 32 Date of Hire: 10/24/2016	Met
Staff # 33 Date of Hire: 01/16/2019	Met
Staff # 34 Date of Hire: 04/08/2009	Met
Staff # 35 Date of Hire: 08/20/2018	Met

**Records Reviewed: 39**

**Records with Missing/Incomplete Components: 0**

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Staff # 36 Date of Hire: 10/31/2011	Met
Staff # 37 Date of Hire: 01/26/2016	Met
Staff # 38 Date of Hire: 01/15/2019	Met
Staff # 39 Date of Hire: 03/29/1999	Met

**Staff Credentials Reviewed: 39**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Criminal record checks were observed to be complete.

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.