



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/3/2019 **VisitType:** Monitoring Visit **Arrival:** 9:40 AM **Departure:** 1:40 PM

CCLC-749

Teach "O" Rea Preparatory School

791 Rays Rd. Stone Mountain, GA 30083 DeKalb County
(404) 296-7737 teachorea@bellsouth.net

Regional Consultant

Chrische Walker

Phone: (770) 359-5166
Fax: (678) 891-5618
chrische.walker@decal.ga.gov

Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation		
04/03/2019	Monitoring Visit	Good Standing
12/10/2018	Incident Investigation Closure	Good Standing
11/16/2018	Incident Investigation & Follow Up	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1st Right-	Infants	1	4	C	16	C	NA	NA	Nap, Diapering
Main	B- 2nd Rt-	One Year Olds	1	3	C	8	C	NA	NA	Lunch
Main	C- 1st Rt-	Pre-K	0	0	C	25	C	NA	NA	Not In Use
Main	E- Upstairs-	Three Year Olds	1	13	C	26	C	NA	NA	Centers
Main	F- 2nd Rt-	Two Year Olds	2	8	C	22	C	NA	NA	Art
Main	G	Six Year Olds and Over	2	18	C	11	NC	NA	NA	Centers
Main	H--	Pre-K	0	0	C	25	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.:			133			Total Capacity @25 sq. ft.:		0		
Total # Children this Date: 46			Total Capacity @35 sq. ft.: 133			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance

Comments

The purpose of today's visit was to conduct a Monitoring Visit and to follow up from the previous visit on August 17, 2018. The consultant left a First Aid Checklist and Transportation Agreement form on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Emma Cole, Program Official

Date

Chrische Walker, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

591-1-1-.12 - Please monitor computer monitors for security in Room E and in Room H.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Pool not in use at this time, gates observed locked.

Children's Records

591-1-1-.08 Children's Records

Met

Correction Deadline: 12/7/2018

Corrected on 4/3/2019

.08(1) - The previous citation has been corrected on this date. The consultant observed three children's enrollment forms to be completed with parents work information and child's primary source of health care. The program will continue to monitor children's enrollment forms for completion.

Facility

591-1-1-.19 License Capacity(CR)

Technical Assistance

Technical Assistance

591-1-1-.19 - Discussed movement of children to maintain capacities in Room G.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Discussed maintenance of the black material located below the mulch on the toddler and Pre-K playground. Great job on the resilient surface.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff stated proper knowledge of hand washing procedures.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Met****Comment**

A current and completed inspection was observed for all vehicles used in transporting children this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 18**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 10/23/2013	
Staff # 2	Met
Date of Hire: 01/28/2019	
Staff # 3	Met
Date of Hire: 02/19/2019	
Staff # 4	Met
Date of Hire: 09/05/1996	

Records Reviewed: 18

Records with Missing/Incomplete Components: 0

Staff # 5 Date of Hire: 10/10/2013	Met
Staff # 6 Date of Hire: 12/12/2016	Met
Staff # 7 Date of Hire: 01/14/2003	Met
Staff # 8 Date of Hire: 04/09/2008	Met
Staff # 9 Date of Hire: 03/31/2015	Met
Staff # 10 Date of Hire: 01/22/2019	Met
Staff # 11 Date of Hire: 03/20/2017	Met
Staff # 12 Date of Hire: 05/29/2009	Met
Staff # 13 Date of Hire: 09/01/2010	Met
Staff # 14 Date of Hire: 10/27/2014	Met
Staff # 15 Date of Hire: 06/13/1999	Met
Staff # 16 Date of Hire: 04/23/2018	Met
Staff # 17 Date of Hire: 08/01/2011	Met
Staff # 18 Date of Hire: 04/09/2008	Met

Staff Credentials Reviewed: 18

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Criminal record checks were observed to be complete. The consultant discussed the portability requirement for one staff. The consultant also discussed any staff having a national determination letter in that that staff can be present as so long as this person is under the constant and direct supervision of someone with a valid satisfactory comprehensive determination letter issued by the Department of Early Care and Learning.

591-1-1-.31 Staff(CR)**Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.