



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/26/2019 **VisitType:** Licensing Study **Arrival:** 12:15 PM **Departure:** 4:15 PM

CCLC-970

Learning Safari Child Care and Learning Center

55 Marshall Road Milledgeville, GA 31061 Baldwin County
 (478) 452-0555 learningsafari@yahoo.com

Regional Consultant

Valarie Musselwhite
 Phone: (770) 357-9988
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 valarie.musselwhite@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation		
09/26/2019	Licensing Study	Good Standing
02/14/2019	Monitoring Visit	Good Standing
09/18/2018	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg 1	1st Left	One Year Olds	3	11	C	14	C	NA	NA	Diapering, Nap
Bldg 1	1st Right	Infants	3	9	C	11	C	NA	NA	Diapering, Floor Play
Bldg 1	2nd Left	One Year Olds and Two Year Olds	2	13	C	14	C	NA	NA	Nap
Bldg 1	2nd Right	Infants	3	8	C	11	C	NA	NA	Nap, Floor Play
Bldg 1	3rd Left	Two Year Olds	2	15	C	18	C	NA	NA	Nap
Bldg 1	3rd Right	One Year Olds	2	8	C	13	C	NA	NA	Nap
Bldg 1	4th Left(Back)		0	0	C	23	C	33	C	
Bldg 1	4th Right	Three Year Olds and Four Year Olds	2	19	C	20	C	NA	NA	Nap
Bldg 1	5th Right (back)	Two Year Olds and Three Year Olds	2	15	C	20	C	28	C	Nap
Total Capacity @35 sq. ft.: 144						Total Capacity @25 sq. ft.: 269				
Bldg 2	Bottom Level Left		0	0	C	47	C	65	C	
Bldg 2	Bottom Level Right		0	0	C	26	C	37	C	
Bldg 2	Left side 1st Right	PreK	2	21	C	20	NC	NA	NA	Nap
Bldg 2	Left side 2nd Right	PreK	2	18	C	21	C	30	C	Nap
Bldg 2	Right side back		0	0	C	2	C	NA	NA	
Bldg 2	Right side Front Room		0	0	C	9	C	NA	NA	
Total Capacity @35 sq. ft.: 125						Total Capacity @25 sq. ft.: 269				

Building	Playground	Playground Occupancy	Playground Compliance
Bldg 1	Back 3-12 yrs	75	C
Bldg 1	Left Front 2yr	36	C
Bldg 1	Right Back 1yr	13	C
Bldg 1	Right Front Infants	15	C

Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Kim Shipes, Program Official

Date

Valarie Musselwhite, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

591-1-1-.03(14) - Please review movies located in Classroom 4th Left Back and ensure all movies are Rated G.

Correction Deadline: 9/26/2019

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secure and in good repair.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 6

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met
Child # 6	Met

591-1-1-.08 Children's Records**Met****Comment**

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms**Met****Comment**

Restrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Technical Assistance****Technical Assistance**

591-1-1-.25(13) - Please ensure storage cabinet safety locks are in working order to keep hazardous items inaccessible to children.

Correction Deadline: 9/26/2019

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Comment**

Playground observed to be clean and in good repair.

Technical Assistance

591-1-1-.26(4) - Consultant and director discussed minor gap at the bottom of the gate on the Back Playground.

Correction Deadline: 9/26/2019

Food Service

591-1-1-.15 Food Service & Nutrition**Technical Assistance****Technical Assistance**

591-1-1-.15(5) - Please ensure any substitutions are notated on the menu posted at the entrance of the center.

Correction Deadline: 9/26/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Technical Assistance****Technical Assistance**

591-1-1-.20(3) - Consultant and director discussed documenting any absences or reasons the medication was not given.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Met

Comment

Consultant observed complete documentation of emergency drills.

Safety

591-1-1-.05 Animals

Met

Comment

Fish tanks maintained clean. Consultant and director discussed fish tanks within reach must have a top to prevent children from having access to the water.

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment.

591-1-1-.13 Field Trips(CR)

Met

Comment

Field trip documentation observed to be complete. Consultant and director discussed documenting when children ride with parents to and from the field trip location.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Consultant observed pleasant nap time environment and safe sleep practices in place. Staff stated proper knowledge of disinfecting sheets, blankets, and mats.

Staff Records

Records Reviewed: 45

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 02/07/2020	
Staff # 2	Met
Date of Hire: 01/26/2016	
Staff # 3	Met
Staff # 4	Met
Staff # 5	Met

Staff # 6	Met
Staff # 7	Met
Staff # 8 Date of Hire: 01/28/2020	Met
Staff # 9 Date of Hire: 01/28/2020	Met
Staff # 10	Met
Staff # 11	Met
Staff # 12	Met
Staff # 13	Met
Staff # 14	Met
Staff # 15	Met
Staff # 16 Date of Hire: 09/26/2019	Met
Staff # 17 Date of Hire: 04/17/2017	Met
Staff # 18 Date of Hire: 05/20/2019	Met
Staff # 19	Met
Staff # 20	Met
Staff # 21 Date of Hire: 03/06/2018	Met
Staff # 22 Date of Hire: 09/28/2020	Met
Staff # 23	Met
Staff # 24	Met
Staff # 25	Met
Staff # 26	Met

Records Reviewed: 45

Records with Missing/Incomplete Components: 0

Staff # 27	Met
Staff # 28	Met
Date of Hire: 07/27/2017	
Staff # 29	Met
Staff # 30	Met
Date of Hire: 08/05/2019	
Staff # 31	Met
Staff # 32	Met
Staff # 33	Met
Staff # 34	Met
Date of Hire: 02/10/1997	
Staff # 35	Met
Staff # 36	Met
Staff # 37	Met
Staff # 38	Met
Staff # 39	Met
Staff # 40	Met
Staff # 41	Met
Date of Hire: 07/01/2019	
Staff # 42	Met
Staff # 43	Met
Staff # 44	Met
Staff # 45	Met

Staff Credentials Reviewed: 20

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR **Met**

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training

Met

Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR)

Met

Comment

Consultant and director discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months. Please ensure all lead teachers have a professional learning plan on file as they are obtaining their credentials.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.