Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/15/2020 **VisitType:** POI Follow Up **Arrival:** 10:00 AM **Departure:** 11:00 AM

CCLC-51288

Learning Ladder Christian Childcare

111 South Belair Road Martinez, GA 30907 Columbia County
(706) 925-5608 learningladdercc1@gmail.com

Regional Consultant

Melyn Smith

Phone: (706) 855-3455
Fax: (706) 434-7640
melyn.smith@decal.ga.gov

Mailing Address
Same

Quality Rated: ★

Compliance Zone Designation		
10/15/2020	POI Follow Up	Good Standing
10/06/2020	Incident Investigation Closure	Good Standing
09/02/2020	Incident Investigation & Follow Up	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left	Infants	2	10	C	11	C	NA	NA	Floor Play,Feeding,Nap
Main	1st Right	Two Year Olds	1	9	C	10	C	NA	NA	Centers
Main	2nd Left	Three Year Olds and Four Year Olds	1	13	C	16	C	23	C	Outside
Main	2nd Right	One Year Olds	1	8	C	8	C	NA	NA	Music,Centers
Main	3rd Left	Two Year Olds	1	8	C	10	C	NA	NA	Centers,Diapering
Main	3rd Right	Three Year Olds	1	12	C	14	C	NA	NA	Outside
Main	Middle	Four Year Olds and Five Year Olds	2	16	C	18	C	25	C	Outside
		Total Capacity @35 sq. ft.: 87			Total Capacity @25 sq. ft.: 101					
Total # Children this Date: 76		Total Capacity @35 sq. ft.: 87			Total Capacity @25 sq. ft.: 101					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	31	C

Comments
A virtual inspection was conducted on October 15, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on September 30, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

1) Facility name, license number and visit date
2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

QUALITY RATED CHILD CARE

CAPS

Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: https://qualityrated.decal.ga.gov/
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Melinda Williams, Program Official Date

Melyn Smith, Consultant Date

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Findings Report

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The following information is associated with a POI Follow Up:

Staff Records

Records Reviewed: 24 **Records with Missing/Incomplete Components: 0**

Staff # 1 Date of Hire: 10/01/2020	Met
Staff # 2 Date of Hire: 05/01/2019	Met
Staff # 3 Date of Hire: 07/13/2020	Met
Staff # 4	Met
Staff # 5	Met
Staff # 6 Date of Hire: 08/19/2019	Met
Staff # 7 Date of Hire: 09/16/2019	Met
Staff # 8 Date of Hire: 10/08/2020	Met
Staff # 9 Date of Hire: 07/31/2019	Met

Records Reviewed: 24 **Records with Missing/Incomplete Components: 0**

Staff # 10 Date of Hire: 02/13/2020	Met
Staff # 11 Date of Hire: 07/31/2019	Met
Staff # 12	Met
Staff # 13 Date of Hire: 06/20/2019	Met
Staff # 14 Date of Hire: 03/12/2019	Met
Staff # 15 Date of Hire: 09/24/2020	Met
Staff # 16 Date of Hire: 09/05/2019	Met
Staff # 17 Date of Hire: 01/15/2019	Met
Staff # 18 Date of Hire: 08/26/2020	Met
Staff # 19 Date of Hire: 08/31/2020	Met
Staff # 20 Date of Hire: 07/31/2019	Met
Staff # 21 Date of Hire: 08/27/2019	Met
Staff # 22 Date of Hire: 05/01/2019	Met
Staff # 23 Date of Hire: 05/01/2019	Met
Staff # 24 Date of Hire: 05/01/2019	Met

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment
Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) **Met**

Comment
Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on September 30, 2020.

Staffing and Supervision

591-1-1-.32 Supervision(CR) **Met**

Comment
Adequate supervision observed on this date during the virtual walk through.

Correction Deadline: 10/6/2020

Corrected on 10/15/2020
.32(7) - Previous citation corrected, based on observation and staff statement, in that staff stated that children were counted throughout the day and face to name checks were conducted when children transitioned from one area to another, including from the playground to the classroom, to ensure all children were accounted for on this date during the virtual walk through.