



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 12/5/2019    **VisitType:** Initial Licensing Study    **Arrival:** 9:30 AM    **Departure:** 3:35 PM

**CCLC-52184**

**Kids 'R Kids #16**

200 Pine Grove Road Roswell, GA 30075 Fulton County  
 (770) 642-1900 dee@krk16.com

**Mailing Address**  
 Same

**Regional Consultant**

Margaret Pringle

Phone: (404) 985-6259

Fax: (678) 913-0625

margaret.pringle@decal.ga.gov

Joint with: Jennifer Salies

**Quality Rated:** No

<b>Compliance Zone Designation</b>		
12/05/2019	Initial Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L: Infants	Infants and One Year Olds	3	15	C	25	C	NA	NA	Nap
Main	1R: Two's	Two Year Olds	3	17	C	23	C	NA	NA	Free Play
Main	2L: Toddlers	Two Year Olds	4	14	C	22	C	NA	NA	Outside
Main	2R: Three's	Three Year Olds	3	21	C	23	C	NA	NA	Outside
Main	3R: Preschool	Three Year Olds	3	17	C	23	C	NA	NA	Outside
Main	4R: Pre-K 2	PreK	2	20	C	20	C	NA	NA	Free Play
Main	Middle: School Age	Six Year Olds and Over	1	14	C	26	C	NA	NA	Outside
Main	Rear(5R): Pre-K 1	PreK	2	20	C	25	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 187						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 138			Total Capacity @35 sq. ft.: 187			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A:Left Front	33	C
Main	B: Middle	93	C
Main	C: Rear Right	61	C

**Comments**

The Final license was issued on this date. Congratulations!! The owner has liability insurance.

Plan of Improvement: Developed This Date 12/05/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.dec.al.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

**Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients.** If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

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Dee Gillespie, Program Official

Date

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Margaret Pringle, Consultant

Date

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Jennifer Salies, Consultant

Date



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### Findings Report

**Date:** 12/5/2019 **VisitType:** Initial Licensing Study **Arrival:** 9:30 AM **Departure:** 3:35 PM

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The following information is associated with a Initial Licensing Study:

**Activities and Equipment****591-1-1-.12 Equipment & Toys(CR)****Technical Assistance****Comment**

Equipment and furniture observed to be properly secured, as applicable.

**Technical Assistance**

591-1-1-.12(2) - Please ensure rust spots are removed from chair legs and stoppers in the Cafe and Prek rooms.

**Correction Deadline: 12/5/2019**

**Technical Assistance**

591-1-1-.12(5) - Please ensure age appropriate chairs are available for the children being served in the Cafe area ( older school age group) and in room 250 ( young toddlers), also the tables will be lowered to accommodate the current chairs.

**Correction Deadline: 1/4/2020**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)****Met****Comment**

Center does not provide swimming activities.

**Facility****591-1-1-.06 Bathrooms****Met****Comment**

Bathrooms observed to be clean and well maintained.

**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Technical Assistance****Technical Assistance**

591-1-1-.25(8) - Please ensure all electrical cords are not accessible to the children in both PreK rooms.

**Correction Deadline: 12/5/2019**

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**591-1-1-.26 Playgrounds(CR)****Technical Assistance****Technical Assistance**

591-1-1-.26(4) - Please ensure the seven screw protrusions on the fence gate on middle playground are cut back two threads and capped if it's not a clean cut.

**Correction Deadline: 12/5/2019****Technical Assistance**

591-1-1-.26(6) - Consultant observed two exposed tree roots on the playground, the Director spray painted these on this date. Also, the consultant observed rust located on the hooks for the swing. The Director stated that as soon as the children have left for the day, the area will be painted with Rustoleum.

**Correction Deadline: 12/15/2019**

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<b>Food Service</b>
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**591-1-1-.18 Kitchen Operations****Not Met****Finding**

591-1-1-.18(12) prohibits children from being in the kitchen except as part of a planned, supervised learning experience. It was determined that kitchen was not fully enclosed as required. The kitchen had a half wall/counter that measured three (3) feet six (6) inches when four (4) feet is required.

**POI (Plan of Improvement)**

The Center will ensure that children's access to the kitchen is restricted as required. The center will add an additional barrier to the counters to ensure children do not have access to the kitchen.

**Correction Deadline: 12/31/2019**

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<b>Health and Hygiene</b>
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**591-1-1-.10 Diapering Areas & Practices(CR)****Not Met****Comment**

Staff state proper knowledge of diapering procedures.

**Technical Assistance**

591-1-1-.10(7) - Please ensure a covered storage container for soiled items are available in all diapering rooms..

**Correction Deadline: 12/5/2019****Finding**

591-1-1-.10(9) requires Center Staff to not use the area used for diapering for food preparation and to keep the diapering area clear of formulas, food, food utensils and food preparation items. It was determined based on Consultant's observation that a bowl of food was observed in the area designated for diapering.

**POI (Plan of Improvement)**

Center staff will be trained, specified areas will be available for food preparation and placement of food-related items, and the director will monitor.

**Correction Deadline: 12/5/2019**

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591-1-1-.17 Hygiene(CR) Met

**Comment**

Staff were observed to remind children to wash hands.

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591-1-1-.20 Medications(CR) Met

**Comment**

Documentation for medication dispensing observed complete.

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**Safety**

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591-1-1-.11 Discipline(CR) Met

**Comment**

Age-appropriate discussion and/or redirection observed.

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591-1-1-.13 Field Trips(CR) Met

**Comment**

Center does not participate in field trips at this time.

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591-1-1-.36 Transportation(CR) Met

**Comment**

Complete documentation of transportation observed.

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**Sleeping & Resting Equipment**

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591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Technical Assistance

**Technical Assistance**

591-1-1-.30(1)(d) - Please ensure there is a minimum of twenty-four inch (24") corridor between each row of sleeping or resting equipment. There shall be a minimum of twelve inches (12") between each piece of sleeping or resting equipment in each row of equipment. Children shall be placed on cots and mats so that one child's head is toward another child's feet in the same row.

**Correction Deadline: 12/5/2019**

**Technical Assistance**

591-1-1-.30(4) - During the visit, the consultant observed the cots in the two Pre-K classrooms to be accessible to the children. During the visit, one set of cots was covered.

**Correction Deadline: 12/5/2019**

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**Staff Records**

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**Records Reviewed: 20**

**Records with Missing/Incomplete Components: 4**

Staff # 1 Not Met

Date of Hire: 04/24/2014

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 2 Met

Date of Hire: 07/30/2019

Staff # 3 Met

Date of Hire: 08/05/2019

Staff # 4 Met

Date of Hire: 08/01/2018

Staff # 5 Met

Date of Hire: 05/30/2018

Staff # 6 Met

Date of Hire: 11/13/2017

Staff # 7 Met

Date of Hire: 07/05/2011

Staff # 8 Not Met

Date of Hire: 08/12/2019

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 9 Met

Date of Hire: 04/08/2005

Staff # 10 Met

Date of Hire: 03/28/2012

Staff # 11 Met

Date of Hire: 11/10/2019

Staff # 12 Met

Date of Hire: 04/15/2013

Staff # 13 Not Met

Date of Hire: 08/14/2006

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 14 Met

Date of Hire: 08/06/2013

Staff # 15 Met

Date of Hire: 04/04/2011

Staff # 16 Not Met

Date of Hire: 08/02/2004

"Missing/Incomplete Components"

**Records Reviewed: 20****Records with Missing/Incomplete Components: 4**

.33(5)-10 Hrs. Annual Training

Staff # 17 Met

Date of Hire: 05/07/2018

Staff # 18 Met

Date of Hire: 08/12/2019

Staff # 19 Met

Date of Hire: 08/06/2016

Staff # 20 Met

Date of Hire: 06/17/2019

**Staff Credentials Reviewed: 3****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Criminal record checks were observed to be complete.

**591-1-1-.14 First Aid & CPR Met****Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR.

**591-1-1-.33 Staff Training Not Met****Finding**

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on Consultant's observation during the reviewing of files three staff lacked the required annual ten hours.

**POI (Plan of Improvement)**

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 1/4/2020****591-1-1-.31 Staff(CR) Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR) Technical Assistance**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**Technical Assistance**

591-1-1-.32(4) -Please ensure that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was observed on this date that parents in room 250 serving the toddlers walk through the Cafe area that serve the school age students in the afternoon. A plan was put in place re-routing the toddler parents to go through the infant room to retrieve their children in the afternoon.

**Correction Deadline: 12/5/2019**

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**591-1-1-.32 Supervision(CR)****Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.