



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/31/2020    **VisitType:** Licensing Study    **Arrival:** 4:30 PM    **Departure:** 5:30 PM

**CCLC-52184**

**Kids 'R Kids #16**

200 Pine Grove Road Roswell, GA 30075 Fulton County  
(770) 642-1900 dee@krk16.com

**Regional Consultant**

Lajuana Williams

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Fax: (770) 357-7073

lajuana.williams@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
08/31/2020	Licensing Study	Good Standing	
12/05/2019	Initial Licensing Study	Good Standing	

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.  
**Support** - Program performance is demonstrating a need for improvement in meeting rules.  
**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L: Infants	Infants	2	6	C	25	C	NA	NA	Floor Play
Main	1R: Two's	Two Year Olds	3	16	C	23	C	NA	NA	Transitioning, Lunch
Main	2L: Toddlers	One Year Olds	2	10	C	22	C	NA	NA	Lunch
Main	2R: Three's	Three Year Olds and Four Year Olds	2	15	C	23	C	NA	NA	Lunch
Main	3R: Preschool	PreK	2	18	C	23	C	NA	NA	Centers
Main	4R: Pre-K 2	PreK	2	18	C	20	C	NA	NA	Music
Main	Middle: School Age	Six Year Olds and Over	2	21	C	26	C	NA	NA	Homework
Main	Rear(5R): Pre-K 1	PreK	2	14	C	25	C	NA	NA	Outside, Homework

Total Capacity @35 sq. ft.: 187

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 118

Total Capacity @35 sq. ft.: 187

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A:Left Front	33	C
Main	B: Middle	93	C
Main	C: Rear Right	61	C

### Comments

An Administrative Review was conducted on August 31, 2020 Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on September 4, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 12, 2020 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 08/31/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>

Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Dee Gillespie, Program Official

Date

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Lajuana Williams, Consultant

Date



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### Findings Report

**Date:** 8/31/2020 **VisitType:** Licensing Study **Arrival:** 4:30 PM **Departure:** 5:30 PM

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.03 Activities**

**Met**

**Comment**

591-1-1-.03 - A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

**Correction Deadline: 8/31/2020**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

### Children's Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

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**591-1-1-.08 Children's Records****Met****Comment**

During an administrative review children's records were observed. Please ensure the following is maintained on file for all authorized release persons: name, address, telephone number, relationship to the child, relationship to the parent or guardian and other identifying information.

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**Facility**

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**591-1-1-.06 Bathrooms****Met****Comment**

Please monitor bathrooms for necessary supplies.

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**591-1-1-.19 License Capacity(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through an appropriate number of children observed and the licensed capacity observed to be met by the center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the center appeared to free of hazards this date. Storage of cleaning supplies and materials and supplies was observed

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**591-1-1-.26 Playgrounds(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the playground area was observed and appeared to be in good repair. Discussed maintenance of resilient surface. Please fluff and redistribute.

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**Food Service**

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**591-1-1-.18 Kitchen Operations****Met**

**Correction Deadline: 12/31/2019**

**Corrected on 8/31/2020**

**.18(12) - A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the kitchen area was observed. Previous cite observed to be corrected;**

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**Health and Hygiene**

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**591-1-1-.07 Children's Health****Not Evaluated****Comment**

591-1-1-.07 - A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

**Correction Deadline: 8/31/2020**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met**

**Correction Deadline: 12/5/2019**

**Corrected on 8/31/2020**

**.10(9) - Previous cite corrected. A Virtual Visit was conducted due to the COVID-19 pandemic. Diapering was not directly observed during the virtual walk through, but diapering areas were observed and process discussed with staff.**

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing was observed during the virtual walk through and rule discussed with the Director on this date. Liquid soap and paper towels were observed accessible. Staff were observed to remind children to wash hands.

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**591-1-1-.20 Medications(CR)****Met****Comment**

During an administrative review medication documentation was observed to be complete. Please ensure medication is not dispensed on a "as needed" basis without some specific symptom noted on the parental authorization as to when the medication is to be dispensed.

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**Policies and Procedures**

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**591-1-1-.21 Operational Policies & Procedures****Not Evaluated****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

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**591-1-1-.27 Posted Notices****Not Evaluated****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

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**Safety**

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**591-1-1-.05 Animals****Not Evaluated****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

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**591-1-1-.11 Discipline(CR)****Technical Assistance****Technical Assistance**

591-1-1-.11 - A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director and staff on this date.

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**591-1-1-.13 Field Trips(CR)****Not Evaluated****Comment**

Center does not participate in field trips at this time.

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**591-1-1-.36 Transportation(CR)****Not Evaluated****Comment**

Center does not currently provide routine transportation. The center will ensure inspections are up to date prior to commencing transportation.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through SIDS and infant sleeping position was discussed. A pleasant naptime environment was observed.

**Records Reviewed: 37**

**Records with Missing/Incomplete Components: 1**

Staff # 1	Met
Date of Hire: 04/24/2014	
Staff # 2	Met
Date of Hire: 07/29/2013	
Staff # 3	Met
Date of Hire: 07/30/2019	
Staff # 4	Met
Date of Hire: 08/05/2019	
Staff # 5	Met
Date of Hire: 09/02/2020	
Staff # 6	Met
Date of Hire: 08/17/2020	
Staff # 7	Not Met
Date of Hire: 11/13/2017	
<u>"Missing/Incomplete Components"</u>	
.31(2)(b)2.-Staff Qualifications-Education Missing	
Staff # 8	Met
Date of Hire: 07/05/2011	
Staff # 9	Met
Date of Hire: 04/08/2005	
Staff # 10	Met
Date of Hire: 03/28/2012	
Staff # 11	Met
Date of Hire: 11/10/2019	
Staff # 12	Met
Date of Hire: 08/19/2020	
Staff # 13	Met
Date of Hire: 08/19/2020	
Staff # 14	Met

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Staff # 15 Date of Hire: 04/15/2013	Met
Staff # 16	Met
Staff # 17 Date of Hire: 07/29/2020	Met
Staff # 18 Date of Hire: 08/14/2006	Met
Staff # 19 Date of Hire: 06/29/2020	Met
Staff # 20 Date of Hire: 08/06/2013	Met
Staff # 21 Date of Hire: 08/03/2020	Met
Staff # 22 Date of Hire: 11/27/2017	Met
Staff # 23 Date of Hire: 11/07/2018	Met
Staff # 24 Date of Hire: 04/04/2011	Met
Staff # 25 Date of Hire: 05/26/2020	Met
Staff # 26 Date of Hire: 08/12/2002	Met
Staff # 27 Date of Hire: 03/18/2019	Met
Staff # 28 Date of Hire: 07/23/2018	Met
Staff # 29 Date of Hire: 08/02/2004	Met
Staff # 30	Met

Date of Hire: 05/07/2018

Staff # 31 Met

Staff # 32 Met

Staff # 33 Met

Date of Hire: 08/12/2019

Staff # 34 Met

Date of Hire: 07/28/2019

Staff # 35 Met

Date of Hire: 05/20/2013

Staff # 36 Met

Date of Hire: 01/16/2017

Staff # 37 Met

Date of Hire: 06/17/2019

**Staff Credentials Reviewed: 2****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. The Director supplied a completed staff profile for review prior to the virtual walk through. Staff criminal records check information was verified in Koala Outback. There were 9 employees hired since last visit.

**591-1-1-.14 First Aid & CPR Technical Assistance****Technical Assistance**

591-1-1-.14(1) - It was determined during an administrative review that a number of staff CPR expired in March 2020 during the COVID-19 pandemic. Current training was observed on file for the Director and 17 staff. The center has training scheduled on October 13, 2020.

**Correction Deadline: 9/30/2020****591-1-1-.33 Staff Training Met****Correction Deadline: 1/4/2020****Corrected on 8/31/2020**

**.33(5) - During an administrative review 2019 training was observed to have been completed. Previous cite corrected.**

**591-1-1-.31 Staff(CR) Met****Comment**

591-1-1-.31(13) - Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

**Correction Deadline: 8/31/2020**

## Staffing and Supervision

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### 591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk the center was observed to maintain appropriate staff:child ratios.

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### 591-1-1-.32 Supervision(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through adequate supervision was observed. Adequate