



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/23/2020 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 9:30 AM **Departure:** 2:00 PM

CCLC-51985

Alma's Baby World Early Learning Center

1338 Mobile Avenue Albany, GA 31705 Dougherty County
 (229) 436-6167 cnoblej@gmail.com

Regional Consultant

Jennifer Salies

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jennifer.salies@decals.ga.gov

Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation		
01/23/2020	Complaint Investigation & Monitoring Visit	Support
01/23/2020	Complaint Closure	Good Standing
10/31/2019	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes		
Main	Classroom A-Infants	Infants	2	7	C	12	C	NA	NA	Breakfast,Feeding,Nap		
Main	Classroom B-1 Yr.	One Year Olds	1	3	C	13	C	NA	NA	Free Play		
Main	Classroom C -Pre K	PreK	2	16	C	22	C	NA	NA	Circle Time		
Main	Classroom D- GA Pre-K	PreK	2	15	C	22	C	NA	NA	Circle Time		
Main	Classroom E-3 year olds	Three Year Olds	1	8	C	20	C	NA	NA	Circle Time		
Main	Classroom F-2 Yr.	Two Year Olds	1	8	C	20	C	NA	NA	Centers		
Total Capacity @35 sq. ft.:			100			Total Capacity @25 sq. ft.:		0			Building @35 capacity limited by Fire Marshall Limitations	
Total # Children this Date: 57			Total Capacity @35 sq. ft.:			100			Total Capacity @25 sq. ft.:			0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground B- Back (3 yrs & up)	52	C
Main	Playground A- Left Side (6wks- 1 yrs)	28	C
Main	Playground C - Right Side(2yrs)	19	C

Comments

An Office conference is to be scheduled to discuss repeat rule violations.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Charlice Dukes, Program Official

Date

Jennifer Salies, Consultant

Date



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Findings Report

Date: 1/23/2020 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 9:30 AM **Departure:** 2:00 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 11/14/2019

Corrected on 1/23/2020

.12(4) - Consultant observed the computer screens in classrooms C, D, and E to be secured to the desks on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Correction Deadline: 11/14/2019

Corrected on 1/23/2020

.08(1) - Consultant reviewed five (5) of five (5) records to be complete on this date.

	Facility
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591-1-1-.06 Bathrooms

Defer

Defer

591-1-1-.06(4)-

Correction Deadline: 2/28/2020

Correction Deadline: 11/10/2019

Corrected on 1/23/2020

.06(5) - Consultant observed a shower curtain separating the toilets on this date.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Comment

No hazards observed accessible to children on this date.

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Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on consultant's observation, the inside of the door that exits to the playground of classrooms B and F had rusted holes and exposed sharp edges accessible to the children.

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Correction Deadline: 1/24/2020

Recited on 1/23/2020

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the front gate of playground C which leads to the parking lot was left open. Children were not present on the playground when the gate was observed to be open. Consultant closed the gates and notified the director.

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Correction Deadline: 1/24/2020

Recited on 1/23/2020

Finding

591-1-1-.26(7) requires that climbing and swinging equipment be anchored. It was determined based on observation, that green metal car, blue and yellow slide, and blue airplane were not anchored as required.

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Correction Deadline: 2/2/2020

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation, that a swing set was added to the playground after the visit conducted on October 31, 2019. The swing set was placed in the fall zone of the original swing set. The original swing set required thirteen (13) feet of fall zone in front of the structure and in the back of the structure. With the newly added swings, the fall zone measured nine feet (9) instead of the required thirteen (13).

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Correction Deadline: 2/2/2020

Health and Hygiene

591-1-1-.07 Children's Health

Not Met

Finding

591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing a pacifier or other hazardous items. It was determined based on observation, that two (2) children were observed with pacifiers attached to their clothing, walking around in classrooms B and F.

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Correction Deadline: 1/23/2020

591-1-1-.10 Diapering Areas & Practices(CR)

Defer

Defer

591-1-1-.10(1)-

Correction Deadline: 2/28/2020

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Not Met

Comment

Paperwork, checklist, permission forms, annual inspection form and proper check of the vehicle after transportation were discussed with the director.

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Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

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Finding

591-1-1-.36(7)(d)2. requires that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check. It was determined based on a review of the travel log for the week of January 21, 2020 through January 23, 2020 that a second check of the vehicle was not completed as required. The form did not contain a signature for the second check.

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Correction Deadline: 1/23/2020

Recited on 1/23/2020

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Correction Deadline: 11/1/2019

Corrected on 1/23/2020

.36(8) - Consultant reviewed travel logs to show less than 45 minutes of travel time on this date for logs dated from January 6, 2020 through January 23, 2020.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Finding

591-1-1-.30(2)(c) requires that infants shall not sleep in equipment other than safety-approved cribs, such as, but not limited to, a car safety seat, bouncy seat, highchair, or swing. Infants who arrive at the Center asleep or fall asleep in such equipment, on the floor or elsewhere, shall be transferred to a safety-approved crib. It was determined based on observation that an infant had fallen asleep on a pillow located on the floor and was there for twenty (20) minutes. Consultant first observed the infant to be asleep at 10:30 am and was still located on the floor asleep at 10:50 am. The consultant notified the teacher and the infant was placed in their crib.

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Correction Deadline: 1/23/2020

Technical Assistance

591-1-1-.30(4) - Consultant discussed covering the cots with a sheet or table cloth when storing the cots in the classroom so that they are inaccessible to the children.

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Correction Deadline: 1/23/2020

Staff Records

Records Reviewed: 6

Records with Missing/Incomplete Components: 1

Staff # 1	Met
Date of Hire: 09/01/2019	
Staff # 2	Met
Date of Hire: 10/08/2019	
Staff # 3	Met
Date of Hire: 09/11/2019	
Staff # 4	Met
Date of Hire: 10/28/2019	
Staff # 5	Not Met
Date of Hire: 02/20/2001	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 6	Met
Date of Hire: 02/18/2019	

Staff Credentials Reviewed: 2

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Comment

Director provided two (2) file(s) for employees hired since last visit. Consultant observed sixteen (16) staff records, three (3) volunteer records, and one (1) speech therapist record were observed to have comprehensive satisfactory Criminal Background Check determination letters on file.

Technical Assistance

591-1-1-.14(2) - Consultant discussed with the Director that all new hires must complete training in First Aid and Cardiopulmonary Resuscitation within 90 days of their hire date.

Correction Deadline: 2/22/2020

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on review of staff records, that three (3) of twenty (20) staff (staff numbers 4, 17, and 19) had not completed the Health and Safety Orientation within the first 90 days of hire as required. Staff number 4 was hired on September 5, 2019, Staff number 17 was hired on July 29, 2019, and Staff number 19 was hired on September 24, 2019.

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Correction Deadline: 2/22/2020

Finding

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on review of staff records, that Staff number 15 and 16 had not completed the required ten (10) clock hours of annual training for 2019. Both staff had completed four (4) hours.

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591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.