



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/14/2019    **VisitType:** Initial Licensing Study    **Arrival:** 9:00 AM    **Departure:** 3:30 PM

**CCLC-50787**

**New Generations Child Development Center**

1198 Old Johnson Ferry Road Atlanta, GA 30319 DeKalb County  
 (678) 843-3900 lakia.risby@brighthorizons.com

**Regional Consultant**

Tamra Thomas

Phone: (770) 405-7962

Fax: (404) 591-6172

tamra.thomas@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

| <u>Compliance Zone Designation</u> |                         |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|-------------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 08/14/2019                         | Initial Licensing Study | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 04/11/2019                         | Initial Licensing Study | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|                                    |                         |               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

**Ratios/License Capacity**

| Building                        | Room                | Age Group                         | Staff                           | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes                        |
|---------------------------------|---------------------|-----------------------------------|---------------------------------|----------|------|------------|--------------|------------|--------------|------------------------------|
| Main                            | A - 1st left        | Infants                           | 2                               | 11       | C    | 15         | C            | NA         | NA           | Nap,Feeding,Diapering        |
| Main                            | B 2nd left          | Infants and One Year Olds         | 2                               | 10       | C    | 16         | C            | NA         | NA           | Feeding,Diapering,Floor Play |
| Main                            | C - 3rd left        | One Year Olds                     | 2                               | 10       | C    | 18         | C            | NA         | NA           | Floor Play                   |
| Main                            | D - 4th left        |                                   | 0                               | 0        | C    | 18         | C            | NA         | NA           |                              |
| Main                            | E - 1st right       | One Year Olds                     | 1                               | 8        | C    | 21         | C            | NA         | NA           | Transitioning,Outside        |
| Main                            | F - 2nd right       | Two Year Olds                     | 2                               | 13       | C    | 22         | C            | NA         | NA           | Centers                      |
| Main                            | G - 3rd right       | Two Year Olds                     | 2                               | 10       | C    | 20         | C            | NA         | NA           | Centers                      |
| Main                            | H - 4th right       | Three Year Olds                   | 2                               | 16       | C    | 20         | C            | NA         | NA           | Centers                      |
| Main                            | I - end of the hall | Two Year Olds and Three Year Olds | 1                               | 9        | C    | 25         | C            | NA         | NA           | Centers                      |
| Main                            | J - 5th left        | PreK                              | 2                               | 19       | C    | 27         | C            | NA         | NA           | Outside,Transitioning        |
| Total Capacity @35 sq. ft.: 202 |                     |                                   | Total Capacity @25 sq. ft.: 0   |          |      |            |              |            |              |                              |
| Total # Children this Date: 106 |                     |                                   | Total Capacity @35 sq. ft.: 202 |          |      |            |              |            |              |                              |
|                                 |                     |                                   | Total Capacity @25 sq. ft.: 0   |          |      |            |              |            |              |                              |

| Building | Playground | Playground<br>Occupancy | Playground<br>Compliance |
|----------|------------|-------------------------|--------------------------|
| Main     | A          | 104                     | C                        |
| Main     | B          | 65                      | C                        |

#### Comments

The purpose of the visit was to conduct a change of ownership three month follow-up visit.

The provider was not issued a license given a copy of the annual Fire Marshal inspection, and the updated Certificate of Occupancy with "Dayare" occupancy type is pending.

10-23-2019 The Final license was issued this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.dec.state.ga.us/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Lakia Risby, Program Official

Date

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Tamra Thomas, Consultant

Date



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### Findings Report

**Date:** 8/14/2019 **VisitType:** Initial Licensing Study **Arrival:** 9:00 AM **Departure:** 3:30 PM

**CCLC-50787**

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The following information is associated with a Initial Licensing Study:

### Activities and Equipment

#### 591-1-1-.03 Activities

Technical Assistance

**Comment**

591-1-1-.03(2) The consultant observed current week's lesson plan for each classroom group on this date.

**Correction Deadline: 8/13/2019**

**Technical Assistance**

591-1-1-.03(6) - The consultant discussed with classroom A and B center staff to ensure children less than three years of age do not spend more than one-half hour of time consecutively in confining equipment, such as swings, highchairs, jump seats, carriers or walkers. The consultant observed two infants who were awake to remain cribs once they were up for twenty minutes.

**Correction Deadline: 8/13/2019**

#### 591-1-1-.12 Equipment & Toys(CR)

Met

**Comment**

591-1-1-.12(4) The consultant observed equipment to be secured on this date. The provider will ensure any equipment of weight or mass is secured to prevent a tipping or pushing hazard.

**Correction Deadline: 8/13/2019**

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

**Comment**

Center does not provide swimming activities. The provider will contact the regional consultant to review DECAL swimming rules and regulations before swimming is offered in the future.

### Children's Records

**Records Reviewed: 7**

**Records with Missing/Incomplete Components: 3**

Child # 1

Met

|                                                              |         |
|--------------------------------------------------------------|---------|
| Child # 2                                                    | Not Met |
| <u>"Missing/Incomplete Components"</u>                       |         |
| .08(1)(a)-Work Number Missing                                |         |
| Child # 3                                                    | Met     |
| Child # 4                                                    | Met     |
| Child # 5                                                    | Not Met |
| <u>"Missing/Incomplete Components"</u>                       |         |
| .08(1)(a)-Work Address Missing,.08(1)(a)-Work Number Missing |         |
| Child # 6                                                    | Met     |
| Child # 7                                                    | Not Met |
| <u>"Missing/Incomplete Components"</u>                       |         |
| .08(1)(a)-Work Number Missing                                |         |

**591-1-1-.08 Children's Records****Not Met****Finding**

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which limit the child's participation in the program. It was determined based on observation of records one file was missing the work address and work telephone number, and two files were missing the work numbers.

**POI (Plan of Improvement)**

Center staff will develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well. The provider stated the missing information will be obtained from the parents.

**Correction Deadline: 8/13/2019****Facility****591-1-1-.06 Bathrooms****Met****Comment**

Bathrooms observed to be clean and well maintained. The provider has submitted a variance application for classroom E, F and I for the half doors that is pending review.

**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Technical Assistance**

**Correction Deadline: 4/30/2019**

**Corrected on 8/14/2019**

**.25(3) - The provider made the requested repairs to ensure the center's premises was in good repair on this date.**

**Technical Assistance**

591-1-1-.25(6) - The consultant observed children enrolled personal items to be kept in individually labeled lockers separated from articles used by other children. The consultant observed in classroom C children safety latches preventing access to the one year old children enrolled. The provider stated the safety latches will be removed to ensure access by the children.

**Correction Deadline: 9/12/2019**

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**591-1-1-.26 Playgrounds(CR)**

**Not Met**

**Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation, three tricycles had cracked seats,

**POI (Plan of Improvement)**

The center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. The provider stated, the trikes will be removed and staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

**Correction Deadline: 8/23/2019**

**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation playground B had a yellow and green water hose on the side walk, an opened bag of potting soil in an unlocked storage cabinet, and pine cones had fallen from trees accessible to the children.

**POI (Plan of Improvement)**

The provider stated all hazards identified will be removed and the playground will be monitored to ensure hazards remain inaccessible.

**Correction Deadline: 8/13/2019**

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**Food Service**

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**591-1-1-.15 Food Service & Nutrition**

**Met**

**Comment**

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3

Components for breakfast: Grains, Vegetables, Fruits or both, Milk

5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk

2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

DECAL

<http://decal.ga.gov/CACFP/Handbook.aspx>

USDA

<http://www.fns.usda.gov/cacfp/cacfp-handbooks>

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**591-1-1-.18 Kitchen Operations****Met****Comment**

Kitchen appears clean and well organized.

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Not Met****Finding**

591-1-1-.10(1) requires Centers first licensed after March 1, 1991, and Centers that are renovated after March 1, 1991, to provide ventilation in the diapering areas with functioning exhaust fans and a duct system or by the required amount of window space provided by operable windows when open. It was determined based on observation, classroom A & B ventilation fans at the diaper table was not working on this date.

**POI (Plan of Improvement)**

The center staff has submitted a work order to have the ventilation fans repaired. The staff will monitor the ventilation fans to ensure they are working properly once repaired.

**Correction Deadline: 8/29/2019**

**Recited on 8/14/2019**

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Staff were observed to remind children to wash hands.

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**591-1-1-.20 Medications(CR)****Met****Comment**

Discussed proper medication documentation and procedures. The provider has complete authorization forms and medication was current.

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**Policies and Procedures**

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**591-1-1-.21 Operational Policies & Procedures****Not Met****Finding**

591-1-1-.21(3) requires that the center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The center shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of records, a lockdown drill and review of emergency plans with staff has not been documented every six months.

**POI (Plan of Improvement)**

The center will hold the drills as required by DECAL and keep the documentation of the drills on file for two years. The provider printed DECAL emergency drills forms to submit to the regional director to request the center form is updated. The provider will conduct a lockdown drill this week and review the emergency plans with staff during the next scheduled meeting.

**Correction Deadline: 8/18/2019**

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**Safety**

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**591-1-1-.05 Animals****Met****Comment**

Center does not keep animals on premises.

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

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**591-1-1-.13 Field Trips(CR)****Met****Comment**

Center does not participate in field trips at this time.

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**591-1-1-.36 Transportation(CR)****Not Met****Finding**

591-1-1-.36(7)(b) requires that an emergency medical information record be maintained in the vehicle for each child being transported. The emergency medical information record for each child shall include a listing of the child's full name, date of birth, allergies, special medical needs and conditions, current prescribed medications that the child is required to take on a daily basis for a chronic condition, the name and telephone number of the child's doctor, the local medical facility that the Center uses in the area where the Center is located and the telephone numbers where the Parents can be reached. It was determined based on observation of records, the provider was providing routine transportation for two children for Montgomery Elementary the week of August 5-9, 2019 and the week of August 12-13, 2019 without having the emergency medical information form in the transportation notebook.

**POI (Plan of Improvement)**

The center stated copies of the vehicle emergency form will be added to the transportation notebook for all children transported.

**Correction Deadline: 8/14/2019**

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|                                         |
|-----------------------------------------|
| <b>Sleeping &amp; Resting Equipment</b> |
|-----------------------------------------|

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

591-1-1-.30(1)(a) The consultant observed classroom A and B to have infant cribs that met compliance with Consumer Product Safety Commission (CPSC) standards on this date.

**Correction Deadline: 8/23/2019**

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|                      |
|----------------------|
| <b>Staff Records</b> |
|----------------------|

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**Records Reviewed: 16****Records with Missing/Incomplete Components: 0**

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|                          |     |
|--------------------------|-----|
| Staff # 1                | Met |
| Date of Hire: 03/23/2004 |     |
| Staff # 2                | Met |
| Date of Hire: 02/02/2018 |     |
| Staff # 3                | Met |
| Staff # 4                | Met |
| Date of Hire: 01/04/2010 |     |
| Staff # 5                | Met |
| Date of Hire: 08/06/2018 |     |

**Records Reviewed: 16****Records with Missing/Incomplete Components: 0**

|                          |     |
|--------------------------|-----|
| Staff # 6                | Met |
| Date of Hire: 05/18/2018 |     |
| Staff # 7                | Met |
| Staff # 8                | Met |
| Date of Hire: 05/25/2016 |     |
| Staff # 9                | Met |
| Date of Hire: 01/26/2018 |     |
| Staff # 10               | Met |
| Date of Hire: 09/03/2018 |     |
| Staff # 11               | Met |
| Staff # 12               | Met |
| Date of Hire: 06/06/2016 |     |
| Staff # 13               | Met |
| Date of Hire: 05/18/2016 |     |
| Staff # 14               | Met |
| Date of Hire: 02/10/2016 |     |
| Staff # 15               | Met |
| Date of Hire: 04/08/2019 |     |
| Staff # 16               | Met |
| Date of Hire: 02/19/2018 |     |

**Staff Credentials Reviewed: 7**

|                                                                             |            |
|-----------------------------------------------------------------------------|------------|
| <b>591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)</b> | <b>Met</b> |
|-----------------------------------------------------------------------------|------------|

**Correction Deadline: 4/10/2019****Corrected on 8/14/2019****.09(1)(c) - The provider had background checks for all staff employed this date.**

|                              |            |
|------------------------------|------------|
| <b>591-1-1-.31 Staff(CR)</b> | <b>Met</b> |
|------------------------------|------------|

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

|                                                          |                |
|----------------------------------------------------------|----------------|
| <b>591-1-1-.32 Staff:Child Ratios and Group Size(CR)</b> | <b>Not Met</b> |
|----------------------------------------------------------|----------------|

**Finding**

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based on observation, classroom F had a two year old child combined with three year old children at 9:20am given the staff:student ratios of the two year old classroom.

**POI (Plan of Improvement)**

The provider stated they will maintain separation of children two year old and younger from children three years and older beyond the first and last hour of the day.

**Correction Deadline: 8/13/2019**

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**591-1-1-.32 Supervision(CR)****Not Met****Finding**

591-1-1-.32(7) requires that children be supervised at all times and that the persons supervising in the child care area be alert, able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the chaperones and Students-in-Training, and provide timely attention to the children's actions and needs. It was determined based on observation classroom F staff stepped across the door to speak to a staff of classroom G leaving children unsupervised.

**POI (Plan of Improvement)**

The center will train staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times. The provider stated, the staff will be reminded to use the intercom to obtain assistance, if needed.

**Correction Deadline: 8/13/2019**