



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/19/2021 **VisitType:** Initial Licensing Study **Arrival:** 12:00 PM **Departure:** 1:20 PM

CCLC-53765

Dogwood Hills Academy

8039 Union Hill Rd. Canton, GA 30115 Cherokee County
 (770) 345-3220 Elizabeth.Korch@kindercare.com

Regional Consultant

Jessica Bailey

Phone: (678) 891-4934

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jessica.bailey@dec.al.ga.gov

Mailing Address

3051 Parkbrooke Circle
 Woodstock, GA 30115

Quality Rated: No

Compliance Zone Designation		
02/19/2021	Initial Licensing Study	NA

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A. Left side 1st Left Sunflowers	Infants	1	5	C	15	C	NA	NA	Floor Play
Main	B. Left side 2nd Left - Caterpillars	One Year Olds	1	5	C	18	C	NA	NA	Nap
Main	C. Left side 2nd Right- Butterflies	Two Year Olds	1	4	C	18	C	NA	NA	Nap, Supper
Main	D. Left side 1st Right Turtles	Two Year Olds	1	7	C	20	C	NA	NA	Nap
Main	E. Left side Straight - Fireflies	Three Year Olds	2	17	C	22	C	NA	NA	Nap
Main	F. Right side 1st Right Bunnies I		0	0	C	20	C	NA	NA	
Main	G. Right side 2nd Right Honey Bees	PreK	1	10	C	22	C	NA	NA	Nap
Main	H. Right side 1st Left - Frogs	Six Year Olds and Over	1	8	C	23	C	NA	NA	Centers
Main	I. Dragon Flies		0	0	C	21	C	NA	NA	
Total Capacity @35 sq. ft.: 179						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 56			Total Capacity @35 sq. ft.: 179			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A 6w-12m	11	C


Main	PG B 18m-35m	72	C
Main	PG C 3-10y	101	C

Comments

A temporary license was issued on this date. This facility carries liability insurance.

Plan of Improvement: Developed This Date 02/19/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Elizabeth Korch, Program Official

Date

Jessica Bailey, Consultant

Date



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Findings Report

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)**Met****Comment**

A variety of equipment and toys were observed throughout the center.

Comment

Discussed rotating toys to support the procedures of daily disinfecting.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records**Met****Correction Deadline: 10/19/2020****Corrected on 2/19/2021****.08(1) - This citation was observed to have been corrected on this date.****Facility**

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Comment**

Center appears clean and well maintained.

Comment

No hazards observed accessible to children on this date.

Finding

591-1-1-.25(6) requires each child's personal items to be kept in individually labeled cubbies, lockers or racks separated from articles used by other children. The spaces shall be accessible to the children to whom they are assigned. It was determined based on consultant's observation that Room B did not contain individual storage space that was accessible to children.

POI (Plan of Improvement)

The Center will add shelves and cubbies at child height in Room B.

Correction Deadline: 3/21/2021

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Hand washing requirements for diapering were discussed with the director on this date.

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Discussed proper medication documentation and procedures.

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation. If the center decides to provide routine transportation, they will notify the regional consultant as well as obtain the mandatory two hour transportation training.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Comment

591-1-1-.30(1)(a) - Twelve cribs were located in Room A that were safety approved in compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards.

Correction Deadline: 3/1/2021

Staff Records

Records Reviewed: 17**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 10/09/2019	
Staff # 2	Met
Date of Hire: 08/22/2018	
Staff # 3	Met
Date of Hire: 05/20/2019	
Staff # 4	Met
Date of Hire: 08/22/2018	
Staff # 5	Met
Date of Hire: 10/19/2018	
Staff # 6	Met
Date of Hire: 08/22/2018	
Staff # 7	Met
Date of Hire: 02/10/2019	
Staff # 8	Met

Records Reviewed: 17

Records with Missing/Incomplete Components: 0

Date of Hire: 01/12/2020

Staff # 9 Met

Date of Hire: 03/25/2020

Staff # 10 Met

Date of Hire: 08/22/2018

Staff # 11 Met

Date of Hire: 08/26/2019

Staff # 12 Met

Date of Hire: 12/03/2018

Staff # 13 Met

Date of Hire: 09/01/2020

Staff # 14 Met

Date of Hire: 08/22/2018

Staff # 15 Met

Date of Hire: 08/22/2018

Staff # 16 Met

Date of Hire: 09/29/2020

Staff # 17 Met

Date of Hire: 11/11/2020

Staff Credentials Reviewed: 7

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete. The consultant observed satisfactory comprehensive record check determinations for 17 of 17 employees on this date.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

Comment

Staff observed to provide direct supervision and be attentive to children's needs.

Comment

Adequate supervision observed on this date.

Comment

Staff observed to provide direct supervision and be attentive to children's needs.