



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/15/2021 **VisitType:** Initial Licensing Study **Arrival:** 10:00 AM **Departure:** 11:00 AM

CCLC-53769

KinderCare Learning Center #1197

1650 Galleria Parkway Atlanta, GA 30339 Cobb County
 (770) 951-9080 jbarnett@kindercare.com

Mailing Address
 Same

Regional Consultant

Jennifer Salies

Phone: (770) 357-7052

Fax: (770) 357-7051

jennifer.salies@decal.ga.gov

Joint with: Toni Williams

Quality Rated: ★

Compliance Zone Designation		
07/15/2021	Initial Licensing Study	Good Standing
03/22/2021	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- LFM (4-12 yrs)	Four Year Olds and Five Year Olds	1	13	C	21	C	NA	NA	Snack, Transitioning
Main	B-LBRC		0	0	C	16	C	NA	NA	Snack
Main	C-LFC (2yrs)	Two Year Olds	1	8	C	22	C	NA	NA	Snack
Main	D-RF (3yr)	Three Year Olds	1	13	C	27	C	NA	NA	Outside
Main	E-R1L	One Year Olds	1	5	C	18	C	NA	NA	Centers
Main	F-R2L (6mths- 12 mths)	Infants	1	5	C	17	C	NA	NA	Floor Play, Nap, Feeding
Main	G- R3L(6wks- 6mths)		0	0	C	10	C	NA	NA	
Total Capacity @35 sq. ft.: 131						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 44			Total Capacity @35 sq. ft.: 131			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A - 6 wks- 2 yr	11	C
Main	PG B- 3- 12 yrs	50	C

Comments

An Administrative Review was conducted on July 15, 2021. Staff files, children's files, training, and background checks were all reviewed. An in person Initial Licensing Study was conducted on July 15, 2021. The exit conference was conducted virtually on July 16, 2021 at 1:30 p.m. with the Director. The Final Renewable issued on this date. Facility does carry Liability Insurance.

Plan of Improvement: Developed This Date 07/15/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.dec.al.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Eric Rogers, Program Official

Date

Jennifer Salies, Consultant

Date

Toni Williams, Consultant

Date



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Findings Report

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

Equipment and furniture observed to be properly secured.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

Center does not provide swimming activities. Consultant observed no pool on site.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Final Renewable License issued on this date. The overall capacity is 131 children.

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

No hazards observed accessible to children on this date.

Correction Deadline: 3/23/2021

Corrected on 7/15/2021

.25(3) - Consultant observed caps at the base of the toilets on this date.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Correction Deadline: 3/31/2021

Corrected on 7/15/2021

.26(4) - Consultant observed corrected on this date.

Health and Hygiene

591-1-1-.07 Children's Health

Met

Correction Deadline: 3/22/2021

Corrected on 7/15/2021

.07(5) - Consultant observed corrected on this date.

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position. Twenty-three (23) of twenty-three (23)) cribs were present meeting safety compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards as they were manufactured from November 2011 through 2014.

Staff Records

Records Reviewed: 17

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 07/15/2021

Staff # 2

Met

Date of Hire: 02/17/2020

Staff # 3 Date of Hire: 08/24/1994	Met
Staff # 4 Date of Hire: 09/12/2007	Met
Staff # 5 Date of Hire: 01/11/2007	Met
Staff # 6 Date of Hire: 10/31/2000	Met
Staff # 7 Date of Hire: 03/15/2021	Met
Staff # 8 Date of Hire: 05/10/2012	Met
Staff # 9 Date of Hire: 11/08/2018	Met
Staff # 10 Date of Hire: 02/16/2016	Met
Staff # 11 Date of Hire: 03/27/2017	Met
Staff # 12 Date of Hire: 10/27/2019	Met
Staff # 13 Date of Hire: 02/11/2013	Met
Staff # 14 Date of Hire: 04/06/2014	Met
Staff # 15 Date of Hire: 01/26/2021	Met
Staff # 16 Date of Hire: 01/26/2021	Met
Staff # 17 Date of Hire: 01/24/2017	Met

Staff Credentials Reviewed: 3

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Director provided one (1) file(s) for employees hired since last visit.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Not Met**

Comment

Center observed to maintain appropriate staff:child ratios.

Finding

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based on observation that at the visit on March 22, 2021, the center was given until March 31, 2021 to swap classrooms around so that the three (3) years old and older children would be able to enter on the left side and the two (2) year old and younger on the right side so that children would not have to cross through licensed spaces to enter their classroom or go to the playground that were not designated for their ages. As of July 15, 2021 the center layout is still the same allowing younger children (two (2) years old and younger) to cross through licensed space of older children (three (3) years old and older).

POI (Plan of Improvement)

The Center will swap the classrooms to meet the rule requirements.

Correction Deadline: 7/15/2021

591-1-1-.32 Supervision(CR) **Met**

Comment

Staff observed to provide direct supervision and be attentive to children's needs.