



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/22/2021 **VisitType:** Initial Licensing Study **Arrival:** 11:15 AM **Departure:** 1:00 PM

CCLC-53769

KinderCare Learning Center #1197

1650 Galleria Parkway Atlanta, GA 30339 Cobb County
(770) 951-9080 jbarnett@kindercare.com

Regional Consultant

Jennifer Salies

Phone: (770) 357-7052

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jennifer.salies@decals.ga.gov

Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation		
03/22/2021	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- LFM (4-12 yrs)	Four Year Olds and Five Year Olds	2	12	C	21	C	NA	NA	Lunch
Main	B-LBRC		0	0	C	16	C	NA	NA	
Main	C-LFC (2yrs)	Two Year Olds	2	10	C	22	C	NA	NA	Lunch
Main	D-RF (3yr)	Three Year Olds	2	13	C	27	C	NA	NA	Transitioning, Lunch
Main	E-R1L	One Year Olds	2	9	C	18	C	NA	NA	Lunch, Transitioning
Main	F-R2L (6mths- 12 mths)	Infants	1	6	C	17	C	NA	NA	Feeding, Nap
Main	G- R3L(6wks- 6mths)	Infants	1	6	C	10	C	NA	NA	Nap, Floor Play, Diapering
Total Capacity @35 sq. ft.: 131						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 56						Total Capacity @35 sq. ft.: 131				
						Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A - 6 wks- 2 yr	11	C
Main	PG B- 3- 12 yrs	50	C

Comments

An Administrative Review was conducted on March 22, 2021. Staff files, children's files, training, and background checks were all reviewed. An in person Initial Licensing Study was conducted on March 22, 2021. The exit conference was conducted virtually on March 23, 2021 at 4:30 pm with the Director. Compliance with the Executive Order issued on February 15, 2021 was reviewed during the inspection and discussed during the exit conference. Facility does carry Liability Insurance. A Temporary License was issued on this date. Final Renewable License pending Zoning Verification, Fire Inspection, Certificate of Occupancy, and proof of Water/Sewer.

Plan of Improvement: Developed This Date 03/22/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Eric Rogers, Program Official

Date

Jennifer Salies, Consultant

Date



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Findings Report

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities. No pool observed on site.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

A Temporary License issued on this date. Final Renewable License pending approvals, Zoning Verification, current Fire Inspection, Certificate of Occupancy and proof of Water/Sewer services. The overall licensed capacity is 131 children.

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the toilets in classroom C were missing the caps at the base of the toilets.

POI (Plan of Improvement)

The Center will add the caps as the base of the toilets.

Correction Deadline: 3/23/2021

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation, that there were six(6) bolt protruding more than two (2) threads around the gate to Playground A

POI (Plan of Improvement)

The Center will cut the bolts down, smooth the edges and add caps to the bolts.

Correction Deadline: 3/31/2021**Technical Assistance**

591-1-1-.26(5) - Consultant discussed obtaining the specifications of the turf covering to ensure the playground is not more than 1/4 on a hard surface. The facility will submit the specifications by the end of March to verify.

Correction Deadline: 4/21/2021

Health and Hygiene

591-1-1-.07 Children's Health**Not Met****Finding**

591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items. It was determined based on observation that a child in classroom D had on a pearl necklace.

POI (Plan of Improvement)

The Center will instruct Staff and Parents that items around the neck are not permitted.

Correction Deadline: 3/22/2021

591-1-1-.10 Diapering Areas & Practices(CR)**Technical Assistance****Comment**

Staff state proper knowledge of diapering procedures.

Technical Assistance

591-1-1-.10(1) - Consultant discussed opening the windows fully during diapering times.

Correction Deadline: 3/22/2021

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

Comment

Center does not provide routine transportation or field trips. Consultant discussed transportation requirements if/when the facility decides to incorporate transportation. The center will contact their regional consultant and complete the required two (2) hours transportation training prior to transporting children.

Sleeping & Resting Equipment**Comment**

Discussed SIDS and infant sleeping position. Twenty-three (23) of twenty-three (23)) cribs were present meeting safety compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards as they were manufactured from November 2011 through 2014. Consultant discussed safe sleeping requirements with the (owner or director) during the inspection visit.

Staff Records**Records Reviewed: 16****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 02/17/2020	
Staff # 2	Met
Date of Hire: 08/24/1994	
Staff # 3	Met
Date of Hire: 09/12/2007	
Staff # 4	Met
Date of Hire: 01/11/2007	
Staff # 5	Met
Date of Hire: 10/31/2000	
Staff # 6	Met
Date of Hire: 03/15/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 7	Met
Date of Hire: 05/10/2012	
Staff # 8	Met
Date of Hire: 11/08/2018	
Staff # 9	Met
Date of Hire: 02/16/2016	
Staff # 10	Met

Records Reviewed: 16

Records with Missing/Incomplete Components: 0

Date of Hire: 03/27/2017

Staff # 11 Met

Date of Hire: 10/27/2019

Staff # 12 Met

Date of Hire: 02/11/2013

Staff # 13 Met

Date of Hire: 04/06/2014

Staff # 14 Met

Date of Hire: 01/26/2021

Staff # 15 Met

Date of Hire: 01/26/2021

Staff # 16 Met

Date of Hire: 01/24/2017

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete. Fifteen (15) of sixteen (16) staff records were observed to have comprehensive satisfactory Criminal Background Check determination letters on file. One (1) staff has a national satisfactory letter, this staff was not present on this date. Consultant discussed with the Director that when that staff is present, they must be supervised at all times until the Comprehensive Satisfactory is cleared. Further, there are two (2) staff currently on medical leave with an expired criminal background check, consultant informed the Director, that they must redo their background checks and receive their clearance letter prior to returning to work. Consultant informed the Director that any staff out of work for more than 180 days must complete a new background check prior to returning to work.

591-1-1-.33 Staff Training Met

Correction Deadline: 4/13/2019

Corrected on 3/22/2021

.33(6) - Consultant observed 2020 training for all staff on this date.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Comment

591-1-1-.31(13) - Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during the Initial Licensing Study on this date. The program was in compliance with the Executive Order issued on February 15, 2021.

Correction Deadline: 3/22/2021

Staffing and Supervision

Technical Assistance

591-1-1-.32(4) - Consultant discussed the layout of the center with the Director. Due to no hallways, consultant suggested that the center swap the ages in classrooms B and C with classroom D. This would meet the rule requirement for not crossing of ages of older and younger children. Consultant gave the center until March 31, 2021 to swap the classroom out and add the diapering table to classroom D for the one (1) and two (2) year old children.

Correction Deadline: 3/22/2021

591-1-1-.32 Supervision(CR)**Met****Comment**

A supervision plan was created on this date for classrooms F and G due to the diapering table facing the wall.

Comment

Staff observed to provide direct supervision and be attentive to children's needs.