



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/4/2021 **VisitType:** Initial Licensing Study **Arrival:** 9:15 AM **Departure:** 12:00 PM

CCLC-54898

New Beginnings Learning Academy

1459 Austell Road Marietta, GA 30008 Cobb County
(470) 833-0150 nblearningacademy1@gmail.com

Mailing Address
Same

Regional Consultant

Margaret Pringle

Phone: (404) 985-6259

Fax: (678) 913-0625

margaret.pringle@decal.ga.gov

Joint with: Toni Williams

Quality Rated: No

| Compliance Zone Designation | | |
|------------------------------------|-------------------------|---------------|
| 10/04/2021 | Initial Licensing Study | Good Standing |

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|--------------------------------|------------------|-----------------|--------------------------------|----------|------|-------------------------------|--------------|------------|--------------|----------------------|
| Main | A 3yrs-13 yrs | Three Year Olds | 1 | 3 | C | 12 | C | NA | NA | Floor Play,Centers |
| Main | Rm. B- 6wks-2yrs | Infants | 1 | 6 | C | 10 | C | NA | NA | Floor Play,Free Play |
| Total Capacity @35 sq. ft.: 22 | | | | | | Total Capacity @25 sq. ft.: 0 | | | | |
| Total # Children this Date: 9 | | | Total Capacity @35 sq. ft.: 22 | | | Total Capacity @25 sq. ft.: 0 | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|--------------------------------|----------------------|-----------------------|
| Main | A- Toddlers/Preschool | 21 | C |
| Main | Deck area for Infants/Toddlers | 4 | C |

Comments

12/20/21 Final Fire and Building Certificate of Occupancy was received on this date. Updated in KOALA. Final License issued on this date. An Administrative Review was conducted on September 27, 2021. Staff files, children's files, training, and background checks were all reviewed. An in-person visit was conducted on October 4, 2021. A temporary license will be issued. The Fire Marshal is requiring a grease trap to be installed and door knob changed out to levers prior to issuance of new Certificate of Occupancy. Upon receipt of Certificate of Occupancy from the Fire Marshal the final license will be issued. This program carries liability insurance.

Plan of Improvement: Developed This Date 10/04/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.decal.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Tiarra Gladney, Program Official

Date

Margaret Pringle, Consultant

Date

Toni Williams, Consultant

Date



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Findings Report

Date: 10/4/2021 **VisitType:** Initial Licensing Study **Arrival:** 9:15 AM **Departure:** 12:00 PM

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

591-1-1-.12(5) - Please ensure age-appropriate chairs are provided for the young three year old and the table is lower to accommodate the chairs.

Correction Deadline: 11/10/2021

Technical Assistance

591-1-1-.12(5) - Please ensure chipped paint is removed from red chair legs in room A. Also additional art and science material will be added in room B on low open shelves.

Correction Deadline: 11/10/2021

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 3

Records with Missing/Incomplete Components: 1

| | |
|--|---------|
| Child # 1 | Met |
| Child # 2 | Met |
| Child # 3 | Not Met |
| <u>"Missing/Incomplete Components"</u> | |
| .08(1)-Allergies and Disabilities | |

Technical Assistance

591-1-1-.08(1) - Please ensure all applications are completed in their entirety including any allergies.

Correction Deadline: 10/4/2021

| |
|-----------------|
| Facility |
|-----------------|

591-1-1-.06 Bathrooms**Met****Comment**

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center. The owner will submit Fire Certificate of Occupancy once required work is completed of installing a grease trap and door knobs changed out.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Technical Assistance**

591-1-1-.25(3) - Please ensure a cover is added to the ceiling fluorescent lights in the center.

Correction Deadline: 10/4/2021

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation the swing door barrier used to enclosed the kitchen area measured under the required four feet in height.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring. Additional attachment will be added to the kitchen door to meet the required four feet in height.

Correction Deadline: 10/4/2021

591-1-1-.26 Playgrounds(CR)**Not Met****Technical Assistance**

591-1-1-.26(9) - Please ensure leaves are removed from the deck prior to the children going outside.

Correction Deadline: 10/4/2021

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation the following hazards will be removed from the large play area:

- Active ant mounds.
- Uneven surfacing between the hard and soft surfacing creating a tripping hazards.
- Sharp edge of one gutter accessible to the children.
- Rust on fencing leading to the playground.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 10/4/2021

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|---------------------------|
| Health and Hygiene |
|---------------------------|

591-1-1-.10 Diapering Areas & Practices(CR)**Not Met****Comment**

Staff state proper knowledge of diapering procedures.

Finding

591-1-1-.10(1) requires Centers first licensed after March 1, 1991, and Centers that are renovated after March 1, 1991, to provide ventilation in the diapering areas with functioning exhaust fans and a duct system or by the required amount of window space provided by operable windows when open. It was determined based on observation room B lacked an exhaust fan and or operable screen windows to provide ventilation.

POI (Plan of Improvement)

The responsible person(s) at the center will ensure that the exhaust fans and duct systems are functioning or that the required amount of operable window space is provided in each diapering area.

Correction Deadline: 10/4/2021**Technical Assistance**

591-1-1-.10(2) - Please ensure the water pressure is functioning properly at the diaper changing sink in room B.

Correction Deadline: 10/4/2021**Technical Assistance**

591-1-1-.10(4) - Please ensure changing table white paper is used over the diaper changing pad in room B serving the infant/toddler children.

Correction Deadline: 10/4/2021

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Discussed proper medication documentation and procedures.

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|---------------|
| Safety |
|---------------|

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

| |
|---|
| Sleeping & Resting Equipment |
|---|

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met**

Comment

591-1-1-.30(1)(a) - Consultant observed three (3) of three(3) cribs used for sleeping and resting with a year of 2013 and 2019 manufacturing date, to meet Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials International (ASTM) safety standards. Consultant also discussed all Infant Safe Sleeping and Resting requirements with Center Director, prior to the visit and on this date.

Correction Deadline: 10/21/2021

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| Staff Records |
|----------------------|

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

| | |
|--------------------------|---------|
| Staff # 1 | Met |
| Date of Hire: 09/13/2021 | |
| Staff # 2 | Met |
| Date of Hire: 07/30/2021 | |
| Staff # 3 | Met |
| Date of Hire: 08/02/2021 | |
| Staff # 4 | Met |
| Date of Hire: 10/04/2021 | |
| Staff # 5 | Met |
| Date of Hire: 09/13/2021 | |

Staff Credentials Reviewed: 0

| | |
|---|------------|
| 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) | Met |
|---|------------|

Comment

Criminal record checks were observed to be complete.

| | |
|--|------------|
| 591-1-1-.14 First Aid & CPR | Met |
|--|------------|

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

| | |
|------------------------------|------------|
| 591-1-1-.31 Staff(CR) | Met |
|------------------------------|------------|

Comment

Staff observed to be compliant with applicable laws and regulations.

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|---------------------------------|
| Staffing and Supervision |
|---------------------------------|

| | |
|--|------------|
| 591-1-1-.32 Staff:Child Ratios and Group Size(CR) | Met |
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Comment

Center observed to maintain appropriate staff:child ratios.

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|------------------------------------|------------|
| 591-1-1-.32 Supervision(CR) | Met |
|------------------------------------|------------|

Comment

Staff observed to provide direct supervision and be attentive to children's needs.