



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 6/22/2021    **VisitType:** Licensing Study    **Arrival:** 12:05 PM    **Departure:** 1:05 PM

**CCLC-51649**

**Dare to Dream Learning Academy, LLC**

957 Astor Avenue Forest Park, GA 30297 Clayton County  
 (404) 748-4276 daretodreamlearningacademy@gmail.com

**Regional Consultant**

Octavia Humphrey

Phone: (770) 357-3234

Fax: (770) 357-3278

octavia.humphrey@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:**

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/22/2021	Licensing Study	Good Standing	
03/10/2021	Monitoring Visit	Good Standing	
08/20/2019	Initial Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A Two's		0	0	C	5	C	NA	NA	
Main	Back Upstairs B 4-year olds	One Year Olds and Two Year Olds	1	5	C	22	C	NA	NA	Lunch
Main	C Infants	Infants	1	1	C	10	C	NA	NA	Feeding
Main	D After school	Five Year Olds and Six Year Olds and Over	1	7	C	10	C	NA	NA	TV
Main	Downstairs Back Room D-5+ year olds		0	0	C	10	C	NA	NA	
Main	Downstairs Front Room E School age	Three Year Olds and Four Year Olds	1	4	C	16	C	NA	NA	Lunch
Main	Upstairs front Room A-Infant		0	0	C	9	C	NA	NA	
Main	Upstairs Middle Room C - 3 year		0	0	C	10	C	NA	NA	

Total Capacity @35 sq. ft.: 92

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 17

Total Capacity @35 sq. ft.: 92

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	156	C

**Comments**

An Administrative Review was conducted on (June22, 2021). Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on (June 22, 2021) with Kara Wright. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 28, 2021, was reviewed during the virtual inspection.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

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Kara Wright, Program Official

Date

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Octavia Humphrey, Consultant

Date



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### Findings Report

**Date:** 6/22/2021    **VisitType:** Licensing Study    **Arrival:** 12:05 PM    **Departure:** 1:05 PM

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The following information is associated with a Licensing Study:

<b>Activities and Equipment</b>
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**591-1-1-.12 Equipment & Toys(CR)****Not Met****Finding**

591-1-1-.12(6) requires that a variety of age-appropriate toys and play materials be available, stored on low, open shelves accessible to children in each room or assigned area. It was determined based on virtual visit that there was no age-appropriate materials available for the school age children in classroom Main D After school.

**POI (Plan of Improvement)**

The Center director will ensure there is a variety of age-appropriate toys and play materials in each room for each age group. that are stored on low, open shelves accessible to children.

**Correction Deadline: 7/22/2021**

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**591-1-1-.35 Swimming Pools & Water-related Activities(CR)****Met****Comment**

Center does not provide swimming activities.

<b>Children's Records</b>
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**Records Reviewed: 4****Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met

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**591-1-1-.08 Children's Records****Met****Correction Deadline: 8/20/2019****Corrected on 6/22/2021****.08(1) - Consultant observed files to be complete.****Facility**

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**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Met****Comment**

No hazards observed accessible to children on this date.

**591-1-1-.26 Playgrounds(CR)****Met****Comment**

Playground not observed on this date due to inclement weather.

**Food Service**

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**591-1-1-.15 Food Service & Nutrition****Met****Comment**

Center menu meets USDA guidelines.

**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Correction Deadline: 8/20/2019****Corrected on 6/22/2021****.10(4) - Consultant observed guard rail on diapering table.****591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing of children and staff was discussed with the director on this date.

**591-1-1-.20 Medications(CR)****Met****Comment**

The Provider currently does not dispense/administer medication.

**Policies and Procedures**

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**591-1-1-.21 Operational Policies & Procedures****Met****Comment**

Program observed complete emergency drills

**Safety**

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.13 Field Trips(CR)** **Met**

**Comment**

Center does not participate in field trips at this time.

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**591-1-1-.36 Transportation(CR)** **Met**

**Correction Deadline: 8/20/2019**

**Corrected on 6/22/2021**

**.36(4)(a) - Consultant reviewed valid evidence of current vehicle inspection.**

<b>Sleeping &amp; Resting Equipment</b>
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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**

Discussed SIDS and infant sleeping position.

<b>Staff Records</b>
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**Records Reviewed: 19**

**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 04/30/2020	
Staff # 2	Met
Date of Hire: 06/06/2018	
Staff # 3	Met
Date of Hire: 03/15/2019	
Staff # 4	Met
Date of Hire: 01/24/2019	
Staff # 5	Met
Date of Hire: 08/08/2019	
Staff # 6	Met
Date of Hire: 05/20/2019	
Staff # 7	Met
Date of Hire: 01/25/2019	
Staff # 8	Met
Staff # 9	Met
Date of Hire: 08/26/2019	

**Records Reviewed: 19**

**Records with Missing/Incomplete Components: 0**

Staff # 10 Date of Hire: 01/17/2020	Met
Staff # 11 Date of Hire: 06/03/2019	Met
Staff # 12 Date of Hire: 07/12/2019	Met
Staff # 13 Date of Hire: 03/28/2019	Met
Staff # 14	Met
Staff # 15 Date of Hire: 10/09/2018	Met
Staff # 16 Date of Hire: 06/14/2018	Met
Staff # 17	Met
Staff # 18 Date of Hire: 03/18/2019	Met
Staff # 19 Date of Hire: 04/23/2018	Met

**Staff Credentials Reviewed: 1**

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<b>591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)</b>	<b>Met</b>
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**Comment**

Criminal record checks were observed to be complete.

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<b>591-1-1-.14 First Aid &amp; CPR</b>	<b>Met</b>
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**Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR.

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<b>591-1-1-.24 Personnel Records</b>	<b>Defer</b>
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**Defer**

591-1-1-.24(1)- Consultant will check during the next in- person visit.

**POI (Plan of Improvement)**

The Director stated she would have the employees complete new applications.

**Correction Deadline: 8/20/2019**

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<b>591-1-1-.33 Staff Training</b>	<b>Not Met</b>
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**Correction Deadline: 8/20/2019**

**Corrected on 6/22/2021**

**.33(1) - Consultant observed all staff to have orientation forms as required by the Department.**

**Finding**

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined that three staff members did not complete health and safety orientation training within the first 90 days of employment as required by the Department.

**POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

**Correction Deadline: 7/22/2021**

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.