



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/14/2018 **VisitType:** Monitoring Visit

Arrival: 2:20 PM

Departure: 4:25 PM

CCLC-599

Mother's Love, Too

3148 Fulwood Road Tifton, GA 31794 Tift County
 (229) 382-5588 staci.motherslove@gmail.com

Mailing Address

1925 Whiddon Mill Road
 Tifton, GA 31793

Regional Consultant

Jackqueline Frederick

Phone: (229) 386-3247

Fax: (229) 238-2435

jackqueline.frederick@decal.ga.gov

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/14/2018	Monitoring Visit	Good Standing	
08/24/2017	Licensing Study	Good Standing	
02/09/2017	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left	Infants	2	6	C	12	C	NA	NA	Floor Play,Diapering
Main	1st Back Left	Four Year Olds	1	4	C	16	C	22	C	Snack
Main	1st Back Right	Three Year Olds and Four Year Olds	1	11	C	16	C	22	C	Snack
Main	1st Right	Two Year Olds	1	7	C	13	C	NA	NA	Transitioning
Main	2nd Left	One Year Olds and Two Year Olds	2	14	C	16	C	NA	NA	Free Play,Outside
Main	2nd Right	Two Year Olds and Three Year Olds	1	8	C	13	C	NA	NA	Free Play
Main	Pre K 2nd back right	PreK	2	11	C	23	C	32	C	Transitioning
		Total Capacity @35 sq. ft.: 109			Total Capacity @25 sq. ft.: 130					
Total # Children this Date: 61		Total Capacity @35 sq. ft.: 109			Total Capacity @25 sq. ft.: 130					

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG	254	C
Main	PG - Toddler	22	C

Comments

The purpose of today's visit is to conduct a monitoring visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Staci Griffin, Program Official

Date

Jackqueline Frederick, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 8/24/2017

Corrected on 2/14/2018

.25(13) - Citation observed corrected on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)	Met
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Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)	Met
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Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)	Met
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Comment

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR)	Met
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Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 18

Records with Missing/Incomplete Components: 1
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Staff # 1	Met
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Staff # 2	Met
Date of Hire: 03/19/1999	

Staff # 3	Met
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Staff # 4	Met
Date of Hire: 01/25/2017	

Staff # 5	Met
Date of Hire: 08/11/2016	

Staff # 6	Met
Date of Hire: 11/12/2007	

Staff # 7	Met
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Staff # 8	Met
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Records Reviewed: 18**Records with Missing/Incomplete Components: 1**

Date of Hire: 08/01/1995

Staff # 9 Met

Date of Hire: 02/02/2001

Staff # 10 Not Met

Date of Hire: 01/12/2018

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 11 Met

Date of Hire: 01/09/2008

Staff # 12 Met

Staff # 13 Met

Date of Hire: 02/02/1949

Staff # 14 Met

Date of Hire: 03/02/2015

Staff # 15 Met

Staff # 16 Met

Date of Hire: 07/24/2017

Staff # 17 Met

Date of Hire: 08/02/2013

Staff # 18 Met

Staff Credentials Reviewed: 18

591-1-1-.09 Criminal Records Check(CR)**Not Met****Finding**

591-1-1-.09(1)(e) requires every Employee hired before January 1, 2014 have either a satisfactory Preliminary Records Check Determination or a satisfactory Fingerprint Records Check Determination on file and requires that Employees hired before January 1, 2014 that have only a satisfactory Preliminary Records Check Determination on file to obtain a Fingerprint Records Check Determination before January 1, 2017. It was determined based on a review of records that an employee who has been employed since January 11, 2018 does not have a Fingerprint Records Check Determination as of this date February 14, 2018.

POI (Plan of Improvement)

The Center will ensure that every employee hired before January 1, 2014 has a satisfactory preliminary determination or satisfactory fingerprint determination on file and will have a plan to ensure that these employees obtain a Fingerprint Records Check Determination before January 1, 2017.

Correction Deadline: 2/14/2018

591-1-1-.31 Staff(CR)**Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Adequate supervision observed on this date.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.