



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/18/2019 **VisitType:** Complaint Investigation Follow Up **Arrival:** 9:55 AM **Departure:** 12:30 PM

CCLC-749

Teach "O" Rea Preparatory School

791 Rays Rd. Stone Mountain, GA 30083 DeKalb County
 (404) 296-7737 teachorea@bellsouth.net

Regional Consultant

Elim Tekie

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Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/18/2019	Complaint Closure	Good Standing	
12/18/2019	Complaint Investigation Follow Up	Good Standing	
12/03/2019	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1st Right-	Infants	3	4	C	16	C	NA	NA	Nap,Feeding
Main	B- 2nd Rt-	One Year Olds	1	4	C	8	C	NA	NA	Centers,Transitioning
Main	C- 1st Rt-	PreK	2	18	C	25	C	NA	NA	Centers,Transitioning
Main	E- Upstairs-	Three Year Olds	2	21	C	26	C	NA	NA	Transitioning,Centers
Main	F- 2nd Rt-	Two Year Olds	3	13	C	22	C	NA	NA	Centers,Transitioning
Main	G		0	0	C	11	C	NA	NA	
Main	H--	PreK	2	18	C	25	C	NA	NA	Centers,Transitioning
Total Capacity @35 sq. ft.:			133			Total Capacity @25 sq. ft.: 0				
Total # Children this Date:			78			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

The purpose of this visit was to conduct a Complaint Investigation and follow-up on previous citations from December 3, 2019.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Emma Cole, Program Official

Date

Elim Tekie, Consultant

Date



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Findings Report

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Follow Up

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The following information is associated with a Complaint Investigation Follow Up:

Facility

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the following fencing hazards were present:

-Right side playground: The bottom of the back fence had a 12 inch gap, posing an escape hazard. The bottom of the front fence had a six and a half inch gap at the bottom, posing an entrapment hazard. Further, the front side fence was not adequately secured and able to be easily moved.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 12/20/2019

Recited on 12/18/2019

Correction Deadline: 12/13/2019

Corrected on 12/18/2019

.26(8) - All fall zones had the required resilient surface underneath the climbing structure.

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the playgrounds had the following hazards:

-Front right playground: Black landscape tarp was observed exposed, posing a tripping hazard. Further, plants with thorns were observed to be growing through the right and back side fence.

-Middle back playground: Black landscape tarp was observed exposed, posing a tripping hazard.

-Front middle playground: The artificial turf was observed to be ripped, posing a tripping hazard.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 12/27/2019

Recited on 12/18/2019

Health and Hygiene

591-1-1-.17 Hygiene(CR)

Met

Correction Deadline: 12/3/2019

Corrected on 12/18/2019

.17(8) - Previous citation was corrected. Staff were observed to wash hands prior to and after diapering.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Correction Deadline: 12/13/2019

Corrected on 12/18/2019

.30(1)(a) - Previous citation was corrected. All cribs had certificates of compliance on file.

Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant’s back in a crib unless the Center has been provided a physician’s written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant’s back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer’s guidelines and will not slide up around the infant’s face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician’s written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on consultant’s observation that an infant had a bib on while sleeping.

POI (Plan of Improvement)

The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance.

Correction Deadline: 12/18/2019

Staff Records

Records Reviewed: 18

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Staff # 2

Met

Records Reviewed: 18

Records with Missing/Incomplete Components: 0

Staff # 3	Met
Staff # 4	Met
Staff # 5	Met
Date of Hire: 09/24/2019	
Staff # 6	Met
Staff # 7	Met
Staff # 8	Met
Staff # 9	Met
Staff # 10	Met
Date of Hire: 08/26/2019	
Staff # 11	Met
Staff # 12	Met
Staff # 13	Met
Date of Hire: 10/08/2019	
Staff # 14	Met
Staff # 15	Met
Staff # 16	Met
Staff # 17	Met
Date of Hire: 06/10/2019	
Staff # 18	Met

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Correction Deadline: 12/3/2019

Corrected on 12/18/2019

.09(1)(a) - Previous citation was corrected. Staff member #22 completed a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site.

Correction Deadline: 12/3/2019

Corrected on 12/18/2019

.09(1)(c) - Previous citation was corrected. Staff member #22 completed a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site.

Correction Deadline: 12/3/2019

Corrected on 12/18/2019

.09(1)(j) - Previous citation was corrected. Staff member #23 completed a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site.