



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/6/2020    **VisitType:** Initial Licensing Study    **Arrival:** 9:15 AM    **Departure:** 11:30 AM

**CCLC-52325**

**Creekstone Academy**

95 Creekwood Trail Fayetteville, GA 30214 Fayette County  
 (770) 719-9100 ysdrake1@gmail.com

**Regional Consultant**

Jessica Grant

Phone: (770) 359-5808

Fax: (404) 591-5814

jessica.grant@dec.al.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>		
02/06/2020	Initial Licensing Study	Good Standing
01/07/2020	Complaint Closure	Good Standing
01/07/2020	Complaint Investigation & Initial Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A Infants	Infants	1	5	C	15	C	NA	NA	Nap, Floor Play
Main	B 1yrs Suite 100	One Year Olds	1	4	C	15	C	NA	NA	Floor Play
Main	C 1-2yrs Suite 150	One Year Olds	1	5	C	15	C	NA	NA	Floor Play
Main	D 4-12yrs GYM		0	0	C	58	C	NA	NA	Not In Use
Main	E 5yrs Suite 500	Three Year Olds and Four Year Olds	1	14	C	23	C	NA	NA	Centers
Main	F Suite 400 GA PreK	PreK	2	16	C	23	C	NA	NA	Centers
Main	G Suite 350 GA PreK	PreK	2	15	C	22	C	NA	NA	Centers
Main	H 3yrs Suite 300		0	0	C	22	C	NA	NA	Not In Use
Main	I 3yrs Suite 250	Two Year Olds	1	10	C	23	C	NA	NA	Centers
Main	J 3yrs Suite 200	Two Year Olds	1	9	C	23	C	NA	NA	Centers

Total Capacity @35 sq. ft.: 239

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 78

Total Capacity @35 sq. ft.: 239

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A Toddlers	31	C
Main	B Preschool	132	C
Main	C Preschool	66	C
Main	D Toddlers	40	C

**Comments**

Permission to operate was not granted on this date due documentation being obtained by the legal department.  
The program does carry liability insurance.  
Permission to operate was granted on February 19, 2020.

Plan of Improvement: Developed This Date 02/06/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.dec.al.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

**Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients.** If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Yvette Drake, Program Official

Date

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Jessica Grant, Consultant

Date



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### Findings Report

**Date:** 2/6/2020    **VisitType:** Initial Licensing Study    **Arrival:** 9:15 AM    **Departure:** 11:30 AM

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The following information is associated with a Initial Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)** **Met**

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** **Met**

**Comment**

Center does not provide swimming activities, per the Director.

### Facility

**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

The overall license capacity for the center is 239 children.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Comment**

No hazards observed accessible to children on this date.

**Correction Deadline: 1/7/2020**

**Corrected on 2/6/2020**

**.25(13) - Previous citation observed to be corrected.**

**Correction Deadline: 1/7/2020**

**Corrected on 2/6/2020**

**.25(3) - Previous citation observed to be corrected.**

**591-1-1-.26 Playgrounds(CR)** **Met**

**Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute due to recent rain storm.

### Health and Hygiene

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**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)** **Met**

**Comment**

The Provider currently does not dispense/administer medication, per the Director.

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**Safety**

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Age-appropriate discussion and redirection observed on this date.

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**591-1-1-.36 Transportation(CR)** **Met**

**Correction Deadline: 1/8/2020**

**Corrected on 2/6/2020**

**.36(4)(b) - Previous citation observed to be corrected.**

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**

Discussed SIDS and infant sleeping position.

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**Staff Records**

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**Records Reviewed: 8**

**Records with Missing/Incomplete Components: 0**

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Staff # 1 Met

Date of Hire: 06/25/2019

Staff # 2 Met

Date of Hire: 12/05/2019

Staff # 3 Met

Date of Hire: 08/06/2018

Staff # 4 Met

Date of Hire: 03/08/2016

Staff # 5 Met

Date of Hire: 12/12/2019

**Records Reviewed: 8**

**Records with Missing/Incomplete Components: 0**

Staff # 6 Met  
Date of Hire: 08/26/2019

Staff # 7 Met  
Date of Hire: 08/29/2019

Staff # 8 Met  
Date of Hire: 09/28/2012

**Staff Credentials Reviewed: 2**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

**Correction Deadline: 1/7/2020**

**Corrected on 2/6/2020**

**.09(1)(j) - Previous citation observed to be corrected. The consultant observed satisfactory comprehensive determination letters for all staff.**

**591-1-1-.31 Staff(CR) Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR) Met**

**Comment**

Adequate supervision observed on this date.