



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/18/2019 **VisitType:** Initial Licensing Study **Arrival:** 7:15 AM **Departure:** 10:30 AM

CCLC-51774

Kidzz Choice Academy Inc

2062 Childress Drive SW Atlanta, GA 30311 Fulton County
(404) 907-4220 kidzzca2019@gmail.com

Regional Consultant

Jennifer Salies

Phone: (770) 357-7052

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jennifer.salies@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
11/18/2019	Initial Licensing Study	Good Standing
09/17/2019	Complaint Closure	Good Standing
09/10/2019	Complaint Investigation & Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-L/3 and up	Three Year Olds and Four Year Olds and Five Year Olds and Six Year Olds and Over	2	14	C	21	C	NA	NA	Breakfast
Main	B-R/6wks-2 years	Infants and One Year Olds and Two Year Olds	2	5	C	12	C	NA	NA	Feeding, Diapering, Centers
Total Capacity @35 sq. ft.: 29			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Building Department				
Total # Children this Date: 19			Total Capacity @35 sq. ft.: 29			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground All Ages	62	C

Comments

Final renewable license not issued. Facility still operating under a Temporary License. Final License will be issued once the facility hires a Director who meets the minimum academic requirements. Facility does not carry Liability Insurance.

Plan of Improvement: Developed This Date 11/18/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Monique Crockett, Program Official

Date

Jennifer Salies, Consultant

Date



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Findings Report

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Correction Deadline: 9/10/2019

Corrected on 11/18/2019

.08(1) - Consultant reviewed completed documentation on this date for five (5) children's files.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Facility on a temporary license. Final renewable license not issued, pending the hire of a site Director with education credentials.

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

Correction Deadline: 9/10/2019

Corrected on 11/18/2019

.25(8) - Consultant observed outlets in classroom B to have protective cap covers on this date.

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 9/10/2019

Corrected on 11/18/2019

.26(4) - Consultant observed the gate to be repaired on this date.

Correction Deadline: 9/10/2019

Corrected on 11/18/2019

.26(9) - Consultant observed vegetation to be removed from the fence and tree roots spray painted on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Correction Deadline: 9/10/2019

Corrected on 11/18/2019

.20(1) - Center owner stated that no medication is given at the facility, if medication is required, parents will come and apply or give medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Met

Correction Deadline: 9/15/2019

Corrected on 11/18/2019

.21(3) - Consultant observed drills completed for September, October and November on this date.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Correction Deadline: 9/10/2019****Corrected on 11/18/2019**

.36(4)(c) - Consultant observed a fire extinguisher in the vehicle on this date.

Correction Deadline: 9/11/2019**Corrected on 11/18/2019**

.36(4)(f)1. - Consultant observed child restraint seats on the vehicle on this date.

Correction Deadline: 9/11/2019**Corrected on 11/18/2019**

.36(4)(f)2. - Consultant observed transportation to H. E. Holmes Elementary School located at 2301 Connally Drive, Atlanta, on this date and five (5) children transported. Once returned to the facility consultant observed the facility pick up a second and third load of children, maintaining the correct capacity of no more than seven (7) children per trip to the school.

Correction Deadline: 9/16/2019**Corrected on 11/18/2019**

.36(7)(c)2. - Consultant reviewed completed documentation of loading and unloading of children, dated from November 4, 2019 through November 18, 2019.

Correction Deadline: 9/11/2019**Corrected on 11/18/2019**

.36(7)(d)1. - Consultant reviewed transportation documents dated from November 4, 2019 through November 18, 2019 with first and second signatures completed by two different staff.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position. Three(3) of three (3) cribs were present meeting safety compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards as they were manufactured in 2018.

Staff Records

Records Reviewed: 4**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 04/17/2019

Staff # 2

Met

Date of Hire: 04/17/2019

Staff # 3

Met

Date of Hire: 04/16/2019

Staff # 4

Met

Date of Hire: 04/22/2019

Staff Credentials Reviewed: 5**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Director provided two (2) file(s) for employees hired since last visit. Six (6) of six (6) staff records were observed to have comprehensive satisfactory Criminal Background Check determination letters on file.

591-1-1-.14 First Aid & CPR**Met****Correction Deadline: 10/10/2019****Corrected on 11/18/2019**

.14(1) - Consultant reviewed the five (5) staff files, one (1) staff is no longer employed, the remainder four (4) staff had proof of completed face to face certificates of training in their staff files on this date.

Correction Deadline: 9/10/2019**Corrected on 11/18/2019**

.14(1)(a) - Consultant observed completed First Aid and Cardiopulmonary Resuscitation training completed for the driver on this date.

591-1-1-.31 Staff(CR)**Not Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Finding

591-1-1-.31(1)(b)2 requires the Director to possess at least one of the sets of minimum academic requirements and qualifying child care experience listed in Rule 591-1-1-.31(1)(b)2.(i-xiii). It was determined based on review of staff records, that the director did not have the minimum academic requirements.

POI (Plan of Improvement)

The Center will ensure that the Director meets the minimum education, Director is currently enrolled in a CDA program and owner was notified of citations at each visit until the Director has completed the academic requirements.

Correction Deadline: 11/18/2019**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.