



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/19/2019 **VisitType:** Initial Licensing Study **Arrival:** 9:40 AM **Departure:** 3:30 PM

CCLC-51288

Learning Ladder Christian Childcare

111 South Belair Road Martinez, GA 30907 Columbia County
 (706) 925-5608 learningladdercc1@gmail.com

Regional Consultant

Neli Todorova

Phone: (770) 359-5167
 Fax: (678) 891-5630
 neli.todorova@decal.ga.gov

Mailing Address
 Same

Quality Rated:

Compliance Zone Designation		
06/19/2019	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	1st Left	Infants and One Year Olds	2	7	C	11	C	NA	NA	Nap, Free Play, Floor Play	
Main	1st Right	One Year Olds and Two Year Olds	2	10	C	10	C	NA	NA	Clean Up	
Main	2nd Left		0	0	C	16	C	23	C		
Main	2nd Right	One Year Olds	1	5	C	8	C	NA	NA	Clean Up, Free Play	
Main	3rd Left	Three Year Olds	1	9	C	10	C	NA	NA	Free Play, Centers	
Main	3rd Right	Three Year Olds	2	11	C	14	C	NA	NA	Circle Time	
Main	Middle	Four Year Olds and Five Year Olds	1	8	C	18	C	25	C	Centers	
Total Capacity @35 sq. ft.:			87			Total Capacity @25 sq. ft.:			101		
Total # Children this Date: 50			Total Capacity @35 sq. ft.:			Total Capacity @25 sq. ft.:			101		

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	31	C

Comments

Plan of Improvement: Developed This Date 06/19/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.dec.al.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Melinda Williams, Program Official

Date

Neli Todorova, Consultant

Date



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Findings Report

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

On this date, Consultant observed equipment, furniture and toys throughout the Center, to be non - hazardous, fully - secured, and not able to cause injury from tipping, falling, or being pulled or pushed over.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

On this date, the Center Director/Administrator stated that the program will not participate in Swimming activities. Consultant discussed Swimming requirements with Center Director/Administrator, prior to the visit and on this date. Consultant also stated to Center Director/Administrator that prior to participating in Swimming activities, in water two (2) feet in depth or greater, the Center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review Swimming Rules.

Facility

591-1-1-.06 Bathrooms

Technical Assistance

Technical Assistance

591-1-1-.06(4) - Please ensure that the window in the bathroom in classroom C-3L is screened and kept open when the bathroom is used or an exhaust is added.

Correction Deadline: 7/19/2019

591-1-1-.19 License Capacity(CR)

Met

Comment

Discussed 25 square feet rule.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

Technical Assistance

Please ensure that :

- * The swings have at least 13 feet of resilient surface to the front and 13 feet to the back at six inches of depth. Ensure that there are no more than two swings per bay.If the swings are removed and replaced with bucket seats, the requirement for fall zones does not apply. The provider started removing the swings while consultant was at the center.
- * Please ensure that the helicopter structure on the playground is anchored or removed from the playground. The provider removed the helicopter while consultant was at the center.
- * Please ensure that the plastic tunnel structure that was observed to have cracks in the plastic is repaired or removed from the playground.
- * Please ensure that slide on the two feet high slide structure is securely attached at the top. The slide was observed to be detached on one side.
- * Please ensure that the fence around the AC unit is secured at the bottom and does not have gaps larger than three and a half inches.

All repairs will be completed by July 1, 2019.

Food Service

Comment

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk
 5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk
 2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

- DECAL
<http://decal.ga.gov/CACFP/Handbook.aspx>
- USDA
<http://www.fns.usda.gov/cacfp/cacfp-handbooks>

Finding

591-1-1-.18(6) requires that non-disposable dishes, glasses and silverware are properly cleaned by pre-rinsing, or scraping, washing, sanitizing and air drying. A three (3) compartment sink or a dishwasher with a sani-cycle or capability of maintaining a rinse water temperature of a minimum of one hundred fifty (150) degrees Fahrenheit and a two (2) compartment sink shall be available. Dishes, glasses and silverware shall be rinsed in the approved dishwasher or rinsed in a chemical sanitizer and air dried. It was determined based on consultant's observation that the sink in the kitchen had only one compartment, when at least two are required.

POI (Plan of Improvement)

The center will install a two compartment sink and use all disposable dishes.

Correction Deadline: 9/2/2019

Health and Hygiene

Technical Assistance

Please ensure that the diapering table in classroom C-3L is placed closer to the sink (within a hand's reach) and facing the classroom so watchful oversight is exercised at all times.

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Met

Comment

Discussed proper medication documentation and procedures.

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)

Met

Comment

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR)

Technical Assistance

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Technical Assistance

591-1-1-.36(4)(b) - Please ensure that the duct tape used to cover the tears in the seats is replaced.

Correction Deadline: 6/20/2019

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

Comment

Discussed SIDS and infant sleeping position.

Comment

On this date, Consultant observed nine of nine cribs that will be used for sleeping and resting, to meet Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials International (ASTM) safety standards. Consultant also discussed all Infant Safe Sleeping and Resting requirements with Center Director and Owner, prior to the visit and on this date. Further, Consultant observed the correct number of cots, sheets and covers, and discussed cot disinfecting requirements with Center Director/Owner on this date

Technical Assistance

591-1-1-.30(1)(a)3 - Please ensure that all crib sheets are tight fitting.

Correction Deadline: 6/19/2019

Staff Records

Records Reviewed: 15

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 04/25/2019

Records Reviewed: 15**Records with Missing/Incomplete Components: 0**

Staff # 2 Met
Date of Hire: 06/03/2019

Staff # 3 Met
Date of Hire: 04/25/2019

Staff # 4 Met
Date of Hire: 04/25/2019

Staff # 5 Met
Date of Hire: 04/25/2019

Staff # 6 Met
Date of Hire: 05/28/2019

Staff # 7 Met
Date of Hire: 05/06/2019

Staff # 8 Met
Date of Hire: 04/25/2019

Staff # 9 Met
Date of Hire: 05/20/2019

Staff # 10 Met
Date of Hire: 04/25/2019

Staff # 12 Met
Date of Hire: 04/25/2019

Records Reviewed: 15**Records with Missing/Incomplete Components: 0**

Staff # 11 Met
Date of Hire: 09/01/2016

Staff # 13 Met
Date of Hire: 08/14/2017

Staff # 14 Met
Date of Hire: 01/26/2017

Staff # 15 Met
Date of Hire: 12/07/2018

Staff Credentials Reviewed: 15

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Comprehensive Criminal record checks were observed to be complete for 15 staff.

591-1-1-.14 First Aid & CPR **Met**

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

Comment

Please replace/add missing/expired item(s) in first aid kit(s).

591-1-1-.33 Staff Training **Met**

Comment

Discussed: First aid/CPR and Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

A supervision plan was created on this date. Due to the shape of the playground two staff will be available to supervise. Due to the diapering table facing the wall additional staff will be available during diapering. Additional staff will be available to supervise children from classroom B 2L when using the bathroom in classroom D-Middle.

Comment

Staff observed to provide direct supervision and be attentive to children's needs.