



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/17/2019 **VisitType:** Initial Licensing Study **Arrival:** 10:10 AM **Departure:** 2:05 PM

CCLC-51667

Kingdom Childcare and Learning 1, Inc.

2050 Old Alabama Road Roswell, GA 30076 Fulton County
(678) 878-4404 drsherylburns@aol.com

Regional Consultant

Jennifer Salies

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jennifer.salies@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
07/17/2019	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	A - LS- 3 and up	Three Year Olds and Four Year Olds and Five Year Olds and Six Year Olds and Over	1	4	C	15	C	NA	NA	Centers	
Main	B- RS - 6wks to 2 years	Infants and One Year Olds and Two Year Olds	2	7	C	13	C	NA	NA	Nap,Diapering,F eeding,Centers	
Total Capacity @35 sq. ft.:			28		Total Capacity @25 sq. ft.:		0				
Total # Children this Date: 11			Total Capacity @35 sq. ft.:		28		Total Capacity @25 sq. ft.:				0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground - All Ages	51	C

Comments

Final Renewable License issued on this date. Consultant discussed Quality Rated and the new Criminal Background Requirements on this date.

Plan of Improvement: Developed This Date 07/17/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.decal.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

SHERYL BURNS, Program Official

Date

Jennifer Salies, Consultant

Date



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Findings Report

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 5/11/2019

Corrected on 7/17/2019

.12(5) - Consultant observed a feeding table that is the appropriate size for the children in classroom B on this date.

Correction Deadline: 5/11/2019

Corrected on 7/17/2019

.12(5) - Consultant observed a feeding table used for younger children on this date in classroom B.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 5

Child # 1

Not Met

"Missing/Incomplete Components"

.08(1)-Emergency Contact information Missing,.08(1)-Doctor, Clinic, Phone Numbers,.08(1)-Allergies and Disabilities,.08(1)-Parent Names, Work Numbers

Child # 2

Not Met

"Missing/Incomplete Components"

.08(1)-Doctor, Clinic, Phone Numbers,.08(1)-Emergency Contact information Missing,.08(1)-Allergies and Disabilities,.08(1)-Parent Names, Work Numbers

Child # 3 Not Met
"Missing/Incomplete Components"
.08(1)-Parent Names, Work Numbers

Child # 4 Not Met
"Missing/Incomplete Components"
.08(1)-Parent Names, Work Numbers,.08(1)-Emergency Contact information Missing,.08(1)-Doctor, Clinic, Phone Numbers,.08(1)-Allergies and Disabilities

Child # 5 Not Met
"Missing/Incomplete Components"
.08(1)-Doctor, Clinic, Phone Numbers,.08(1)-Emergency Contact information Missing,.08(1)-Parent Names, Work Numbers

591-1-1-.08 Children's Records

Not Met

Finding

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which limit the child's participation in the program. It was determined based on consultant's review of children's files, five (5) of five (5) files were incomplete, in that they were missing the work address, work telephone number, complete address of the person to whom the child may be released, the back page of the enrollment form to include the name and telephone number of the child's primary source of health care, statement regarding known allergies, special needs, medication the child is taking, and the emergency medical authorization.

POI (Plan of Improvement)

Center staff will have the parents fill out a complete enrollment form and develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well.

Correction Deadline: 7/17/2019

Facility

591-1-1-.06 Bathrooms

Not Met

Comment

Please secure cleaning tools (plunger) out of reach of children.

Finding

591-1-1-.06(4) requires a Center first licensed after March 1, 1991, and Centers that remodel or add to existing plumbing facilities, to have the bathroom area fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system and requires Centers without fully enclosed bathrooms to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases. It was determined based on consultant's observation that the ventilation in the boys bathroom was not functioning properly.

POI (Plan of Improvement)

The Center will repair the ventilation in the boys bathroom to ensure it is functioning according to the manufacturers guidelines.

Correction Deadline: 8/16/2019

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Comment

Center appears clean and well maintained.

Comment

No hazards observed accessible to children on this date.

Finding

591-1-1-.25(17) requires that the Center premises be free of plants and shrubs which are poisonous or hazardous. It was determined based on consultant's observation that there was a hydrangea shrub on the playground accessible to the children.

POI (Plan of Improvement)

The center will remove the hydrangea shrub so that it is not accessible to the children.

Correction Deadline: 7/17/2019

591-1-1-.26 Playgrounds(CR)

Not Met

Correction Deadline: 4/26/2019

Corrected on 7/17/2019

.26(8) - Consultant measured fourteen (14) feet of fall zone behind the swing on this date.

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on consultant's observation that vegetation was growing through out the fence around the playground.

POI (Plan of Improvement)

The Center will remove all the vegetation growing through the fence.

Correction Deadline: 7/17/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Not Met

Finding

591-1-1-.10(1) requires Centers first licensed after March 1, 1991, and Centers that are renovated after March 1, 1991, to provide ventilation in the diapering areas with functioning exhaust fans and a duct system or by the required amount of window space provided by operable windows when open. It was determined based on consultant's observation that during diaper changing, the staff did not open the windows in classroom B for ventilation.

POI (Plan of Improvement)

The center director will train the staff in classroom B the procedures to diapering children to include opening the windows prior to changing a diaper.

Correction Deadline: 7/17/2019

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation. Consultant discussed transportation requirements if/when the facility decides to incorporate transportation. The center will contact their regional consultant and complete the required two (2) hour transportation training prior to transporting children.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Correction Deadline: 5/31/2019****Corrected on 7/17/2019****.30(1)(a)2 - Consultant observed two (2) mattresses on this date.****Staff Records**

Records Reviewed: 2**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 04/11/2019

Staff # 2

Met

Staff Credentials Reviewed: 7

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Criminal record checks were observed to be complete. Five (5) of five (5) staff records were observed to have comprehensive satisfactory Criminal Background Check determination letters on file.

591-1-1-.14 First Aid & CPR**Met****Comment**

Please be mindful of new hires obtaining evidence of first - aid and cardiopulmonary resuscitation within 90 days of hire.

Correction Deadline: 5/11/2019**Corrected on 7/17/2019****.14(1) - Consultant observed over 50% of staff to have their first -aid and cardiopulmonary resuscitation completed on this date.****Correction Deadline: 4/21/2019****Corrected on 7/17/2019****.14(3) - Consultant observed the first aid kit to be completed on this date.**

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

A supervision plan was created on this date for classroom B during diapering times with the changing table facing the wall. A supervision plan was also created on the date for the distance to the bathrooms for classrooms A and B, a handwashing plan for classroom A, and for the playground due to the shape. Please ensure teachers properly supervise children at all times.