



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/3/2020 **VisitType:** Licensing Study **Arrival:** 8:00 AM **Departure:** 9:30 AM

CCLC-52325

Creekside Academy

95 Creekwood Trail Fayetteville, GA 30214 Fayette County
 (770) 719-9100 ysdrake1@gmail.com

Regional Consultant

Glecia Carter

Phone: (470) 316-2591

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glecia.carter@dec.al.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/03/2020	Licensing Study	Good Standing	
07/13/2020	Complaint Investigation by Phone	Good Standing	
04/20/2020	Incident Investigation Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A Infants	Infants	1	3	C	15	C	NA	NA	Nap,Floor Play
Main	B 1yrs Suite 100	One Year Olds	1	7	C	15	C	NA	NA	Snack
Main	C 1-2yrs Suite 150	Two Year Olds	1	6	C	15	C	NA	NA	Nap,Snack
Main	D 4-12yrs GYM	Six Year Olds and Over	1	10	C	58	C	NA	NA	Centers
Main	E 5yrs Suite 500		0	0	C	23	C	NA	NA	
Main	F Suite 400 GA PreK	PreK	2	7	C	23	C	NA	NA	Transitioning
Main	G Suite 350 GA PreK	PreK	2	10	C	22	C	NA	NA	Transitioning
Main	H 3yrs Suite 300		0	0	C	22	C	NA	NA	
Main	I 3yrs Suite 250	Three Year Olds and Four Year Olds	2	15	C	23	C	NA	NA	Snack
Main	J 3yrs Suite 200	Two Year Olds and Three Year Olds	2	10	C	23	C	NA	NA	Snack

Total Capacity @35 sq. ft.: 239

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 68

Total Capacity @35 sq. ft.: 239

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A Toddlers	31	C
Main	B Preschool	132	C
Main	C Preschool	66	C
Main	D Toddlers	40	C

Comments

"An Administrative Review was conducted on September 3, 2020. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on September 29, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on June 16, 2020 was reviewed during the virtual inspection."

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>

Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Yvette Drake, Program Official

Date

Glecia Carter, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Discussed rotating toys to support the procedures of daily disinfecting.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 2

Records with Missing/Incomplete Components: 0

Child # 1

Met

Child # 2

Met

591-1-1-.08 Children's Records

Met

Comment

Parent authorizations obtained/completed.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.18 Kitchen Operations **Met**

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff stated the proper knowledge.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.27 Posted Notices **Met**

Comment

Observed all required posted notices.

591-1-1-.29 Required Reporting **Met**

Correction Deadline: 3/25/2020

Corrected on 9/3/2020

Previous citation was corrected. The center has developed a procedure to ensure that staff knows how to report incidents to the Department and follow up as required.

Safety

591-1-1-.05 Animals **Met**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Met**

Correction Deadline: 3/19/2020

Corrected on 9/3/2020

Previous citation was corrected.

Correction Deadline: 3/19/2020

Corrected on 9/3/2020

Previous citation was corrected.

Correction Deadline: 3/19/2020

Corrected on 9/3/2020

Previous citation was corrected.

Correction Deadline: 3/19/2020

Corrected on 9/3/2020

Previous citation was corrected.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 24

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 06/25/2019

Staff # 2 Met

Staff # 3 Met

Date of Hire: 12/18/2019

Staff # 4 Met

Staff # 5 Met

Date of Hire: 12/05/2019

Staff # 6 Met

Date of Hire: 08/06/2018

Staff # 7 Date of Hire: 08/01/2017	Met
Staff # 8 Date of Hire: 01/06/2020	Met
Staff # 9 Date of Hire: 03/09/2020	Met
Staff # 10 Date of Hire: 03/09/2020	Met
Staff # 11 Date of Hire: 03/08/2016	Met
Staff # 12 Date of Hire: 03/08/2016	Met
Staff # 13	Met
Staff # 14 Date of Hire: 03/19/2019	Met
Staff # 15 Date of Hire: 12/12/2019	Met
Staff # 16	Met
Staff # 17 Date of Hire: 12/19/2019	Met
Staff # 18 Date of Hire: 02/04/2020	Met
Staff # 19 Date of Hire: 01/22/2020	Met
Staff # 20	Met
Staff # 21 Date of Hire: 03/02/2020	Met
Staff # 22 Date of Hire: 08/26/2019	Met
Staff # 23	Met

Records Reviewed: 24

Records with Missing/Incomplete Components: 0

Date of Hire: 08/29/2019

Staff # 24

Met

Date of Hire: 09/28/2012

Staff Credentials Reviewed: 2

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Director provided 10 file(s) for employees hired since last visit.

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training

Met

Comment

Discussed staff training. Please obtain required documentation.

Comment

Please ensure completed orientation checklists are documented and signed.

Comment

Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 7/10/2020

Corrected on 9/3/2020

Previous citation was corrected. Observed adequate supervision on this date.