



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/18/2020    **VisitType:** Initial Licensing Study    **Arrival:** 9:10 AM    **Departure:** 2:30 PM

**CCLC-51779**

**Abundant Grace Academy**

2435 Ben Hill Road East Point, GA 30344 Fulton County  
 (404) 762-8286 VWatkins@agraceyacademy.org

**Regional Consultant**

Neli Todorova

Phone: (770) 359-5167

Fax: (678) 891-5630

neli.todorova@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/18/2020	Initial Licensing Study	Good Standing	
10/17/2019	Initial Licensing Study	Good Standing	
09/11/2019	Initial Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-Main-2L	Three Year Olds and Four Year Olds	1	6	C	14	C	NA	NA	Circle Time
Main	B-Main-3L		0	0	C	10	C	NA	NA	
Main	C-Main-4L		0	0	C	8	C	NA	NA	
Main	D-Main-4R		0	0	C	10	C	NA	NA	
Main	E-Main-3R	Five Year Olds	1	6	C	12	C	NA	NA	Homework
Main	F-Main-2R	Five Year Olds and Six Year Olds and Over	1	7	C	12	C	NA	NA	Circle Time
Main	G-Main-1R	Five Year Olds	1	4	C	12	C	NA	NA	Circle Time
Main	H-Main-Chapel		0	0	C	0	C	NA	NA	
Main	I-Lower Level-Cafeteria		0	0	C	0	C	NA	NA	
Main	J-Upper Level-1L	Six Year Olds and Over	1	7	C	10	C	NA	NA	Homework
Main	K-Upper Level-1R	Six Year Olds and Over	1	5	C	10	C	NA	NA	Homework

Total Capacity @35 sq. ft.: 98

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 35

Total Capacity @35 sq. ft.: 98

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	44	C

### Comments

Permanent License not issued on the day of the visit pending Zoning verification.  
The Provider carries Liability Insurance.  
Permanent License issued on February 20, 2020 upon receipt of Zoning verification.

Plan of Improvement: Developed This Date 02/18/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.dec.al.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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**Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients.** If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

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VELVA WATKIN, Program Official

Date

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Neli Todorova, Consultant

Date



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### Findings Report

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The following information is associated with a Initial Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)** **Met**

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** **Met**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Comment**

No hazards observed accessible to children on this date.

**591-1-1-.26 Playgrounds(CR)** **Met**

**Comment**

Playground observed to be clean and in good repair.

### Health and Hygiene

**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

The program serves children ages three and up. No children in diapers enrolled.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing of children and staff observed throughout the center.

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**591-1-1-.20 Medications(CR)****Met****Comment**

The provider reported no medication since the last visit and on this date.

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**Policies and Procedures**

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**591-1-1-.21 Operational Policies & Procedures****Met****Comment**

Program observed complete emergency drills

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**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

The Center Director and Owner stated that the Center will not provide routine Transportation and Field Trips at this time. Consultant discussed with Center Director and Owner, all requirements needed in order to transport and conduct field trips with children. Consultant also stated to Center Director and Owner that prior to providing Transportation and/or Field Trips, the Center is required to complete and maintain documentation of current CPR and First - Aid Training, as well as two (2) clock hours of Transportation Training, regarding the Center Director and all Center Staff participating in any aspect of Transportation, and ensure all Transportation/Field Trip regulations, checklists/forms and vehicle requirements are met. Further, Consultant stated to Center Director and Owner, that prior to providing Transportation and/or Field Trips, the Center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review all Transportation and Field Trip requirements.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

The provider does not care for Infants. The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

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**Staff Records**

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**Records Reviewed: 15****Records with Missing/Incomplete Components: 0**

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Staff # 1

Met

Date of Hire: 10/25/2019

Staff # 2

Met

Date of Hire: 08/05/2019

Staff # 3

Met

**Records Reviewed: 15****Records with Missing/Incomplete Components: 0**

Date of Hire: 10/16/2019

Staff # 4 Met

Date of Hire: 08/29/2016

Staff # 5 Met

Date of Hire: 09/30/2019

Staff # 6 Met

Date of Hire: 09/13/2019

Staff # 7 Met

Date of Hire: 09/23/2019

Staff # 8 Met

Date of Hire: 08/06/2019

Staff # 9 Met

Date of Hire: 09/27/2019

Staff # 10 Met

Date of Hire: 10/10/2019

Staff # 11 Met

Date of Hire: 09/13/2019

Staff # 12 Met

Date of Hire: 10/10/2019

Staff # 13 Met

Date of Hire: 09/13/2019

Staff # 14 Met

Date of Hire: 10/04/2019

Staff # 15 Met

Date of Hire: 08/05/2019

**Staff Credentials Reviewed: 2****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided three files for employees hired since last visit.

**591-1-1-.31 Staff(CR) Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Technical Assistance**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.

**Technical Assistance**

591-1-1-.32(7) - Please ensure that watchful oversight is exercised when children are transitioning from the Special use spaces to the classrooms.

**Correction Deadline: 2/18/2020**