



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 9/25/2020    **VisitType:** Monitoring Visit    **Arrival:** 8:55 AM    **Departure:** 1:00 PM

**CCLC-51774**

**Kidzz Choice Academy Inc.**

2062 Childress Drive Atlanta, GA 30344 Fulton County  
 (404) 907-4220 kidzzca2019@gmail.com

**Regional Consultant**

Lajuana Williams

Phone: (770) 357-7074

Fax: (770) 357-7073

lajuana.williams@decal.ga.gov

**Mailing Address**

2062 Childress Drive SW  
 Atlanta, GA 30311

**Quality Rated:** No

| <b>Compliance Zone Designation</b> |                         |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|-------------------------|---------------|--|
| 09/25/2020                         | Monitoring Visit        | Good Standing |  |
| 03/12/2020                         | Initial Licensing Study | Good Standing |  |
| 11/18/2019                         | Initial Licensing Study | Good Standing |  |

**Ratios/License Capacity**

| Building                       | Room             | Age Group                                   | Staff                          | Children | NC/C | Max 35 SF.                    | 35 SF. Comp. | Max 25 SF.   | 25 SF. Comp. | Notes          |
|--------------------------------|------------------|---|--------------------------------|----------|------|-------------------------------|--------------|--|--------------|----------------|
| Main                           | A-L/3 and up     | Three Year Olds and Four Year Olds          | 1                              | 6        | C    | 21                            | C            | NA   | NA           | Homework       |
| Main                           | B-R/6wks-2 years | Infants and One Year Olds and Two Year Olds | 1                              | 6        | C    | 12                            | C            | NA   | NA           | Floor Play,Nap |
| Total Capacity @35 sq. ft.: 29 |                  |   |                                |          |      | Total Capacity @25 sq. ft.: 0 |              | Building @35 capacity limited by Building Department |              |                |
| Total # Children this Date: 12 |                  |   | Total Capacity @35 sq. ft.: 29 |          |      | Total Capacity @25 sq. ft.: 0 |              |  |              |                |

| Building | Playground          | Playground Occupancy | Playground Compliance |
|----------|---------------------|----------------------|-----------------------|
| Main     | Playground All Ages | 62                   | C                     |

**Comments**

A virtual inspection was conducted on with the center owner. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 09/25/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

Monique Crockett, Program Official

Date

Lajuana Williams, Consultant

Date



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### Findings Report

**Date:** 9/25/2020 **VisitType:** Monitoring Visit **Arrival:** 8:55 AM **Departure:** 1:00 PM

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Center did not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through an appropriate number of children observed in the center this date, and the center was in compliance with the licensed capacity.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through storage of cleaning supplies and possible hazards were discussed. There were no hazards observed to be accessible to the children this date.

**591-1-1-.26 Playgrounds(CR)**

**Not Evaluated**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Playground not observed on this date due to inclement weather.

### Health and Hygiene

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**591-1-1-.10 Diapering Areas & Practices(CR)****Not Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Diapering was not directly observed during the virtual walk through. Regulations regarding proper diapering procedure were discussed with the owner on this date. Staff state proper knowledge of diapering procedures.

**Finding**

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on consultant observation during a virtual visit, that the diapering surface in room B contained a design and was not smooth and non-porous.

**POI (Plan of Improvement)**

The Center will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers. Center Staff will be trained and have adequate supplies to properly clean the diaper changing surface between each diaper change.

**Correction Deadline: 9/25/2020**

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**591-1-1-.17 Hygiene(CR)****Technical Assistance****Technical Assistance**

591-1-1-.17 - A Virtual Visit was conducted due to the COVID-19 pandemic. Handwashing was not directly observed during the virtual walk through. Regulations regarding handwashing were discussed with the Owner on this date.

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**591-1-1-.20 Medications(CR)****N/A****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through it was discussed that the program did not dispense/administer medication.

**Safety**

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**591-1-1-.11 Discipline(CR)****Technical Assistance****Technical Assistance**

591-1-1-.11 - A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

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**591-1-1-.36 Transportation(CR)****Defer****Defer**

591-1-1-.36(4)(a)-A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through it was discussed that the center was not currently providing transportation. This rule will be evaluated on the next regulatory visit.

**POI (Plan of Improvement)**

The Center will obtain the annual vehicle inspection.

**Correction Deadline: 3/17/2020****Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through SIDS and infant sleeping position was discussed and infant sleep spaces were observed to be in compliance with the rules and regulations..

**Staff Records**

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 1**

|  |         |
|--|---------|
| Staff # 1  | Not Met |
| Date of Hire: 04/17/2019                           |         |
| <u>"Missing/Incomplete Components"</u>             |         |
| .31(2)(b)2.-Staff Qualifications-Education Missing |         |
| Staff # 2  | Met     |
| Date of Hire: 04/17/2019                           |         |
| Staff # 3  | Met     |
| Date of Hire: 03/01/2020                           |         |
| Staff # 4  | Met     |
| Date of Hire: 04/16/2019                           |         |
| Staff # 5  | Met     |
| Date of Hire: 04/22/2019                           |         |

**Staff Credentials Reviewed: 5**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. The center Owner supplied a completed staff profile for review prior to the virtual walk through. Staff criminal records check information was verified in Koala Outback. One new employee was observed to have been hired since last visit.

**591-1-1-.31 Staff(CR) Not Met**

**Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

**Finding**

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined during a virtual visit that staff # 1 did not have a credential and had not enrolled in a program as required within six months of the staff person's hire date. It was previously noted that the staff person was to start a program no later than October 17, 2019. There was no professional development plan on file but the Director indicated the staff person began a CDA program in March 2020 but it was not complete due to the pandemic.

**POI (Plan of Improvement)**

A teacher/lead care giver will be hired that meets the minimum academic requirements and qualifying work experience.

**Correction Deadline: 9/25/2020**

**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the center was observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through adequate supervision was observed on this date.