



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/3/2021 **VisitType:** Initial Licensing Study **Arrival:** 9:30 AM **Departure:** 11:30 AM

CCLC-54198

Kiddie Kingdom Early Learning Academy Inc.

2964 S. Rainbow Dr, Suite 315 Decatur, GA 30034 DeKalb County
(404) 914-3801 powerlearning@yahoo.com

Regional Consultant

Melissa McFarlin

Phone: (770) 359-5224

Fax: (770) 302-9130

melissa.mcfarlin@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
11/03/2021	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main Building	A		0	0	C	19	C	NA	NA	
Total Capacity @35 sq. ft.: 19						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 0			Total Capacity @35 sq. ft.: 19			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main Building	A	11	C

Comments

An Administrative Review was conducted on November 1, 2021, Staff files, children's files, training, and background checks were all reviewed. An in person Initial Licensing Study was conducted on November 3, 2021, with Wakisha Newton. Wakisha Newton could not be added to the visit report due to an error. The exit conference was conducted virtually on November 4, 2021, at 1:30 pm with the director. Permission to Operate will be issued upon completion of the Exit Conference and signature pages are returned to the consultant. Facility does not carry Liability Insurance.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.decal.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Denise Williams Obani, Program Official

Date

Melissa McFarlin, Consultant

Date



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Findings Report

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

The center was instructed during the Initial Licensing Study to ensure furniture was fully secured. The center was instructed to lower the stack of cubbies located in the front of the classroom. The center was also instructed to anchor or mount the shelves in the back of the classroom and the cubbies in the front of the classroom to prevent a tipping hazard. Correction pictures were submitted following the Initial Licensing Study.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

A visit was conducted on this date, center does not provide swimming activities. No pool observed on site.

Comment

A visit was conducted on this date, the Center Director/Administrator stated that the program will not participate in Swimming/water activities, in water measuring two (2) feet in depth or greater. Consultant discussed Swimming/water requirements with Center Director/Administrator, prior to the visit and on this date. Consultant also stated to Center Director/Administrator that prior to participating in Swimming/water activities, in any type of equipment holding water two (2) feet in depth or greater, the Center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review Swimming/water activity Rules.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

The total Licensed capacity measured at 19 children, based on measurements of one (1) of one (1) classrooms, Licensed this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

The center will ensure all hazards including lysol, fabreeze, hand sanitizer, adult scissors and all other hazardous items out of reach to prevent injuries.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

591-1-1-.26(4) - No children enrolled on this date, the center was instructed to remove protruding nails from the front and back of the fence to prevent injuries. The center was also instructed to repair or remove a loose wooden board that was going across the back of the fence.

Correction pictures were submitted following the Initial Licensing Study.

Correction Deadline: 11/3/2021**Comment**

591-1-1-.26(6) - No children enrolled on this date, the center was instructed to remove all spider webs from the front, sides and back of the fence. The center was also instructed to remove loose boards leaned up against the back of the ramp/stairs located on the side of the playground to prevent injuries.

Correction pictures were submitted following the Initial Licensing Study.

Correction Deadline: 11/13/2021

Food Service

591-1-1-.18 Kitchen Operations**Met****Comment**

591-1-1-.18(5) - The center was instructed to ensure a thermometer was in the refrigerator to ensure compliance with refrigeration of all perishable and potentially hazardous foods at 40 degrees Fahrenheit or below and served promptly after cooking.

Correction pictures reflecting a thermometer in the refrigerator was submitted following the Initial Licensing Study.

Correction Deadline: 11/3/2021

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

No children enrolled who require diapering. School age children attend only for after school hours. Consultant discussed the American Disability Act guidelines and alternate methods used for diapering.

Comment

591-1-1-.10(4) - The center has a diapering changing station for inclusion. The director was advised to remove the porous diapering pad.

Correction Deadline: 11/3/2021

591-1-1-.17 Hygiene(CR)**Met****Comment**

There were no children enrolled on this date. Proper hand washing of children and staff was discussed with the director on this date.

591-1-1-.20 Medications(CR)**Met****Comment**

No children were enrolled in the program or present on this date. Consultant observed Department - approved medication authorization forms that the Center will use as required. The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.27 Posted Notices**Technical Assistance****Technical Assistance**

591-1-1-.27 - The center will ensure emergency plans and all other required posted notices are posted.

Correction Deadline: 11/3/2021

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

There were no children enrolled on this date. The center's discipline policy was reviewed on this date. Regulations regarding proper discipline were discussed with the director on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

The Director and Owner stated that the program will not provide Field Trips at this time. Consultant discussed with Director and Owner, all requirements needed in order to conduct field trips with children. Consultant also stated to Director and Owner that prior to conducting Field Trips, the program is required to complete and maintain documentation of current CPR and First - Aid Training, as well as two (2) clock hours of Transportation Training, regarding the Director and all Staff participating in any aspect of Transportation, and ensure all Transportation/Field Trip checklists/forms and vehicle requirements are met. Further, Consultant stated to enter Director and Owner, that prior to conducting Field Trips, the program is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review all Field Trip requirements.

591-1-1-.36 Transportation(CR)**Met****Comment**

The center will ensure triangular bandages are included in the first aid kit as required to be complete.

Comment

The Director and Owner stated that the program will not provide routine Transportation and Field Trips at this time. Consultant discussed with the Director and Owner, all requirements needed in order to transport and conduct field trips with children. Consultant also stated to Director and Owner that prior to providing Transportation and/or Field Trips, the program is required to complete and maintain documentation of current CPR and First - Aid Training, as well as two (2) clock hours of Transportation Training, regarding the Director and all Staff participating in any aspect of Transportation, and ensure all Transportation/Field Trip checklists/forms and vehicle requirements are met. Further, Consultant stated to Director and Owner, that prior to providing Transportation and/or Field Trips, the program is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review all Transportation and Field Trip requirements.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

The program is currently Licensed to care for school age children, and will not enroll Infants. Consultant also discussed cot and mat disinfecting requirements with Director and Owner/Administrator, prior to the visit and on this date.

Staff Records

Records Reviewed: 4**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Staff # 4	Met

Staff Credentials Reviewed: 1

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Four (4) of four (4) staff Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR)**Technical Assistance****Comment**

A visit was conducted on this date, staff observed to be compliant with applicable laws and regulations.

Technical Assistance

591-1-1-.31(2)(c) - The center will ensure a complete staff file including credentials is accessible to Bright from the Start.

Correction Deadline: 11/3/2021

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

There were no children enrolled on this date. Proper ratios and classroom capacities were discussed with the director on this date.

Comment

A supervision plan was created on this date.

The Playground is located at the back of the Center, near the back entrance/exit door. The route from the entrance/exit door of the Center to the Playground entry/exit gate, is not fenced at the end of the route. During all transitions to and from the Playground, Center Staff will line up children; with Staff positioned at the front and rear of the line and will travel to the back entrance/exit door. Prior to children exiting the Center, Center Staff will place orange plastic cones or other temporary barrier (i.e., - movable chain/rope fence, etc.), from part of path/route portion that is fully fenced into the Playground entry/exit gate. Staff will ensure that the barrier is placed, and that Staff are positioned, to completely prevent children's access to the main sidewalk/parking lot area, outside of the Playground. Staff will then closely monitor, supervise and escort children on the route from the Center entrance/exit door to the Playground entry/exit gate. The same procedure will be used by Center Staff to transition children from the Playground, back to the Center.

Diapering Supervision Plan

During diapering, an additional Staff person will be present to assist with supervising children, due to diapering surfaces located in the bathroom for inclusion.