



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/24/2017 **VisitType:** Monitoring Visit **Arrival:** 8:20 AM **Departure:** 12:05 PM

CCLC-691

North Fulton Child Development Center

89 Grove Way Roswell, GA 30075 Fulton County
(770) 992-4006 mreisman@cdakids.org

Regional Consultant

Shannon Curtis

Phone: (770) 342-7802

Fax: (678) 891-5904

shannon.curtis@decal.ga.gov

Mailing Address

Same

Compliance Zone Designation		
08/24/2017	Monitoring Visit	Good Standing
03/15/2017	Licensing Study	Good Standing
11/01/2016	Complaint Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L: Two's-2A	Two Year Olds	2	6	C	22	C	NA	NA	Transitioning
Main	1R: Toddlers-1A	One Year Olds	2	10	C	21	C	NA	NA	Circle Time
Main	1R-Down: PreK-4A	PreK	2	19	C	31	C	NA	NA	Art
Main	2L: Preschool 3A		0	0	C	22	C	NA	NA	Not In Use
Main	2R: Two's 3C	Three Year Olds	2	16	C	22	C	NA	NA	Centers
Main	2R-Down: PreK-4C	PreK	2	19	C	22	C	NA	NA	Centers
Main	3R: Preschool 3B	Three Year Olds	3	11	C	22	C	NA	NA	Story
Main	L-Down: PreK 4B	PreK	3	21	C	31	C	NA	NA	Outside
Main	L-Rear Up: Two's 2B	Two Year Olds	3	4	C	23	C	NA	NA	Circle Time
Total Capacity @35 sq. ft.: 216						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 106			Total Capacity @35 sq. ft.: 216			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
----------	------------	----------------------	-----------------------

Comments

The purpose of this visit was to conduct a monitoring visit and to follow up to previous visit conducted on March 15, 2017.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



Sign up Today!

www.qualityrated.decga.gov

Any Licensed Program Eligible to Participate

Free Approved Training

Free Technical Assistance

Eligible for \$1,000 Materials Mini Grant

1, 2, 3 Star Rated Programs Receive Bonus Packages

Great Marketing Tool

Raises the Bar in Child Care

For More Information:

Email: QualityRated@decga.gov or Call: 855-800-7747

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Marla Reisman, Program Official

Date

Shannon Curtis, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 8/24/2017 **VisitType:** Monitoring Visit **Arrival:** 8:20 AM **Departure:** 12:05 PM

CCLC-691

North Fulton Child Development Center

89 Grove Way Roswell, GA 30075 Fulton County
(770) 992-4006 mreisman@cdakids.org

Regional Consultant

Shannon Curtis

Phone: (770) 342-7802

Fax: (678) 891-5904

shannon.curtis@decal.ga.gov

Mailing Address

Same

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Observed-Variety Throughout Center

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Observation-No Hazards Accessible

591-1-1-.26 Playgrounds(CR)

Met

Comment

Observation-Clean/Good Repair

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Observed-Proper Diapering

591-1-1-.17 Hygiene(CR)**Met****Comment**

Observed-Proper Hand Washing Throughout

591-1-1-.20 Medications(CR)**Met****Comment**

Observed-Complete Documentation

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Observed-Discussion/Redirection

591-1-1-.36 Transportation(CR)**Met****Comment**

No Routine Transportation Provided

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Correct number of mats; disinfecting discussed

Staff Records**Records Reviewed: 50****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 05/26/2015	
Staff # 2	Met
Date of Hire: 12/12/2016	
Staff # 3	Met
Date of Hire: 03/26/2015	
Staff # 4	Met
Date of Hire: 07/09/2015	
Staff # 5	Met
Date of Hire: 06/22/2016	
Staff # 6	Met
Date of Hire: 02/28/2013	
Staff # 7	Met
Date of Hire: 08/16/2017	

Staff # 8 Date of Hire: 07/21/2017	Met
Staff # 9 Date of Hire: 03/09/2017	Met
Staff # 10 Date of Hire: 01/04/2016	Met
Staff # 11 Date of Hire: 02/01/2017	Met
Staff # 12	Met
Staff # 13 Date of Hire: 06/02/2017	Met
Staff # 14 Date of Hire: 09/04/2015	Met
Staff # 15 Date of Hire: 04/14/2016	Met
Staff # 16 Date of Hire: 01/02/2007	Met
Staff # 17 Date of Hire: 02/17/2003	Met
Staff # 18 Date of Hire: 06/13/2012	Met
Staff # 19 Date of Hire: 03/30/2006	Met
Staff # 20 Date of Hire: 01/26/2016	Met
Staff # 21 Date of Hire: 09/15/2006	Met
Staff # 22 Date of Hire: 07/27/2015	Met
Staff # 23	Met

Date of Hire: 08/09/2016

Staff # 24 Met

Date of Hire: 06/04/2013

Staff # 25 Met

Date of Hire: 08/24/2016

Staff # 26 Met

Date of Hire: 10/17/2011

Staff # 27 Met

Date of Hire: 05/24/2012

Staff # 28 Met

Date of Hire: 08/01/2011

Staff # 29 Met

Date of Hire: 02/08/2017

Staff # 30 Met

Date of Hire: 07/28/2014

Staff # 31 Met

Date of Hire: 11/18/2016

Staff # 32 Met

Date of Hire: 11/16/2015

Staff # 33 Met

Date of Hire: 06/05/2017

Staff # 34 Met

Date of Hire: 04/11/2013

Staff # 35 Met

Date of Hire: 05/01/2017

Staff # 36 Met

Date of Hire: 02/06/2017

Staff # 37 Met

Date of Hire: 11/28/2016

Staff # 38 Met

Date of Hire: 08/23/2005

Records Reviewed: 50

Records with Missing/Incomplete Components: 0

Staff # 39 Date of Hire: 07/27/2017	Met
Staff # 40 Date of Hire: 08/04/2017	Met
Staff # 41 Date of Hire: 10/24/2016	Met
Staff # 42 Date of Hire: 09/04/2015	Met
Staff # 43 Date of Hire: 01/12/2007	Met
Staff # 44 Date of Hire: 12/07/2016	Met
Staff # 45 Date of Hire: 11/14/2016	Met
Staff # 46 Date of Hire: 01/31/2017	Met
Staff # 47 Date of Hire: 08/03/2006	Met
Staff # 48 Date of Hire: 12/05/2016	Met
Staff # 49 Date of Hire: 08/05/2016	Met
Staff # 50 Date of Hire: 08/16/2016	Met

Staff Credentials Reviewed: 50

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Criminal Records Check complete for all staff on this date.

Comment

The Director provided five new employee files hired since last visit on this date.

591-1-1-.33 Staff Training

Met

Comment

Observed - Documentation Of Health and Safety Orientation Training on this date.

591-1-1-.31 Staff(CR)

Met

Comment

Lead staff education requirements

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)

Met

Comment

Observed-Adequate Supervision