



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 7/27/2021    **VisitType:** Monitoring Visit    **Arrival:** 9:00 PM    **Departure:** 10:05 PM

**CCLC-50904**

**Castial Academy LLC**

2002 Providence Rd. Statham, GA 30666 Barrow County  
(678) 770-6877 castialacademy@gmail.com

**Mailing Address**  
Same

**Regional Consultant**

Neli Todorova

Phone: (770) 359-5167  
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Joint with: Jennifer Bailey, Kedirile Magakgala, Stephanie Clark

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>		
07/27/2021	Monitoring Visit	Good Standing
02/19/2021	Licensing Study	Good Standing
09/11/2020	Monitoring Visit	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A Left/ GA pre-K	Five Year Olds and Six Year Olds and Over	2	16	C	27	C	38	C	Centers
Main	B Right/ 6wks - 2 years	Infants and One Year Olds and Two Year Olds	3	11	C	16	C	NA	NA	Free Play, Circle Time, Floor Play
Main	C Back/ 3's and 4's	Three Year Olds and Four Year Olds	1	7	C	9	C	13	C	Circle Time
Total Capacity @35 sq. ft.: 52						Total Capacity @25 sq. ft.: 67				
Total # Children this Date: 34			Total Capacity @35 sq. ft.: 52			Total Capacity @25 sq. ft.: 67				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A/Right - All Ages	69	C

**Comments**

The purpose of this visit is to follow up on visit from February 19, 2021 and to conduct a Monitoring visit.

Background checks were all reviewed on July 26, 2021. A virtual inspection was conducted on July 27, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic

Plan of Improvement: Developed This Date 07/27/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

Diego Castiblanco, Program Official	Date	Neli Todorova, Consultant	Date
Jennifer Bailey, Consultant	Date	Kedirile Magakgala, Consultant	Date
Stephanie Clark, Consultant	Date		



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Technical Assistance**

**Comment**

Center appears clean and well maintained.

**Comment**

No hazards observed accessible to children on this date.

**Technical Assistance**

591-1-1-.25(17) - Consultant discussed with the Director to keep record of what plants are growing on the playground, potentially label or tag the trees and larger shrubs (this could be an educational benefit for the older kids). There are many plants that could be mildly toxic, causing stomach ache or mild irritation of the mouth and throat when ingested. If possible, have all the trees, plants, and shrubs that are on or near the child care property identified by a landscaper, arborist, etc. If any child is seen holding, touching, playing with, or potentially eating any of these plants, trees, or shrubs, call the GPC at 404-616-9000 for further advice as soon as possible. If child care programs have a record of what is growing on the property, this could be of significant benefit when providing treatment advice.

Consultant also provided a handout with Georgia Poisonous Plant List.

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**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

**Comment**

Please ensure to monitor the playground areas for the following hazards: - Normal wear and tear of playground equipment and toys. Potential entrapment hazards in the fence surrounding the playground area. Biting and/or stinging insects (i.e. ants, bees, etc.). Loose and/or weak tree branches surrounding the playground area. Standing water in and around playground equipment after inclement weather.

**Comment**

Resilient surface and fall zones were not measured at current virtual visit.

Consultant discussed with the provider to make sure that the fall zones and the depth of the resilient surface are as required:

Fall (use) zone for regular swings is determined by measuring length of the swing chain and adding seven feet. Fall zones must extend in front and in back of the stationary swing. The fall zones in the front and in the back needs to have at least six (6) inches of depth.

Stand alone climbers (i.e. arch climbers, dome climbers [jungle gyms], overhead horizontal ladders [monkey bars], spiral climbers – at least four feet in all directions from climbing structures (i.e. climbers/ladders)

Resilient Surface:

\* Three (3) inches of loose fill surfacing for equipment that measures between three and five feet high .

\* Six (6) inches of loose fill surfacing for swings and equipment over five feet high

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)**

**Met**

**Comment**

Staff were observed to remind children to wash hands.

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**591-1-1-.20 Medications(CR)**

**Met**

**Comment**

The provider reported no medication since the last visit and on this date. Discussed proper medication documentation and procedures for regular and emergency medication.

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**Safety**

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**591-1-1-.11 Discipline(CR)**

**Met**

**Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.13 Field Trips(CR)**

**Met**

**Comment**

Center does not participate in field trips at this time.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

The center provides walking transportation to and from the school behind the center's building and only during the school year. The route is through the center's parking lot and stop signs are placed when the children are en route. The center keeps transportation checklists, a First aid kit and Transportation binder with Emergency Medical information and Parental agreements.

The Director stated that there are always at least two (2) teachers available. Consultant suggested to plan for at least one more teacher in order to provide better watchful oversight while the children are en route.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

The provider reported no new cribs since the Initial Licensing Study in 2019 when all cribs were checked for compliance. Discussed SIDS and infant sleeping position.

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**Staff Records**

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**Records Reviewed: 10****Records with Missing/Incomplete Components: 0**

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Staff # 1	Met
Date of Hire: 03/18/2019	
Staff # 2	Met
Date of Hire: 08/07/2019	
Staff # 3	Met
Date of Hire: 03/08/2019	
Staff # 4	Met
Date of Hire: 06/11/2020	
Staff # 5	Met
Date of Hire: 03/08/2019	
Staff # 6	Met
Date of Hire: 05/10/2019	
Staff # 7	Met
Date of Hire: 07/17/2020	
Staff # 8	Met
Date of Hire: 08/15/2020	
Staff # 9	Met
Date of Hire: 08/17/2020	
Staff # 10	Met

Date of Hire: 03/08/2019

**Staff Credentials Reviewed: 3**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

**Comment**

Criminal record checks were observed to be complete for 10 staff.

**Comment**

Please ensure that applicants/staff are listing exact dates (including month/day/year) on 10 year work history form in order to determine any breaks in service from the child care industry.

**591-1-1-.31 Staff(CR) Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR) Met**

**Comment**

Discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.