



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 9/4/2019    **VisitType:** Initial Licensing Study    **Arrival:** 9:45 AM    **Departure:** 3:20 PM

**CCLC-51763**

**The Kids Loft**

6625 Skipper Road Macon, GA 31216 Bibb County  
 (478) 785-3211 kidsloftdaycare@gmail.com

**Regional Consultant**

Angela Byrd

Phone: (678) 920-3975

Fax:

angela.byrd@decals.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>		
09/04/2019	Initial Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left		0	0	C	18	C	NA	NA	
Main	1st Right	Infants	3	11	C	12	C	NA	NA	Nap,Feeding,Flo or Play
Main	2nd Left	Three Year Olds	2	7	C	17	C	NA	NA	Outside
Main	2nd Right	One Year Olds	3	11	C	17	C	NA	NA	Outside
Main	3rd Left	Four Year Olds	1	5	C	19	C	NA	NA	Outside
Main	3rd Right	Two Year Olds	1	9	C	13	C	NA	NA	Outside
Main	4th Right	Two Year Olds	1	8	C	13	C	NA	NA	Outside
Main	5th Right		0	0	C	25	C	NA	NA	
Main	Far back right		0	0	C	25	C	NA	NA	
Total Capacity @35 sq. ft.: 159						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 51			Total Capacity @35 sq. ft.: 159			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant/toddler	18	C
Main	Preschool	265	C
Main	Toddler/Preschool	149	C

**Comments**

Congratulations! This facility was granted permission to operate.

This licensed facility carry liability insurance.

Plan of Improvement: Developed This Date 09/04/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.dec.al.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

**Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients.** If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

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Mandy Montford, Program Official

Date

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Angela Byrd, Consultant

Date



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### Findings Report

**Date:** 9/4/2019    **VisitType:** Initial Licensing Study    **Arrival:** 9:45 AM    **Departure:** 3:20 PM

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The following information is associated with a Initial Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Correction Deadline: 3/20/2019**

**Corrected on 9/4/2019**

.12(2) - On this date consultant observed the blue and orange blocks which were torn in the one-year-old room to be removed and the other blocks were in good condition. The red and blue chair was taped so that the material was not exposed.

**Comment**

On this date, Consultant observed equipment, furniture and toys throughout the Center, to be non - hazardous, fully - secured, and not able to cause injury from tipping, falling, or being pulled or pushed over.

**Correction Deadline: 9/4/2019**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

On this date, the Center Director/Administrator stated that the program will not participate in Swimming/water activities, in water measuring two (2) feet in depth or greater. Consultant discussed Swimming/water requirements with Center Director/Administrator, prior to the visit and on this date. Consultant also stated to Center Director/Administrator that prior to participating in Swimming/water activities, in any type of equipment holding water two (2) feet in depth or greater, the Center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review Swimming/water activity Rules.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

The program has a capacity limitation of 150 children and 20 staff due to the certificate of occupancy.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Correction Deadline: 3/20/2019**

Corrected on 9/4/2019

.25(13) - On this date consultant observed the storage beneath the sink in the far back right after school room to have locks on the cabinet doors.

Correction Deadline: 3/20/2019

Corrected on 9/4/2019

.25(17) - On this date consultant observed trees and shrubs to be cut from hanging over Playground A, B, and C.

591-1-1-.26 Playgrounds(CR)

Not Met

**Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

Correction Deadline: 3/20/2019

Corrected on 9/4/2019

.26(4) - On this date consultant observed the fencing connecting the toddler and toddler/preschool playground to be properly latched and closed. The 10th through the 13th pole on the back fence of the toddler/preschool playground was secured to an additional fencing pole which caused the fence to be flushed to the ground. All fencing were flushed to the ground. Lastly, consultant did observe a gap measuring 4 1/2 inches, posing an entrapment hazard.

**Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on consultant's observation on the toddler/preschool playground chipping paint and rust were observed on the red and blue bouncer bikes and on the gate of the fence connecting toddler and toddler/preschool.

**POI (Plan of Improvement)**

The Center will ensure that the equipment is free of hazards, rust and chipping paint. Center will sand the equipment and repaint it.

Correction Deadline: 9/14/2019

Correction Deadline: 3/30/2019

Corrected on 9/4/2019

.26(7) - On this date consultant observed the swing set on the preschool playground and toddler playground to be removed.

Correction Deadline: 3/20/2019

Corrected on 9/4/2019

.26(9) - On this date consultant observed exposed tree roots to be spray painted so that it will catch the children eye and not considered a tripping hazard. Lastly, consultant observed mulch around the basketball court area to cover the exposed concrete.

**Health and Hygiene**

591-1-1-.10 Diapering Areas & Practices(CR)

Met

**Comment**

On this date, consultant observed proper diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

**Comment**

On this date, consultant observed proper hand washing throughout the center.

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**591-1-1-.20 Medications(CR)****Met****Comment**

The Center Director/Owner stated that the Center does not currently dispense medication. Consultant discussed proper medication documentation and administration procedures with Center Director/Owner, prior to the visit and on this date.

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**Safety**

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**591-1-1-.05 Animals****Met****Technical Assistance**

591-1-1-.05(3) - On this date, consultant observed two (2) rats kept as pets to be maintained clean and appropriately caged. However, vaccination must be on file for both pets.

**Correction Deadline: 10/4/2019**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.13 Field Trips(CR)****Met****Comment**

Field trip documentation observed to be complete on this date for a field trip dated July 25, 2019.

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**591-1-1-.36 Transportation(CR)****Technical Assistance****Technical Assistance**

591-1-1-.36(4)(b) - Please ensure the interior of the vans are free of debris and swept daily.

**Correction Deadline: 9/5/2019**

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

On this date, Consultant observed 12 of 12 cribs used for sleeping and resting, to meet Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials International (ASTM) safety standards. Consultant also discussed all Infant Safe Sleeping and Resting requirements with Center Director, prior to the visit and on this date. Further, Consultant observed a pleasant nap time environment, and discussed cot and mat disinfecting requirements with Center Director and Owner on this date.

**Correction Deadline: 9/14/2019**

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**Staff Records**

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**Records Reviewed: 11****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 12/09/2016

Staff # 2

Met

Date of Hire: 05/28/2019

Staff # 3

Met

**Records Reviewed: 11**

**Records with Missing/Incomplete Components: 0**

Date of Hire: 05/28/2013

Staff # 4 Met

Date of Hire: 08/03/2016

Staff # 5 Met

Date of Hire: 05/14/2018

Staff # 6 Met

Date of Hire: 07/29/2019

Staff # 7 Met

Date of Hire: 06/22/2016

Staff # 8 Met

Date of Hire: 09/04/2004

Staff # 9 Met

Date of Hire: 11/09/2009

Staff # 10 Met

Date of Hire: 07/25/2016

Staff # 11 Met

Date of Hire: 01/07/2016

**Staff Credentials Reviewed: 8**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

On this date, Consultant observed a Satisfactory Gelmato COGENT Criminal Records Check Determination letter, regarding 20 of 20 Center Employees. Consultant also discussed all Gelmato COGENT Criminal Records Check requirements with Center Owner, prior to the visit and on this date.

**591-1-1-.31 Staff(CR) Met**

**Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**

On this date, consultant observed center to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR) Met**

**Comment**

A supervision plan was created on this date for diapering rooms A, B, D, and E.

**Comment**

On this date, consultant observed staff to provide direct supervision and be attentive to children's needs.