



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/22/2022 **VisitType:** Initial Licensing Study **Arrival:** 10:10 AM **Departure:** 1:00 PM

CCLC-56516

Parker Chase West Oak

1887 West Oak Pkwy Marietta, GA 30062 Cobb County
 (678) 594-8700 rcampo@endeavorschools.com

Mailing Address
 Same

Regional Consultant

Margaret Pringle

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margaret.pringle@decal.ga.gov

Joint with: Shantreze Anderson

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
Date	Initial Licensing Study	Good Standing	
02/22/2022	Initial Licensing Study	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L Sparrow- Infants		0	0	C	14	C	NA	NA	
Main	1R Hummingbirds Infants	Infants	3	5	C	15	C	NA	NA	Floor Play,Lunch
Main	2LTurtledoves	One Year Olds	1	4	C	16	C	NA	NA	Nap
Main	2R Swans	Two Year Olds	1	7	C	16	C	NA	NA	Nap
Main	3L Hawks	Three Year Olds	2	11	C	16	C	23	C	Transitioning
Main	3R Cardinals	Two Year Olds	1	7	C	16	C	NA	NA	Nap
Main	4L GaPreK Falcons		0	0	C	21	C	NA	NA	
Main	4R GaPreK Blue Jay		0	0	C	21	C	NA	NA	
Main	5L GA PreK Owls		0	0	C	25	C	NA	NA	
Main	5R GA PreK Roadrunners		0	0	C	25	C	35	C	
Main	6R GA PreK Eagles		0	0	C	25	C	34	C	

Total Capacity @35 sq. ft.: 210

Total Capacity @25 sq. ft.: 236

Total # Children this Date: 34

Total Capacity @35 sq. ft.: 210

Total Capacity @25 sq. ft.: 236

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant Playground	8	C
Main	Preschool Playground	27	C
Main	School Age Playground	116	C
Main	Toddler Playground	36	C

Comments

n Administrative Review was conducted on February 22, 2022. Staff files, children’s files, training, and background checks were all reviewed. at the in person Initial Licensing Study conducted on February 22, 2022. The exit conference was conducted by telephone on March 2, 2022 with the Senior Director. The Final license was issued. Facility does carry Liability Insurance.

Plan of Improvement: Developed This Date 02/22/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.decal.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation’s (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI’s website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.



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Findings Report

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Pool not in use at this time, gates observed locked.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 4

Child # 1	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(1)(a)-Work Number Missing	
Child # 2	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(1)(a)-Special Care Procedures,.08(1)(a)-Work Number Missing	
Child # 3	Met
Child # 4	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(1)(a)-Work Number Missing,.08(1)-Allergies and Disabilities	

Child # 5

Not Met

"Missing/Incomplete Components"

.08(1)(a)-Work Number Missing

591-1-1-.08 Children's Records

Technical Assistance

Technical Assistance

591-1-1-.08(1) - Please ensure children enrollment applications are completed with all required information.

Correction Deadline: 2/22/2022

Facility

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1-.25(8) - Please ensure all electrical cords are made inaccessible to children in care.

Correction Deadline: 2/22/2022

591-1-1-.26 Playgrounds(CR)

Not Met

Technical Assistance

591-1-1-.26(4) - Please ensure chipped paint on fencing is removed. Maintenance man started spraying down the areas on the fencing during the visit.

Correction Deadline: 2/22/2022

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation the following hazards on the outside equipment:

- Rust on the swing chains, poles and hook attaching the seats.
- Chipped paint on play structures.
- Swing seats and equipment stained with dirt debris.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters. Play structures will be power washed to remove dirt debris. Pictures were received showing all rust removed and structures pressure washed.

Correction Deadline: 3/4/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

The children were napping during the visit. Proper hand washing of children and staff was discussed with the director on this date.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.05 Animals **Met**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

The children were napping during the visit. The center's discipline policy was reviewed on this date. Regulations regarding proper discipline were discussed with the director on this date.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Met**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Not Met**

Comment

Pleasant naptime environment observed.

Technical Assistance

591-1-1-.30(1)(a)3 - Please ensure each crib shall have only an individual, tight-fitting sheet in all infant rooms.

Correction Deadline: 2/22/2022

Finding

591-1-1-.30(1)(c) requires that pillows shall not be used by children under two (2) years of age. When used for children two (2) years of age or older, pillows shall be assigned for individual use and covered with pillow cases that are marked for individual use or covered with cases that are laundered daily. Pillow cases that are marked for individual use shall be laundered weekly or more frequently as needed. It was determined based on observation children in the Swan room who is under the age of (2) two was asleep using a pillow that was attached to their sleeping cover.

POI (Plan of Improvement)

The Center will: remove pillows from any children under two (2) years of age; assign pillows for individual and use pillow cases; mark each pillow case or launder them daily; and launder individually marked pillow cases at least weekly.

Correction Deadline: 2/22/2022

Technical Assistance

591-1-1-.30(4) - Please ensure mats are inaccessible to children in each classroom. Pictures send showing mats covered.

Correction Deadline: 2/22/2022

Staff Records

Records Reviewed: 27

Records with Missing/Incomplete Components: 0

Staff # 1 Met
Date of Hire: 11/15/2021

Staff # 2 Met
Date of Hire: 09/07/2021

Staff # 3 Met
Date of Hire: 09/07/2021

Staff # 4 Met
Date of Hire: 05/20/2019

Staff # 5 Met
Date of Hire: 03/01/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 6 Met
Date of Hire: 07/27/2020

Staff # 7 Met
Date of Hire: 07/25/2018

Staff # 8 Met
Date of Hire: 07/22/2019

Staff # 9 Met
Date of Hire: 03/01/2021

Staff # 10 Met
Date of Hire: 11/01/2021

Staff # 11 Met
Date of Hire: 11/01/2021

Staff # 12 Met
Date of Hire: 11/01/2001

Staff # 13 Met

Date of Hire: 07/28/2021

Staff # 14 Met

Date of Hire: 06/01/2021

Staff # 15 Met

Date of Hire: 05/03/2020

Staff # 16 Met

Date of Hire: 12/03/2018

Staff # 17 Met

Date of Hire: 02/28/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 18 Met

Date of Hire: 05/03/2020

Staff # 19 Met

Date of Hire: 11/15/2021

Staff # 20 Met

Date of Hire: 07/26/2021

Staff # 21 Met

Date of Hire: 01/27/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 22 Met

Date of Hire: 02/14/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 23 Met

Date of Hire: 08/20/2021

Staff # 24 Met

Date of Hire: 05/03/2020

Staff # 25 Met

Date of Hire: 11/15/2021

Staff # 26 Met

Date of Hire: 07/23/2021

Staff # 27 Met

Date of Hire: 08/02/2021

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR **Met**

Comment

Evidence observed over 50% of center staff certified in First Aid and CPR.

591-1-1-.31 Staff(CR) **Met**

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Staff observed to provide direct supervision and be attentive to children's needs.